

## GAZETTED LIST OF SKILLED OCCUPATIONS FOR THE SUBCLASS 457 VISA

<b>1 MANAGERS AND ADMINISTRATORS</b>	
1112-11 General Manager	2115-11 Medical Scientist
1191-11 Construction Project Manager	2119-17 Physical Metallurgist
1191-13 Project Builder	2119-19 Materials Scientist
1192-11 Importer or Exporter	2119-79 Natural and Physical Science Professionals nec
1192-13 Wholesaler	2121-11 Architect
1193-11 Manufacturer	2121-13 Landscape Architect
1211-11 Finance Manager	2122-11 Quantity Surveyor
1212-11 Company Secretary	2123-11 Cartographer
1213-11 Human Resource Manager	2123-13 Surveyor
1221-11 Engineering Manager	2124-11 Civil Engineer
1222-11 Production Manager (Manufacturing)	2125-11 Electrical Engineer
1222-13 Production Manager (Mining)	2125-13 Electronics Engineer
1223-11 Supply and Distribution Manager	2126-11 Mechanical Engineer
1224-11 Information Technology Manager	2126-13 Production or Plant Engineer
1231-11 Sales and Marketing Manager	2127-11 Mining Engineer (excluding Petroleum)
1291-11 Policy and Planning Manager	2127-13 Petroleum Engineer
1292-11 Director of Nursing	2127-15 Materials Engineer
1292-13 Medical Administrator	2128-11 Civil Engineering Technologist
1293-11 School Principal	2128-13 Mechanical Engineering Technologist
1293-13 Faculty Head	2128-15 Electrical or Electronics Engineering Technologist
1293-15 Regional Education Manager	2128-79 Engineering Technologists nec
1293-79 Education Managers nec	2129-11 Aeronautical Engineer
1294-13 Commissioned Fire Officer	2129-13 Agricultural Engineer
1294-15 Commissioned Police Officer	2129-15 Biomedical Engineer
1295-11 Child Care Co-ordinator	2129-17 Chemical Engineer
1296-11 Media Producer	2129-19 Industrial Engineer
1296-13 Artistic Director	2129-21 Naval Architect
1299-11 Research & Development Manager	2129-79 Building and Engineering Professionals nec
1299-13 Laboratory Manager	2211-11 Accountant
1299-15 Welfare Centre Manager	2212-11 External Auditor
1299-17 Environment, Parks and Land Care Manager	2212-13 Internal Auditor
1299-19 Sports Administrator	2213-11 Corporate Treasurer
1299-79 Specialist Managers not elsewhere classified (nec)	2221-11 Public Relations Officer
	2221-13 Marketing Specialist
<b>2 PROFESSIONALS</b>	2221-15 Market Research Analyst
	2221-17 Advertising Specialist
2111-11 Chemist	2222-11 Sales Representative (Industrial Products)
2112-11 Geologist	2222-13 Sales Representative (Information & Communication Products)
2112-13 Geophysicist	2222-15 Sales Representative (Medical & Pharmaceutical Products)
2113-11 Anatomist or Physiologist	2222-79 Technical Sales Representatives nec
2113-13 Botanist	2231-11 Systems Manager
2113-15 Zoologist	2231-13 Systems Designer
2113-17 Biochemist	2231-15 Software Designer
2113-19 Marine Biologist	2231-17 Applications and Analyst Programmer
2113-79 Life Scientists nec	2231-19 Systems Programmer
2114-11 Environmental Research Scientist	2231-21 Computer Systems Auditor
2114-13 Forester	2231-79 Computing Professionals nec
2114-15 Park Ranger	2291-11 Personnel Officer
2114-17 Soil Scientist	2291-13 Personnel Consultant
2114-19 Agricultural Scientist	2291-15 Industrial Relations Officer
2114-21 Agricultural Adviser	2291-17 Training Officer
2114-79 Env.& Ag Science Professionals nec	2292-11 Librarian

2293-11 Mathematician	2491-17 Drama Teacher (Private)
2293-13 Statistician	2491-79 Extra-Systematic Teachers nec
2293-15 Actuary	2492-11 English as a Second Language Teacher
2294-11 Management Consultant	2493-11 Education Officer
2294-13 Organisation and Methods Analyst	2511-11 Social Worker
2294-15 Quality Assurance Manager	2512-11 Welfare Worker
2295-11 Valuer	2512-13 Community Worker
2295-13 Land Economist	2513-11 Rehabilitation Counsellor
2299-11 Health Information Manager	2513-13 Drug and Alcohol Counsellor
2299-13 Records Manager	2513-15 Family Counsellor
2299-15 Archivist	2513-17 Careers Counsellor
2299-17 Policy Analyst	2513-19 Student Counsellor
2299-19 Intelligence Officer	2513-79 Counsellors nec
2299-79 Business and Information Professionals nec	2514-11 Clinical Psychologist
2321-11 Nurse Manager	2514-13 Educational Psychologist
2322-11 Nurse Educator	2514-15 Organisational Psychologist
2322-13 Nurse Researcher	2514-79 Psychologists nec
2323-11 Registered Nurse	2521-11 Barrister
2324-11 Registered Midwife	2521-13 Solicitor
2325-11 Registered Mental Health Nurse	2521-79 Legal Professionals nec
2326-11 Registered Developmental Disability Nurse	2522-11 Economist
2381-11 Dentist	2523-11 Urban and Regional Planner
2381-13 Dental Specialist	2529-11 Historian
2382-11 Hospital Pharmacist	2529-13 Interpreter
2382-13 Industrial Pharmacist	2529-15 Translator
2382-15 Retail Pharmacist	2529-79 Social Professionals nec
2383-11 Occupational Therapist	2531-11 Painter (Visual Arts)
2384-11 Optometrist	2531-13 Sculptor
2385-11 Physiotherapist	2531-15 Potter or Ceramic Artist
2386-11 Speech Pathologist	2531-79 Visual Arts and Crafts Professionals nec
2387-11 Chiropractor	2532-11 Photographer
2387-13 Osteopath	2533-11 Fashion Designer
2388-11 Podiatrist	2533-13 Graphic Designer
2391-11 Medical Diagnostic Radiographer	2533-15 Industrial Designer
2391-13 Radiation Therapist	2533-17 Interior Designer
2391-15 Nuclear Medicine Technologist	2533-19 Illustrator
2391-17 Sonographer	2534-11 Editor
2392-11 Veterinarian	2534-13 Print Journalist
2393-11 Dietitian	2534-15 Television Journalist
2394-11 Naturopath	2534-17 Radio Journalist
2394-13 Acupuncturist	2534-19 Copywriter
2394-79 Natural Therapy Professionals nec	2534-21 Technical Writer
2399-11 Audiologist	2534-79 Journalists and Related Professionals nec
2399-13 Orthoptist	2535-11 Author
2399-15 Orthotist	2535-13 Book Editor
2399-79 Health Professionals nec	2535-15 Script Editor
2411-11 Pre-Primary School Teacher	2536-11 Art Director (Film, Television or Stage)
2412-11 Primary School Teacher	2536-13 Director (Film, Television, Radio or Stage)
2413-11 Secondary School Teacher	2536-15 Director of Photography
2414-11 Special Needs Teacher	2536-17 Film and Video Editor
2414-13 Teacher of the Hearing Impaired	2536-19 Stage Manager
2414-15 Teacher of the Sight Impaired	2536-21 Program Director (Radio or Television)
2414-79 Special Education Teachers nec	2536-23 Technical Director
2421-11 University Lecturer	2536-79 Film, Television, Radio and Stage Directors nec
2421-13 University Tutor	2537-15 Instrumental Musician
2422-11 Vocational Education Teacher	2537-11 Music Director
2491-11 Art Teacher (Private)	2537-13 Singer
2491-13 Music Teacher (Private)	2537-17 Composer
2491-15 Dance Teacher (Private)	2537-79 Musicians and Related Professionals nec

2538-11 Actor	3211-13 Financial Institution Branch Manager
2538-13 Dancer or Choreographer	3212-11 Stockbroking Dealer
2538-79 Actors, Dancers and Related Professionals nec	3212-13 Futures Trader
2539-11 Radio Presenter	3212-15 Financial Market Dealer
2539-13 Television Presenter	3212-17 Commodities Trader
2541-11 Aircraft Pilot	3212-19 Insurance Broker
2541-13 Air Traffic Controller	3212-21 Bookmaker
2541-15 Flight Service Officer	3212-79 Financial Dealers and Brokers nec
2541-17 Flight Engineer	3213-11 Financial Investment Adviser
2541-19 Flying Instructor	3292-11 Project or Program Administrator
2541-79 Air Transport Professionals nec	3294-11 Computing Support Technician
2542-11 Ship's Master	3321-11 Restaurant and Catering Manager
2542-13 Master Fisher	3322-01 Head Chef
2542-15 Ship's Engineer	3322-11 Chef
2542-17 Ship's Surveyor	3323-11 Hotel or Motel Manager
2542-19 Ship's Officer	3324-11 Club Manager (Licensed Premises)
2542-79 Sea Transport Professionals nec	3325-11 Caravan Park and Camping Ground Manager
2543-11 Occupational Health and Safety Officer	3329-11 Other Hospitality and Accommodation Managers
2543-13 Environmental Health Officer	3391-11 Fitness Centre Manager
2549-11 Conservator	3391-13 Other Sports Centre Manager
2549-13 Electorate Officer	3391-15 Amusement Centre Manager
2549-15 Patents Examiner	3391-79 Sport and Recreation Managers nec
2549-17 Oenologist	3392-11 Customer Service Manager
2549-19 Recreation Officer	3393-11 Transport Company Manager
2549-21 Museum or Gallery Curator	3399-11 Post Office Manager
	3399-13 Railway Station Manager
<b>3 ASSOCIATE PROFESSIONALS</b>	3399-15 Betting Agency Branch Manager
	3399-17 Hair and Beauty Salon Manager
3111-11 Medical Laboratory Technical Officer	3399-19 Car Rental Agency Manager
3111-79 Medical Technical Officers nec	3399-21 Fleet Manager
3112-11 Chemistry Technical Officer	3399-23 Stock and Station Agent
3112-13 Earth Science Technical Officer	3399-25 Travel Agency Manager
3112-15 Life Science Technical Officer	3399-27 Theatre or Cinema Manager
3112-17 Agricultural Technical Officer	3399-29 Funeral Director
3112-79 Science Technical Officers nec	3411-11 Enrolled Nurse
3121-11 Building Associate	3421-11 Parole or Probation Officer
3121-13 Architectural Associate	3421-13 Youth Worker
3121-15 Surveying and Cartographic Associate	3421-15 Residential Care Officer
3121-17 Building Inspector	3421-17 Disabilities Services Officer
3121-19 Plumbing Inspector	3421-19 Family Support Worker
3121-21 Plumbing Engineering Associate	3491-11 Ambulance Officer
3122-11 Civil Engineering Associate	3491-13 Intensive Care Ambulance Paramedic
3122-13 Civil Engineering Technician	3492-11 Dental Therapist
3123-11 Electrical Engineering Associate	3492-13 Dental Hygienist
3123-13 Electrical Engineering Technician	3492-15 Dental Technician
3124-11 Electronic Engineering Associate	3493-11 Aboriginal and Torres Strait Islander Health Worker
3124-13 Electronic Engineering Technician	3494-11 Massage Therapist
3125-11 Mechanical Engineering Associate	3911-01 Supervisor, Police Officers
3125-13 Mechanical Engineering Technician	3911-11 Police Officer
3129-11 Biomedical Engineering Associate	3991-11 Primary Products Inspector
3129-13 Metallurgical and Materials Technician	3992-11 Safety Inspector
3129-15 Mine Deputy	3995-11 Senior Fire Fighter
3129-79 Building and Engineering Associate Professionals nec	3996-11 Retail Buyer
3211-11 Branch Accountant (Financial Institution)	3997-11 Library Technician

3999-11 Interior Decorator	4126-01 Supervisor, Metal Finishing Tradespersons
3999-13 Museum or Art Gallery Technician	4126-11 Metal Polisher
3999-15 Radio Operator	4126-13 Electroplater (First Class)
3999-17 Private Investigator	4211-01 Supervisor, Motor Mechanics
3999-19 Security Adviser	4211-11 Motor Mechanic
	4212-01 Supervisor, Automotive Electricians
<b>4 TRADESPERSONS AND RELATED WORKERS</b>	4212-11 Automotive Electrician
	4213-01 Supervisor, Panel Beaters
4111-01 Supervisor, General Mechanical Engineering Tradespersons	4213-11 Panel Beater
4111-11 General Mechanical Engineering Tradesperson	4214-01 Supervisor, Vehicle Painters
4112-01 Supervisor, Metal Fitters and Machinists	4214-11 Vehicle Painter
4112-11 Fitter	4215-01 Supervisor, Vehicle Body Makers
4112-13 Metal Machinist (First Class)	4215-11 Vehicle Body Maker
	4216-01 Supervisor, Vehicle Trimmers
4112-15 Textile, Clothing or Footwear Mechanic	4216-11 Vehicle Trimmer
4113-01 Supervisor, Toolmakers	4311-01 Supervisor, Electricians
4113-11 Toolmaker	4311-11 General Electrician
4114-01 Supervisor, Aircraft Maintenance Engineers	4311-13 Electrician (Special Class)
4114-11 Aircraft Maintenance Engineer (Mechanical)	4311-15 Lift Mechanic
4114-13 Aircraft Maintenance Engineer (Structures)	4312-01 Supervisor, Refrigeration and Airconditioning Mechanics
4114-15 Aircraft Maintenance Engineer (Avionics)	4312-11 Refrigeration and Airconditioning Mechanic
4115-01 Supervisor, Precision Metal Tradespersons	4313-01 Supervisor, Electrical Distribution Tradespersons
4115-11 Precision Instrument Maker and Repairer	4313-11 Electrical Powerline Tradesperson
4115-13 Watch and Clock Maker and Repairer	4313-13 Cable Joints
4115-15 Locksmith	4314-01 Supervisor, Electronic Instrument Tradespersons
4115-17 Saw Maker and Repairer	4314-11 General Electronic Instrument Tradesperson
4115-19 Gunsmith	4314-13 Electronic Instrument Tradesperson (Special Class)
4115-21 Engraver	4315-01 Supervisor, Electronic and Office Equipment Tradespersons
4121-01 Supervisor, General Fabrication Engineering Tradespersons	4315-11 Electronic Equipment Tradesperson
4121-11 General Fabrication Engineering Tradesperson	4315-13 Business Machine Mechanic
4122-01 Supervisor, Structural Steel and Welding Tradespersons	4316-01 Supervisor, Communications Tradespersons
4122-11 Metal Fabricator	4316-11 General Communications Tradesperson
4122-13 Pressure Welder	4316-13 Communications Linesperson
4122-15 Welder (First Class)	4411-01 Supervisor, Carpentry and Joinery Tradespersons
4123-01 Supervisor, Forging Tradespersons	4411-11 Carpenter and Joiner
4123-11 Blacksmith	4411-13 Carpenter
4123-13 Farrier	4411-15 Joiner
4124-01 Supervisor, Sheetmetal Tradespersons	4412-01 Supervisor, Fibrous Plasterers
4124-11 Sheetmetal Worker (First Class)	4412-11 Fibrous Plasterer
4125-01 Supervisor, Metal Casting Tradespersons	4413-01 Supervisor, Roof Slaters and Tilers
4125-11 Metal Casting Tradesperson	4413-11 Roof Slater and Tiler
4414-01 Supervisor, Bricklayers	4941-13 Tailor

4414-11 Bricklayer	4941-15 Dressmaker
4415-01 Supervisor, Solid Plasterers	4941-17 Apparel Cutter
4415-11 Solid Plasterer	4941-19 Patternmaker-Grader (Clothing)
4416-01 Supervisor, Wall and Floor Tilers and Stonemasons	4941-79 Clothing Tradespersons nec
4416-11 Wall and Floor Tiler	4942-11 Furniture Upholsterer
4416-13 Stonemason	4942-79 Upholsterers and Bedding Tradespersons nec
4421-01 Supervisor, Painters and Decorators	4943-11 Shoemaker
4421-11 Painter and Decorator	4943-13 Medical Grade Shoemaker
4422-01 Supervisor, Signwriters	4944-11 Leather Goods Maker
4422-11 Signwriter	4944-13 Canvas Goods Maker
4423-01 Supervisor, Floor Finishers	4944-15 Sail Maker
4423-11 Floor Finisher	4981-11 Shipwright
4431-01 Supervisor, Plumbers	4981-13 Boat Builder and Repairer
4431-11 General Plumber	4982-11 Flat Glass Tradesperson
4431-13 Gasfitter	4982-13 Glass Blower
4431-15 Drainer	4983-11 Jeweller
4431-17 Roof Plumber	4983-13 Gem Cutter and Polisher
4431-19 Mechanical Services and Airconditioning Plumber	4984-11 Florist
4511-01 Supervisor, Meat Tradespersons	4985-11 Fire Fighter
4511-11 Butcher	4986-01 Supervisor, Drillers
4511-13 Smallgoods Maker	4986-11 Driller
4511-15 Slaughterperson	4987-01 Supervisor, Chemical, Petroleum and Gas Plant Operators
4512-01 Supervisor, Bakers and Pastrycooks	4987-11 Chemical Plant Operator
4512-11 Baker	4987-13 Petroleum and Gas Plant Operator
4512-13 Pastrycook	4988-01 Supervisor, Power Generation Plant Operators
4513-11 Cook	4988-11 Power Generation Plant Operator
4519-11 Miller	4992-11 Sound Technician
4519-13 Buttermaker or Cheesemaker	4992-13 Camera Operator (Film, Television or Video)
4519-15 Confectioner	4992-15 Television Equipment Operator
4612-11 Shearer	4992-17 Broadcast Transmitter Operator
4613-11 Wool Classer	4992-19 Motion Picture Projectionist
4613-13 Hide and Skin Classer	4992-21 Light Technician
4614-11 Horse Trainer	4992-23 Production Assistant (Film, Television or Radio)
4614-79 Animal Trainers nec	4992-25 Production Assistant (Theatre)
4621-11 Nurseryperson	4992-27 Make Up Artist
4622-11 Greenkeeper	4992-79 Performing Arts Support Workers nec
4623-01 Head Gardener	4999-11 Optical Mechanic
4623-11 General Gardener	4999-13 Diver
4623-13 Landscape Gardener	4999-15 Aircraft Safety Equipment Worker
4623-15 Tree Surgeon	4999-17 Piano Tuner
4911-11 Graphic Pre-Press Tradesperson	
4912-11 Printing Machinist	
4912-13 Small Offset Printer	
4913-11 Binder and Finisher	
4914-11 Screen Printer	
4921-11 Wood Machinist (A-Grade)	
4921-13 Wood Turner	
4922-01 Supervisor, Cabinetmakers	
4922-11 Cabinetmaker	
4929-11 Picture Framer	
4929-13 Furniture Finisher	
4929-79 Wood Tradespersons nec	
4931-01 Supervisor, Hairdressers	
4931-11 Hairdresser	
4941-11 General Clothing Tradesperson	

**CURRENT AND PROPOSED STREAM (OR PROGRAM) FOR VISAS INCLUDED IN THIS REVIEW**

	<b>CURRENT LOCATION OF VISA IN TERMS OF STREAM OR PROGRAM</b>	<b>PROPOSED LOCATION OF VISA IN TERMS OF STREAM OR PROGRAM</b>
<b>TEMPORARY RESIDENCE PROGRAM - STREAMS</b>		
<b>(1) ECONOMIC STREAM</b>	Temporary Business Entry (457) Educational (418) Medical Practitioner (422)	Temporary Business Entry (457) Medical Practitioner (422) Domestic Worker (Executive) (427)
<b>(2) SOCIAL AND CULTURAL STREAM</b>	Sport (421) Entertainment (420) Media and Film Staff (423) Religious Worker (428) Family Relationship (425) Visiting Academic (419) Public Lecturer (424) Retirement (410) <sup>(1)</sup>	Special Program (416) Entertainment (420) Sport (421) Religious Worker (428) Visiting Academic (419) Retirement (410) <sup>(1)</sup>
<b>(3) INTERNATIONAL RELATIONS STREAM</b>	Diplomatic (995) <sup>(1)</sup> Domestic Worker (Diplomatic & Consular) (426) <sup>(1)</sup> Domestic Worker (Executive) (427) Foreign Government Agency (415) Exchange (411) Special Program (416) Occupational Trainee (442) Supported Dependant (430) Expatriate (432) Working Holiday (417) <sup>(1)</sup>	Diplomatic (995) <sup>(1)</sup> Domestic Worker (Diplomatic & Consular) (426) <sup>(1)</sup> Foreign Government Agency (415) Country-to-country agreements visa (New visa) Persons accorded Privileges and Immunities (New visa) Working Holiday (417) <sup>(1)</sup>
<b>OTHER PROGRAMS</b>		
<b>(1) VISITOR PROGRAM</b>	Short stay business (456)	Short stay business (456) [Family Relationship (425) and Expatriate (432) - absorbed into visitor visas]
<b>(2) FAMILY PROGRAM</b>		Supported Dependant (430) - unless abolished
<b>(3) STUDENT PROGRAM</b>		Occupational Trainee (442) (also considering placement in the Economic Stream of the Temporary Residence Program)

NOTES: (1) These visas are not included in this Review.

## GLOSSARY - DEFINITION OF TERMS AND ABBREVIATIONS

## DEFINITIONS:

<b>Front end loading</b>	Processing arrangements whereby threshold requirements that must be met before a visa will be granted are required to be met at the start of processing, rather than later on. Usually refers to documentation requirements (eg. Birth Certificates, financial statements).
<b>Key activity</b>	An activity that is essential to the business operations of the employer and requires specialist or professional skills or specialist knowledge of the business operations of the employer (not used since 1 July 2001).
<b>MODL</b>	The MODL is compiled by DEWR and lists skilled occupations or specialisations that are found to be an ongoing shortage in Australia. The occupations are specified by Gazette Notice. Additional points are awarded under the points tested visas for occupations that are on the MODL list, making it easier for these applicants to meet the points threshold for a permanent visa.
<b>Labour agreement</b>	A formal agreement entered into between the Commonwealth Government (represented by DIMIA and DEWR), employers (eg industries, employer organisations and specific employers) and sometimes including other interested parties (eg unions and professional associations). The agreement relates to particular occupations or activities for which there is an agreed shortage and is designed to provide streamlined processing for these agreed occupations. A labour agreement covers a specified number of people entering over a specified period of time for a stated period of stay.
<b>'Main applicant'</b>	Informal term which refers to the member of a family unit who qualifies for the visa on the basis of their skills or proposed activities in Australia, as opposed to members of the family unit who qualify for a visa on the basis of being the spouse or dependent child etc of a person who has qualified for a visa. The 'main applicant' must meet the "primary criteria" for the visa.
<b>Nomination (subclass 457)</b>	The process whereby an approved sponsor for the purposes of temporary business visas nominates a particular position or activity to be approved for filling with an overseas worker.
<b>Nomination (occupational trainee 442 visa)</b>	For all occupational trainee applicants (except where the training is being provided by the Commonwealth) a nomination must be approved. Although this nomination does not constitute an agreement or any form of undertaking, it requires the organisation to provide information, including about the proposed training, additional skills it will result in for the nominee, proposed conditions of employment including pay, and maintenance arrangements for the nominee and any dependants.
<b>Nominator</b>	The person (usually an employer) who puts forward the name of the applicant as an applicant for a visa of a particular class, usually for a particular position or activity;
<b>Non-key activity</b>	An activity that is not essential to the business operations of the employer (not used since 1 July 2001).
<b>Pre-qualified Business Sponsor (subclass 457 only)</b>	A pre-qualified business sponsor is a sponsor who is approved for the purposes of nominating people for temporary business (457) visas. The approval is for an unlimited number of visa applicants during the period of the approval (which is 2 years initially and 12 months for renewals).

<b>Regional Headquarter Agreement</b>	An agreement between the Minister for Immigration and the Industry Minister in relation to an organisation that has its head office outside Australia and wishes to establish a regional headquarters in Australia, to provide for the temporary entry of staff members of the organisation for the purposes of the regional headquarters. Entry arrangements are secondary to the taxation concessions such an agreement provides.
<b>Secondary applicant</b>	An applicant who is a member of the family unit of the main applicant (and who meets the "secondary criteria" for a visa)
<b>Sponsor</b>	A person or organisation that takes on the responsibility for an overseas temporary resident in relation to specific matters, for example, their employment conditions and remuneration, accommodation or departure arrangements. There are 3 types of sponsors - pre-qualified business sponsors, standard business sponsors and other sponsors.
<b>Sponsorship</b>	A set of commitments and undertakings that the sponsor commits themselves to in relation to the visa applicant. For temporary business (457) visas, the sponsorship can be a standard sponsorship or a re qualified business sponsorship. For other visas, the sponsorship is only approved in the context of the specific visa application (although there is provision for group discounts on sponsorship of large groups).
<b>Standard Business Sponsor (subclass 457 only)</b>	A standard business sponsor is a sponsor who is approved for the purposes of nominating people for temporary business (457) visas. The approval is for a set number of people, either one or more to be nominated in the 12 month period of approval of the sponsorship.
<b>Undertakings</b>	Obligations and commitments that the sponsor undertakes to meet or do in relation to the visa applicant. They may include being responsible for any financial obligations to the Commonwealth incurred by the applicant during their stay, compliance with Australian employment awards and conditions and an undertakings to report to DIMIA any non-compliance of the visa applicant with their visa conditions.

#### ABBREVIATIONS:

<b>AG's</b>	Attorney-General's Department
<b>AusAID</b>	Australian International Development Assistance Bureau.
<b>BAP</b>	Business Advisory Panel
<b>DCITA</b>	Department of Communications, Information Technology and the Arts
<b>DETYA</b>	Department of Education, Training and Youth Affairs (now DEST)
<b>DEWR</b>	Department of Employment and Workplace Relations (formerly DEWRSB)
<b>DEWRSB</b>	Department of Employment, Workplace Relations and Small Business (now DEWR)
<b>DFAT</b>	Department of Foreign Affairs and Trade
<b>DoHA</b>	Department of Health and Ageing (formerly DHAC)
<b>DHAC</b>	Department of Health and Aged Care (now DoHA)
<b>DIMA</b>	Department of Immigration and Multicultural Affairs (now DIMIA)
<b>DIMIA</b>	Department of Immigration and Multicultural Affairs and Indigenous Affairs (formerly DIMA)
<b>ESL</b>	English as a Second Language
<b>ETA</b>	Electronic Travel Authority
<b>LMT</b>	Labour Market Testing
<b>MODL</b>	Migration Occupation in Demand List
<b>RHQ Agreement</b>	Regional Headquarter Agreement
<b>TAFE</b>	Technical and Further Education
<b>UNHCR</b>	United Nations High Commission for Refugees
<b>UNESCO</b>	United Nations Educational, Scientific and Cultural Organisation
<b>UNTAET</b>	United Nations Transitional Administration in East Timor
<b>WHM</b>	Working Holiday Maker