

Immigration in a Time of Domestic Skilled Shortages

Skilled Movements in 2003-04

**Bob Birrell, Virginia Rapson and T. Fred Smith
Centre for Population and Urban Research
Monash University
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Table of Contents

Immigration in a time of domestic skilled shortages	1
The overall picture	3
Residents	7
Losses of overseas-born skilled residents	11
Long-term visitors.....	12
Settlers.....	14
The New Zealand component	17
The skilled migration program contribution	19
Conclusion	20
Appendix: Skilled occupations, movements by last/next residence 2003-04.....	21
References.....	71

Immigration in a time of domestic skilled shortages

This report examines the international movement of skilled workers to and from Australia, with particular reference to the latest data available for the year 2003-04. Skilled workers are defined as those who fit in the following occupational categories: managers, professionals, associate professionals and tradespersons. The occupation information is derived from the passenger cards which are filled out by all persons arriving in or departing from Australia. The report examines the movements of persons holding these occupations in the light of the mounting concerns about skilled-labour shortages in Australia in the early months of 2005. Shortages have become evident across many of the traditional metalworking, electrical, construction and automotive trades, as well as some professional occupations, particularly those in the health fields of medicine, nursing and pharmacy, but also in engineering and accounting.

These concerns resonated with worries, also prominently aired over recent years, that, since the second half of the 1990s, Australia has been experiencing losses of skilled residents to overseas locations. The media have given prominence to these concerns, in part because such losses run counter to Australia's long tradition as an importer of skilled migrants. There was sudden awareness that Australia, too, might be becoming a provider of skilled residents to the rest of the world and, as a result this, long tradition would be turned on its head. If so, it would inevitably exacerbate any skill shortages in Australia.

Concerns about a 'brain drain' have generated a number of academic and think-tank studies,¹ as well as a report from a Senate Inquiry into the matter. The latter, entitled *They Still Call Australia Home: Inquiry into Australian Expatriates*, published in 2005, received some 677 submissions.²

The Senate report did not endorse the more extreme views about the alleged 'brain drain'. It noted that Australia has been experiencing a net gain on the international movement of skilled workers. However, it did cite a number of comments from expatriates about what they perceived to be the gains in opportunities and rewards which Australian professionals can accrue overseas and about the perceived barriers to their successful return to the Australian workforce. It gave some support to these concerns with its recommendations that the Australian Government should make a greater effort to keep in contact with the 'diaspora' and facilitate the return of Australian residents from overseas.

The examination of the international movement of skilled persons in this report builds on earlier studies of the issue by the authors. These studies derived from data drawn from passenger card records processed by the Department of Immigration and Multicultural and Indigenous Affairs (DIMIA).³ The work in question examined the movements of settlers and of long-term visitors⁴ to Australia and of Australian residents⁵ (those leaving Australia who indicated that they intended to stay overseas for a year or more and those returning to Australia after a visit of a year or more). The key findings were that Australia was losing skilled residents to overseas locations, but that these losses were exceeded by gains from the movement of long-term visitors and settlers.

The 2004 report (hereafter, *Skilled Movement*), which examined international movements of skilled workers to and from Australia over the period 1995-96 to 2002-03, noted that the trend towards growing losses of Australian residents, evident since 1998-99, was arrested in 2002-03. This development, along with an expansion in the programs targeting skilled permanent migrants (settlers), meant that in 2002-03 there was a high net gain of some 36,000 skilled persons from international movements.

A focus of this inquiry is whether this pattern has been maintained in 2003-04. The findings are discussed in the context of debates about 'brain drain' issues. The present juncture is a good time to assess hypotheses about international movements of skilled workers – as they relate to Australia. Skilled persons are in high demand in the global labour market. According to what might be labelled the pessimistic view, typical of those worried about the 'brain drain', this circumstance would imply that more persons trained in Australia will consider leaving, thus exacerbating domestic shortages. Likewise, if skills are in demand elsewhere, it will become more difficult to attract migrants to Australia.

An alternative, more optimistic, interpretation which is argued in our earlier reports, is that Australia is an attractive destination for migrants and has been able to keep the vast majority of its own resident skilled workers content to remain here, particularly on account of the lifestyle advantages.⁶ In addition, and as is emphasised later in this report, from the point of view of prospective migrants from the People's Republic of China (PRC), India and other low-income Asian nations, there is a huge income advantage to be gained from working in a skilled occupation in Australia relative to their homelands.

Thus the opening up of Australia's immigration program, especially to overseas students graduating from Australian universities, might be expected to yield an increased harvest of skilled persons. On this logic, a buoyant domestic labour market could also be expected to keep Australian residents at home.

These issues are of great importance at a time when it is evident that skill shortages are hurting Australia's capacity to compete in the global marketplace. From a labour-market policy-making perspective, it is important that there is clarity about the contribution that international movement of skilled persons is making to Australia's skilled workforce.

The overall picture

Figure 1 shows the net contribution of all skilled workers and of professional workers moving to and departing Australia over the years 1995-96 to 2003-04. As such it incorporates the three streams of such persons that are analysed in detail below. These are residents who are born in Australia or overseas-born persons holding permanent residence visas, long-term visitors and settlers. The figure shows that the contribution to Australia's skilled workforce

from international movement has increased sharply since the late 1990s. This is particularly evident in the last two years, when the net number of skilled workers increased from 29,375 in 2001-02 to 36,262 in 2002-03 and 43,612 in 2003-04. The main area of growth has been amongst persons stating a professional occupation. The net number of professionals has grown from 15,866 in 2001-02 to 20,852 in 2002-03 and 27,338 in 2003-04.

Figure 1: Australia's skilled gains from international movement: net movement of settlers, residents and visitors stating an occupation, 1995-96 to 2003-04

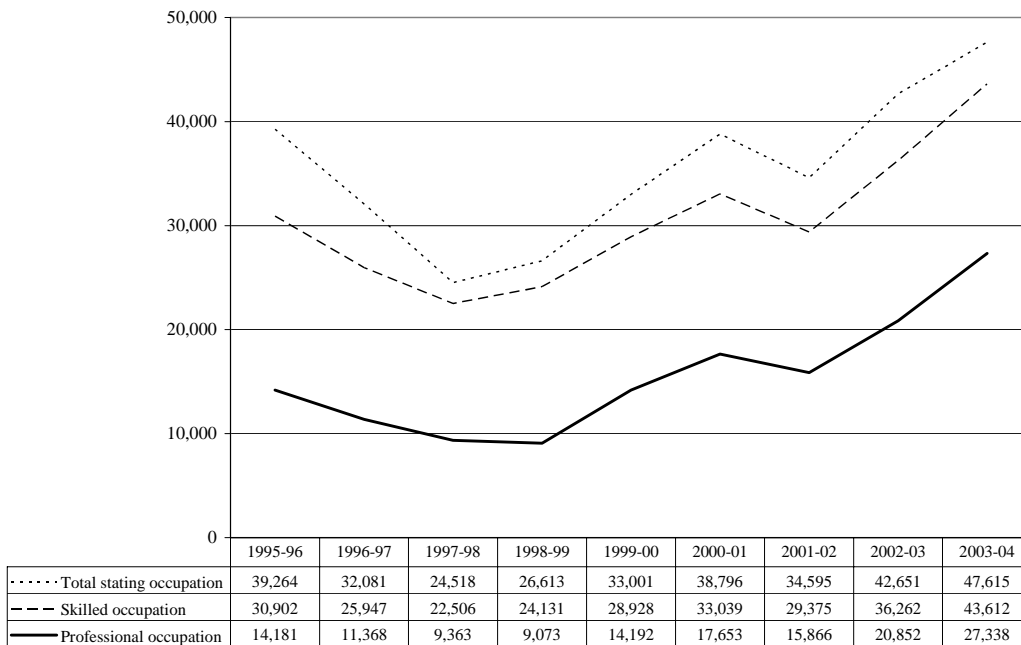


Table 1 details the net outcomes of these international movements by occupation. Within the professions, the contribution of international movement to Australia's skilled workforce is notable for the building and engineering professionals group of

occupations and for computing professionals and nurses. Within the trades, as indicated, the net movements are relatively low, but a strong increase is evident amongst the mechanical-engineering tradesperson occupations.

Table 1: Net movement of skilled settlers, residents and visitors stating an occupation, 1995-96 to 2003-04

Occupation	1995-96	1996-97	1997-98	1998-99	1999-00	2000-01	2001-02	2002-03	2003-04
	Total net flow								
Finance Managers	535	476	548	662	692	616	563	491	563
Company Secretaries	43	38	18	74	93	76	61	69	121
Information Technology Managers	115	93	42	104	399	537	411	478	429
Other Managers & Administrators	6,653	6,046	6,609	7,783	7,396	7,322	6,758	6,784	5,787
Total Managers & Administrators	7,346	6,653	7,217	8,623	8,580	8,551	7,793	7,822	6,900
Chemists	176	174	64	144	164	151	128	102	70
Geologists and Geophysicists	133	132	135	146	260	127	64	136	103
Life Scientists	131	100	218	112	106	186	168	221	230
Environmental & Agricultural Sci. Prof.	283	228	138	257	264	98	79	75	51
Medical Scientists	47	69	46	73	117	193	167	205	233
Other Natural & Physical Science Prof.	93	143	-184	-87	-177	-206	-312	-96	-26
<i>Total Natural & Physical Science Prof.</i>	<i>863</i>	<i>846</i>	<i>417</i>	<i>645</i>	<i>734</i>	<i>549</i>	<i>294</i>	<i>643</i>	<i>661</i>
Building & Surveying Professionals	231	190	200	179	285	325	322	567	609
Engineers	1,435	1,177	1,388	1,478	1,684	1,753	1,588	1,709	2,987
Other Building & Engineering Prof.	575	477	340	620	936	1,252	903	1,615	2,182
<i>Total Building & Eng. Professionals</i>	<i>2,240</i>	<i>1,845</i>	<i>1,928</i>	<i>2,277</i>	<i>2,905</i>	<i>3,330</i>	<i>2,813</i>	<i>3,891</i>	<i>5,778</i>
Accountants	1,368	706	729	721	1,293	2,209	1,607	2,401	2,015
Auditors	101	52	16	82	80	156	172	259	358
Corporate Treasurers	11	8	-1	7	10	23	11	15	13
Computing Professionals	1,252	1,044	1,125	1,399	2,287	4,057	5,063	4,689	5,890
Mathematicians, Statisticians, Actuaries	61	60	57	65	58	37	2	61	76
Medical Practitioners	756	612	415	668	764	1,247	829	867	1,231
Nursing Professionals	703	421	350	379	470	697	1,094	1,974	2,483
School Teachers	1,817	1,405	970	-116	824	476	83	584	1,464
University Lecturers and Tutors	557	419	462	506	627	442	568	489	845
Economists	123	115	71	91	95	213	203	290	312
Other Professionals	4,328	3,834	2,824	2,349	4,045	4,217	3,127	4,689	6,212
Total Professionals	14,181	11,368	9,363	9,073	14,192	17,653	15,866	20,852	27,338
Building & Engineering Assoc & Techn.	785	606	298	587	548	614	431	425	456
Financial Dealers and Brokers	154	127	-2	115	178	96	29	105	79
Financial Investment Advisor	121	86	-8	28	231	89	110	80	116
Chefs	198	186	2	49	351	281	9	2	216
Other Associate Professionals	3,060	2,680	1,881	1,331	815	1,939	2,090	2,046	2,302
Total Associate Professionals	4,319	3,684	2,171	2,110	2,123	3,019	2,669	2,658	3,169
Mech Eng Tradespersons	796	495	448	550	548	543	467	676	1,032
Fabric Eng Tradespersons	225	152	167	186	236	198	130	205	327
Automotive Tradespersons	498	408	474	552	514	520	410	487	589
Elect & Elect Tradespersons	661	527	427	593	538	524	511	898	987
Construction Tradespersons	609	728	696	1,003	915	679	467	960	1,271
Other Tradespersons	2,267	1,932	1,543	1,441	1,282	1,352	1,062	1,704	1,999
Total Tradespersons	5,056	4,242	3,755	4,325	4,033	3,816	3,047	4,930	6,205
Total Skilled Occupations	30,902	25,947	22,506	24,131	28,928	33,039	29,375	36,262	43,612
Other Occupations	8,362	6,134	2,012	2,482	4,073	5,757	5,220	6,389	4,003
Total	39,264	32,081	24,518	26,613	33,001	38,796	34,595	42,651	47,615

Although not shown in Table 1, the migration program is also adding to Australia's stock of skilled workers from the ranks of non-residents already in Australia. This mainly occurs where overseas students take advantage of the incentives designed to encourage them to become permanent residents once they have completed their training here. These incentives include extra points for training in Australia and the waiving of the occupational experience requirement that other Skilled Independent applicants must meet. The number of such students who have become permanent

residents under this programme has grown rapidly in recent years. Table 2 details the number of principal applicants who have obtained permanent residence under the onshore overseas-student skilled visa subclasses. There is no double counting involved in adding these persons to the net flow from international movements. The great majority of the students changing their status would have arrived in Australia on student visas and thus would not have been counted as skilled migrants when they first entered Australia.

Table 2: Occupations of principal applicants visaed under the onshore overseas-student skilled visa subclasses, 2001-02 to 2003-04

Year	No. of Principal Applicants	Per cent whose occupation was	
		Accountant	Computer Professional
2001-02	5,480	18	63
2002-03	7,700	21	53
2003-04	11,460	24	45

Source: DIMIA, unpublished

An appreciation of the scale of the skilled-migrant contribution (settler arrivals only) over the three year period to 2003-04 can be gained by a comparison with the net growth in the number of employed persons in skilled occupations in Australia over the same years (see Table 3). (In interpreting the growth in employment, it should be kept in mind that it derives from a comparison of the number of jobs in the respective occupations at two

points in time. New entrants to these positions will derive mainly from domestic sources but increasingly in recent years from settler arrivals and other international sources. In the case of domestic sources, the numbers of new entrants are larger than might be imagined from the table because of retirements and movements from one occupation to another, for example professionals who become managers.)

Table 3: Australian labour force total employed 2003-04, employment increase, 2000-01 to 2003-04, and contribution of settler arrivals during the three years 2000-02 to 2003-04

Occupation	Total employed (’000s)	Net increase in employment (’000s)	Settlers arriving (’000s)
Managers and Administrators	706.9	47.5	20.2
Professionals	1,808.9	148.5	65.6
Natural & Physical Scientists	63.3	2.6	1.9
Building & Engineering	75.0	6.0	9.9
Accountants, Auditors, Corporate Treasurers	144.4	14.1	7.3
Computing Professionals	174.6	13.5	13.1
Nurses	192.6	8.8	4.3
School Teachers	292.9	29.6	6.2
Other professionals	866.2	74.1	9.9
Associate Professionals	1,166.4	128.3	11.0
Tradespersons and Related Workers	1,220.0	61.3	17.7
Skilled	4,902.3	385.6	114.5
Other	4,625.7	125.8	27.3
Total	9,528.0	511.4	141.8

Note: The employment numbers for 2003-04 are the average of the four quarters of August and November 2003 and February and May 2004. The same method was applied for the 2000-01 year.

Source: Australian Bureau of Statistics, Employed Persons (ST E08_Aug96) by Occupation unit group, Sex, State, Status in Employment, downloaded from Ausstats; DIMIA overseas arrivals and departures, unpublished

In the case of professionals, there were 65.6 settler arrivals stating professional occupations at a time when the total growth in professional employment in Australia was 148.5. As indicated above, this figure should not be taken to mean that immigrants filled 44 per cent of the net number of new jobs created during these years. Also, not all of the settlers indicating a professional occupation on their passenger card actually work as professionals after arrival in Australia.⁷ Nevertheless, the table is a guide to the major contribution that recent migration flows are making to the overall growth of Australia’s skilled workforce.

It follows that an initial answer to the questions posed above about the movement of skilled workers at a time of international shortages is that the pessimistic interpretation is unfounded. Australia is drawing a large and growing proportion of its skilled workforce from the international movement of skilled persons.

The rest of this report explores the contribution which each of the three streams of residents, visitors and settlers is making to the net movement of skilled persons separately.

Residents

It is inevitable in a globalised economy that individual nations (whatever their level of development) will lose some of their skilled-resident workforce to overseas locations. This will occur as a consequence of inter-company transfers, of studying or travelling overseas that leads to marriage or to commercial links with foreign enterprises, of returns home on the part of former settlers and of losses of residents looking for employment opportunity elsewhere.

Australia, as a traditional recruiter of skilled workers, might not be thought to be vulnerable to this process. On the other hand, as the skilled settler programs have expanded, so have the numbers of Australian residents with social links and attachments to other societies. Many of these could be expected to be relatively footloose, especially if employment opportunities improve in the country of origin or elsewhere. In addition, as noted earlier, there has been concern that Australia-born residents might also be attracted by career opportunities outside Australia.

Some Australian observers became alarmed in the late 1990s when the numbers of Australian residents leaving Australia, including a growing proportion who said that they were leaving permanently, increased rapidly.⁸ It was also noted that a growing share of these departures were Australia-born persons with professional occupations, thus sparking worries that some of the home-grown, best and brightest were being lost.

It has since been established from a DIMIA analysis of the movements of those checking the 'permanent departure' box on the passenger card, that a sizeable minority in fact do not leave Australia permanently.⁹ This finding confirms our earlier judgement that there is little value in differentiating departures of those indicating that they were leaving permanently from those indicating that their stay overseas was for a year or more. That is why, in all of the tables presented in this report, the departure

movements of Australian residents are amalgamated, regardless of whether their indicated intention is for a permanent or long-term departure.

Table 4 and Figure 2 show that the numbers of skilled Australian residents leaving long-term or permanently did increase significantly in the late 1990s. The peak of this outflow was in 2000-01. However, in 2002-03 and 2003-04 the number of skilled residents departing Australia stabilised. This applies to all the broad occupational fields listed. The figures are consistent with the hypothesis, stated above, that the number of skilled resident workers leaving Australia is unlikely to increase during a period of strong job opportunity at home. While, for a few high flyers, the attraction of high status and high material rewards abroad may prevail even when there are opportunities at home, for most residents, leaving home in search of career is an expensive and risky proposition with severe costs in terms of the attenuation of relationships with family and friends.

In *Skilled Movement* this point was documented by reference to the movement of recent Australian PhDs. There has been much concern about their opportunities in Australia at the same time that research opportunities elsewhere are thought to be plentiful. However, few recent PhDs appear to be leaving, in large part because there has been a rapid expansion of research opportunities in Australian universities, as in cooperative research centres and centres of excellence.¹⁰

Table 4 also shows that, at the same time as the number of skilled residents departing Australia has tended to stabilise, the number of skilled Australian residents returning to Australia has increased – from 39,786 in 2000-01 to 50,571 in 2003-04. The explanation for this increase is that the number of returnees reflects the stock of residents leaving Australia in earlier years. Analysis of the data on residents returning from long-term stays overseas shows that the average time spent overseas is about two

years.¹¹ Thus return levels will reflect the number of leavers two years earlier. The number of Australian residents returning continued to increase in 2003-04 because in 2001-02 (two years earlier) the total number of Australian residents departing peaked (see Table 4).

The combination of these departure and return movements for skilled residents is that, relative to earlier years, the net losses of Australian residents in 2002-03 and 2003-04

contracted. In 2001-02 the net loss of residents reporting a skilled occupation was 29,991. By 2003-04, the net loss had fallen to 24,079. In the case of professionals, the decline in the net loss was even more marked, from 17,586 in 2000-01 to 12,817 in 2003-04. These developments are important contributors to the overall growth in skill gains from the net international movement identified in Figure 1.

Table 4: Movements of residents by occupation, Australia (permanent and long-term), 1995-96 to 2003-04

Occupation	1995-96	1996-97	1997-98	1998-99	1999-00	2000-01	2001-02	2002-03	2003-04
	Departing								
Managers & Administrators	9,336	10,334	8,722	10,667	13,244	15,466	15,165	14,532	15,389
Professionals	25,632	28,132	31,274	34,699	35,326	41,634	44,482	43,406	44,122
Associate Professionals	5,229	5,678	6,273	7,189	8,207	8,117	8,113	8,021	8,977
Tradespersons	5,390	5,263	5,852	5,233	5,607	5,779	6,093	5,983	6,342
Skilled Occupations	45,587	49,408	52,121	57,788	62,384	70,996	73,853	71,942	74,830
Other Occupations	12,983	14,195	18,256	20,191	22,255	21,115	22,074	21,275	23,232
Total	58,570	63,603	70,377	77,979	84,639	92,111	95,927	93,217	98,062
	Returning								
Managers & Administrators	6,829	7,299	6,185	5,012	6,233	6,911	7,353	8,016	8,103
Professionals	21,640	22,138	23,495	19,112	22,765	24,048	26,860	29,878	31,305
Associate Professionals	4,075	4,535	5,144	4,232	5,029	4,833	5,376	5,661	6,276
Tradespersons	4,291	4,294	4,670	3,479	4,156	3,994	4,273	4,838	5,067
Skilled Occupations	36,834	38,266	39,494	31,835	38,183	39,786	43,862	48,393	50,751
Other Occupations	9,579	10,430	12,907	11,353	14,177	12,061	12,935	13,475	14,008
Total	46,413	48,696	52,401	43,188	52,360	51,847	56,797	61,868	64,759
	Net								
Managers & Administrators	-2,507	-3,035	-2,537	-5,655	-7,011	-8,555	-7,812	-6,516	-7,286
Professionals	-3,993	-5,994	-7,779	-15,587	-12,561	-17,586	-17,622	-13,528	-12,817
Associate Professionals	-1,154	-1,144	-1,129	-2,957	-3,178	-3,284	-2,737	-2,360	-2,701
Tradespersons	-1,100	-969	-1,182	-1,754	-1,451	-1,785	-1,820	-1,145	-1,275
Skilled Occupations	-8,753	-11,142	-12,627	-25,953	-24,201	-31,210	-29,991	-23,549	-24,079
Other Occupations	-3,404	-3,765	-5,349	-8,838	-8,078	-9,054	-9,139	-7,800	-9,224
Total	-12,157	-14,907	-17,976	-34,791	-32,279	-40,264	-39,130	-31,349	-33,303

Figure 2: The decline in resident skill losses, 1995-96 to 2003-04
(Departures, returns and net movement of Australian residents reporting a skilled occupation)

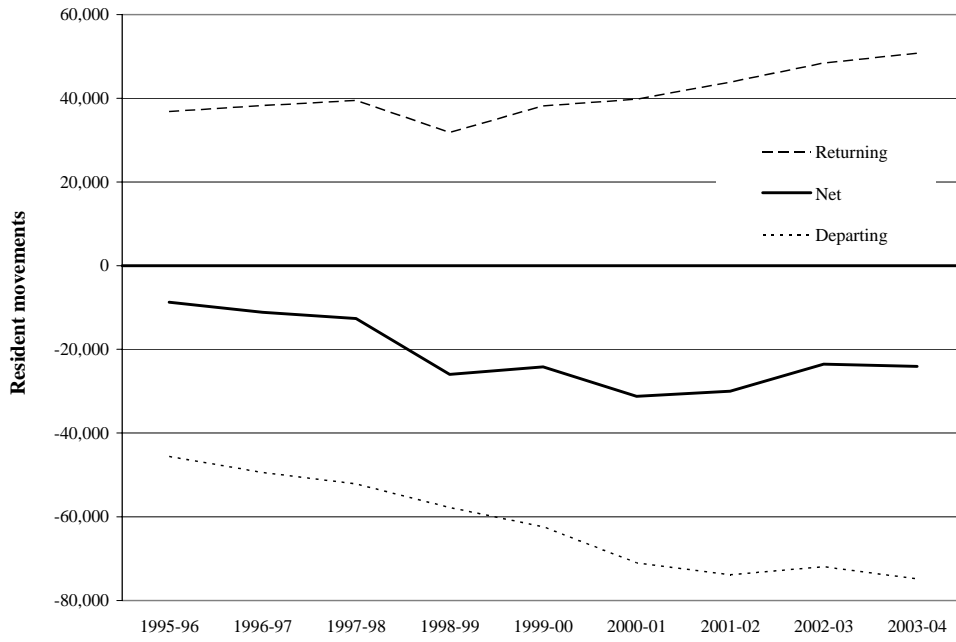


Table 5 shows the net outcomes of resident movements since 1995-96 by occupation. The net losses of residents have diminished across almost all the occupations listed since 2000-01. This is true, for example, of accountants and nurses, both occupations in high demand

within Australia. In the case of accountants, the net loss of residents in 2003-04 was 322, compared with 1,660 in 2000-01. For nurses, the net loss was 680 in 2003-04, compared with 982 in 2000-01.

Table 5: Net flow of employed residents from Australia (permanent and long-term), 1995-96 to 2003-04

Occupation	1995-96	1996-97	1997-98	1998-99	1999-00	2000-01	2001-02	2002-03	2003-04
Finance Managers	-89	-93	-78	-163	-133	-189	-169	-142	-152
Company Secretaries	-7	-8	-1	-2	-3	-1	3	0	9
Information Technology Managers	-21	-20	-95	-182	-277	-670	-258	-129	-172
Other Managers & Administrators	-2,389	-2,914	-2,363	-5,308	-6,598	-7,695	-7,388	-6,245	-6,971
Total Managers & Administrators	-2,507	-3,035	-2,537	-5,655	-7,011	-8,555	-7,812	-6,516	-7,286
Chemists	-19	-43	-66	-69	-59	-62	-57	-44	-54
Geologists and Geophysicists	-84	-136	-146	-218	-130	-138	-163	-121	-116
Life Scientists	-8	-12	-5	-48	-66	-17	0	-7	-15
Environmental & Agricultural Sci. Prof.	-25	-24	-13	-16	-28	-58	-19	-17	-40
Medical Scientists	-22	4	-15	-32	-15	-28	-11	-8	-11
Other Natural & Physical Science Prof.	-31	-15	-249	-386	-359	-475	-534	-275	-247
<i>Total Natural & Physical Science Prof.</i>	<i>-189</i>	<i>-226</i>	<i>-494</i>	<i>-769</i>	<i>-657</i>	<i>-778</i>	<i>-784</i>	<i>-472</i>	<i>-483</i>
Building & Surveying Professionals	-60	-98	-83	-267	-145	-215	-160	-97	-102
Engineers	-135	-236	-422	-354	-168	-194	-41	100	-666
Other Building & Engineering Prof.	-9	-3	-522	-1,376	-1,315	-1,902	-1,906	-1,279	-1,195
<i>Total Building & Eng. Professionals</i>	<i>-205</i>	<i>-337</i>	<i>-1,027</i>	<i>-1,997</i>	<i>-1,628</i>	<i>-2,311</i>	<i>-2,107</i>	<i>-1,276</i>	<i>-1,963</i>
Accountants	-412	-722	-990	-1,455	-1,253	-1,660	-1,474	-942	-322
Auditors	-30	-53	-49	-56	-91	-55	-25	-5	-29
Corporate Treasurers	-2	-3	-6	-9	-9	0	1	0	1
Computing Professionals	-293	-580	-693	-1,564	-816	-1,162	-1,031	-192	-458
Mathematicians, Statisticians & Actuaries	-24	-8	-17	-34	-46	-50	-73	-34	-60
Medical Practitioners	-49	-140	-115	-356	-358	-349	-382	-403	-335
Nursing Professionals	-482	-586	-681	-1,012	-911	-982	-1,038	-846	-680
School Teachers	36	-53	-772	-2,418	-1,863	-2,616	-3,075	-2,699	-2,287
University Lecturers and Tutors	-96	-133	-194	-483	-544	-623	-449	-442	-357
Economists	-32	-25	-38	-49	-76	-66	-72	2	-28
Other Professionals	-2,214	-3,128	-2,703	-5,385	-4,309	-6,934	-7,113	-6,219	-5,816
Total Professionals	-3,993	-5,994	-7,779	-15,587	-12,561	-17,586	-17,622	-13,528	-12,817
Building & Engineering Assoc & Techn.	-21	-65	-143	-194	-219	-294	-219	-167	-209
Financial Dealers and Brokers	-50	-77	-132	-216	-180	-318	-258	-196	-240
Financial Investment Advisor	-31	-56	-87	-227	-204	-32	-19	-61	-82
Chefs	-76	-64	-195	-295	-200	-371	-294	-246	-207
Other Associate Professionals	-976	-882	-572	-2,025	-2,375	-2,269	-1,947	-1,690	-1,963
Total Associate Professionals	-1,154	-1,144	-1,129	-2,957	-3,178	-3,284	-2,737	-2,360	-2,701
Mech Eng Tradespersons	-116	-199	-257	-268	-176	-150	-143	-84	-158
Fabric Eng Tradespersons	-61	-84	-48	-83	-20	-41	-42	-12	-24
Automotive Tradespersons	-60	-14	-43	-85	-102	-99	-116	-81	20
Elect & Elect Tradespersons	-101	-112	-155	-246	-174	-223	-239	-28	-188
Construction Tradespersons	-276	-93	-129	-239	-239	-505	-394	-108	-107
Other Tradespersons	-485	-468	-550	-833	-740	-767	-886	-832	-818
Total Tradespersons	-1,100	-969	-1,182	-1,754	-1,451	-1,785	-1,820	-1,145	-1,275
Total Skilled Occupations	-8,753	-11,142	-12,627	-25,953	-24,201	-31,210	-29,991	-23,549	-24,079
Other Occupations	-3,404	-3,765	-5,349	-8,838	-8,078	-9,054	-9,139	-7,800	-9,224
Total	-12,157	-14,907	-17,976	-34,791	-32,279	-40,264	-39,130	-31,349	-33,303

Source: (for all tables unless other wise specified) DIMIA, Overseas Arrivals and Departures (unpublished)

Losses of overseas-born skilled residents

The 2003-04 data illuminate another aspect of resident movement. As will be documented shortly, the inflow of skilled permanent residents has increased sharply over the past few years because of expansion in the skilled migration program (including the programs which encourage former overseas students to stay on in Australia). The number of New Zealand citizens moving to Australia on a permanent basis was also very large, at least up to 2000-01. As the stock of these overseas-born residents increases, so, too, does the potential for a subsequent ebb tide or outflow. This is because of their links overseas and lack of ties to Australia, relative to Australia-born residents. Some may simply not find Australia a rewarding location and leave permanently. For some others, particularly recently arrived Asian migrants, the attraction of Australian permanent residence may be that Australia can be used as a secure family base while the breadwinner pursues temporary employment overseas or develops their business overseas. One motive may be that it is far easier to obtain visas to the United States (amongst other countries) with an Australian passport than with an Asian passport – especially if the Asian passport is from a Moslem country.

This point was explored in *Skilled Movement*. It was found that overseas-born skilled persons do have a higher propensity to leave Australia than Australia-born persons in the same occupation. However, so far there have been no significant losses of professionals who were Asia-born Australian residents because their return rate to Australia is also

high.¹² Analysis of the movements to and from Australia during 2003-04 for movers reporting professional and other skilled occupations show a similar outcome (see Table 6). The similarity in the numbers moving in and out of Australia for those from Asian birthplaces implies that these residents are treating Australia as their residential base.

It is highly likely, however, that the recent growth in the stock of overseas-born residents will, in the near future, result in some increase in the numbers departing permanently or long term.

Most of the resident loss in 2003-04, as in the earlier period, was of Australia-born persons. Some 77 per cent of the net loss of residents who indicated a professional occupation were Australia-born persons, as were 65 per cent of the 'other skilled' stream. Though not shown in Table 6, analysis of the destinations of these Australia-born residents indicates that in 2003-04, of the 9,893 net loss shown the table, 2,234 was to the United Kingdom, 1,345 was to the United States, 1,170 was to New Zealand, 887 was to Hong Kong and 841 was to Singapore. It should not surprise that most of the overall net loss of 12,817 skilled residents derives from the stock of Australia-born residents. This stock is far larger than that of the overseas-born. The net loss in 2003-04 of 9,893 Australia-born professionals through international movement represents a net loss of just less than one per cent of the current stock of Australian-born professionals.¹³

Table 6: International PLT movements of Australian residents reporting professional and other skilled occupations by birthplace, 2003-04

Birthplace	Professionals			Other skilled occupations		
	Returns	Departures	Net	Returns	Departures	Net
Australia (incl. External Territories)	18,268	28,161	-9,893	10,646	17,786	-7,140
New Zealand	580	1,969	-1,389	534	2,186	-1,652
Other Oceania/Antarctica	268	435	-167	157	341	-184
United Kingdom and Ireland	2,593	3,628	-1,035	1,818	2,655	-837
Western Europe	509	617	-108	342	397	-55
Northern Europe	107	146	-39	80	77	3
Southern Europe	138	172	-34	165	211	-46
South Eastern Europe	257	282	-25	292	229	63
Eastern Europe	253	245	8	112	121	-9
North Africa	92	67	25	49	44	5
Middle East	398	382	16	253	305	-52
Mainland South-East Asia	339	494	-155	187	421	-234
Indonesia	217	201	16	336	329	7
Malaysia	844	949	-105	418	407	11
Philippines	191	218	-27	116	157	-41
Singapore	300	349	-49	166	197	-31
Other Maritime South-East Asia	32	43	-11	28	34	-6
China (excludes SARs and Taiwan Province)	1,008	945	63	827	1,274	-447
Hong Kong (SAR of China)	1,877	1,630	247	913	762	151
Taiwan	292	227	65	385	417	-32
Other Chinese Asia (includes Mongolia)	25	16	9	17	15	2
Japan and the Koreas	236	278	-42	115	273	-158
India	567	533	34	173	246	-73
Sri Lanka	266	246	20	93	117	-24
Other Southern Asia	170	128	42	56	36	20
Central Asia	11	13	-2	9	9	0
Northern America	459	642	-183	229	372	-143
Other Americas	181	254	-73	101	140	-39
South Africa	478	468	10	222	235	-13
Other Africa	269	330	-61	152	212	-60
Not stated	80	54	26	37	35	2
Total	31,305	44,122	-12,817	19,028	30,040	-11,012

Long-term visitors

The net flow of skilled long-term visitors has made a substantial contribution to Australia's skill gains throughout the past decade (see Table 7). In 2003-04 this contribution was 23,151 in the case of all skilled occupations, and 14,560 in the case of professionals (the main component of this movement). These gains, as was also the case in 2002-03,

approximate the loss of Australian residents from international movement (24,079 for all skilled residents and 12,817 for professionals – see Table 4). This means that in these two years, the largest stream – that of settlers (discussed below) – can be thought of as pure gain.

Table 7: Net movement of skilled visitors to Australia (long-term temporary residents) stating an occupation, 1995-96 to 2003-04

Occupation	1995-96	1996-97	1997-98	1998-99	1999-00	2000-01	2001-02	2002-03	2003-04
Finance Managers	310	304	340	540	556	501	492	410	438
Company Secretaries	25	24	3	13	23	14	11	3	0
Information Technology Managers	42	31	83	220	462	684	290	271	215
Other Managers & Administrators	4,369	3,989	4,781	8,124	8,336	8,762	8,380	7,062	6,313
Total Managers & Administrators	4,745	4,349	5,207	8,897	9,377	9,961	9,173	7,746	6,966
Chemists	5	35	2	56	28	46	61	50	14
Geologists and Geophysicists	66	110	153	234	211	159	165	177	161
Life Scientists	15	21	32	41	20	83	59	110	102
Environmental & Agricultural Sci. Prof.	41	53	65	83	94	62	58	58	52
Medical Scientists	8	5	12	53	50	63	48	31	66
Other Natural & Physical Science Prof.	9	39	-58	168	51	106	104	60	86
<i>Total Natural & Physical Science Prof.</i>	<i>144</i>	<i>263</i>	<i>206</i>	<i>635</i>	<i>454</i>	<i>519</i>	<i>495</i>	<i>486</i>	<i>481</i>
Building & Surveying Professionals	23	29	23	145	104	134	161	248	209
Engineers	237	270	620	611	525	582	574	530	946
Other Building & Engineering Prof.	193	204	390	1,322	1,273	1,518	1,688	1,731	1,807
<i>Total Building & Eng. Professionals</i>	<i>454</i>	<i>503</i>	<i>1,033</i>	<i>2,078</i>	<i>1,902</i>	<i>2,234</i>	<i>2,423</i>	<i>2,509</i>	<i>2,962</i>
Accountants	234	218	399	864	850	1,069	850	775	470
Auditors	17	16	48	70	51	83	89	86	98
Corporate Treasurers	5	4	3	9	8	10	4	7	3
Computing Professionals	362	337	570	1,533	1,325	1,514	1,433	1,543	1,243
Mathematicians, Statisticians Actuaries	15	15	20	40	33	33	35	32	68
Medical Practitioners	181	254	172	616	578	792	752	789	1,000
Nursing Professionals	90	100	93	349	262	473	1,041	1,318	1,415
School Teachers	171	88	293	736	784	1,062	1,347	1,263	1,373
University Lecturers and Tutors	116	108	278	503	547	592	675	653	821
Economists	15	19	-8	21	41	95	70	85	107
Other Professionals	1,076	1,798	1,121	2,932	2,853	4,470	4,685	4,402	4,519
Total Professionals	2,879	3,722	4,228	10,386	9,688	12,946	13,899	13,948	14,560
Building & Engineering Assoc & Techn	31	14	-14	216	133	211	237	205	225
Financial Dealers and Brokers	47	50	80	192	156	202	136	130	142
Financial Investment Advisors	34	32	39	159	286	49	73	76	87
Chefs	-13	-44	-15	-88	53	23	-154	-233	-123
Other Associate Professionals	1,052	816	267	1,249	580	1,468	1,961	1,525	1,028
Total Associate Professionals	1,152	867	357	1,728	1,208	1,953	2,253	1,703	1,359
Mech Eng Tradespersons	-33	-42	-27	14	-47	-39	38	37	69
Fabric Eng Tradespersons	-13	-31	-35	-22	-28	-10	2	7	44
Automotive Tradespersons	-17	-29	-43	-19	-42	3	35	4	33
Elect & Elect Tradespersons	4	-11	-43	73	-31	34	89	82	91
Construction Tradespersons	-221	-187	-208	-101	-315	-303	-203	-160	-247
Other Tradespersons	-140	-215	-230	35	-128	52	239	322	276
Total Tradespersons	-420	-515	-586	-20	-591	-263	200	292	266
Total Skilled Occupations	8,356	8,424	9,206	20,991	19,682	24,597	25,525	23,689	23,151
Other Occupations	483	209	-1,844	693	-347	3,443	5,781	5,599	3,078
Total	8,839	8,633	7,362	21,684	19,335	28,040	31,306	29,288	26,229

In principle, because persons arriving as long-term visitors must leave Australia at the end of their visit, the numbers entering and leaving should approximate each other. In fact, as Table 7 shows, there has been a surplus of arrivals over departures for every year listed. This is partly a consequence of a lag effect (on departures) consequent on a

sustained increase in long-term visitor numbers and thus a continuous surplus each year.¹⁴ Also, many visitors subsequently change their status to that of permanent resident while in Australia, as, for example, through the employment nomination program or by marriage. The rise in long-term visitors with work rights in Australia reflects

decisions on the part of successive Australian governments to assist employers to recruit skilled staff on a temporary-entry basis. Since 1996, employers can sponsor as many skilled persons for identified jobs as they wish, without a need to test the Australian labour-market situation, or to have the sponsored person's credentials first vetted by Australian accrediting authorities (as is required of skilled migrants entering under the permanent skilled programs). Many of the long-term visitors coming from overseas are brought in by corporations with international branch or head offices overseas. Reflecting this sponsorship origin, there is a large draw from Europe (particularly the United Kingdom, Ireland and Germany), North America, Japan, New Zealand and South Africa. The numbers entering Australia, by country of origin and occupation for of long-term visitors is shown in the Appendix to this report.

The encouragement given to such overseas recruitment is evident in the health field, where the net flows of both medical practitioners and nurses have increased (see Table 7). The influx of engineers is also notable, and probably reflects the recent boom in infrastructure investments and mining projects in Australia. However, at least through 2003-04, relatively few tradespersons have been recruited via these temporary entry programs.

Table 8 shows the numbers of principal applicants granted visas in two of the most important programs open to skilled visitors. The main program is the long stay business visa, category 457. The other listed is the 422 visa subclass which is open to overseas-trained doctors recruited on a temporary basis by medical employers to specific medical appointments. The table includes visas issued to persons located overseas and in Australia.

Table 8: Numbers of visas issued to principal applicants in visa categories 457 and 422, 2001-02 to 2003-04 (offshore and onshore excluding Independent Executives)

	2001-02	2002-03	2003-04
457	19,569	22,155	24,316
422	1,929	2,496	2,546

Source: DIMIA, unpublished

Settlers

The inflow of settlers has increased strongly over the nine years listed in Table 9, though with some fluctuation along the way. The high figure in 2001-02 reflected a surge in arrivals from New Zealand (discussed further below). Since 2001-02 there has been marked decline in the numbers of settlers arriving from New Zealand. This downturn obscures the scale of increase in the formal migration program as reported in Table 9. (New

Zealand citizens are not included in the program). The main source of growth in the settler intake has derived from the expansion in the various skilled-migrant visa subclasses within the migration program. The numbers for the largest of the skilled subclasses in the migration program, the Skilled – Independent category, have grown from 14,300 in 1999-2000 to 21,350 in 2000-01 and 47,600 in 2003-04.¹⁵

Table 9: Settler arrivals who stated an occupation, 1995-96 to 2003-04

Occupation	1995-96	1996-97	1997-98	1998-99	1999-00	2000-01	2001-02	2002-03	2003-04
Finance Managers	314	264	286	285	269	304	240	223	277
Company Secretaries	26	22	16	63	73	63	47	66	112
Information Technology Managers	95	82	54	66	214	523	379	336	386
Other Managers & Administrators	4,673	4,971	4,191	4,967	5,658	6,255	5,766	5,967	6,445
Total Managers & Administrators	5,108	5,339	4,547	5,381	6,214	7,145	6,432	6,592	7,220
Chemists	190	182	128	157	195	167	124	96	110
Geologists and Geophysicists	151	158	128	130	179	106	62	80	58
Life Scientists	125	91	191	119	152	120	109	118	143
Environmental & Agricultural Sci. Prof.	267	199	86	190	198	94	40	34	39
Medical Scientists	61	60	49	52	82	158	130	182	178
Other Natural & Physical Science Prof.	115	118	123	131	131	163	118	119	135
<i>Total Natural & Physical Science Prof.</i>	<i>908</i>	<i>809</i>	<i>705</i>	<i>779</i>	<i>937</i>	<i>808</i>	<i>583</i>	<i>629</i>	<i>663</i>
Building & Surveying Professionals	268	259	260	301	326	406	321	416	502
Engineers	1,333	1,144	1,190	1,221	1,327	1,365	1,055	1,079	2,707
Other Building & Engineering Prof.	390	276	472	674	978	1,636	1,121	1,163	1,570
<i>Total Building & Eng. Professionals</i>	<i>1,991</i>	<i>1,679</i>	<i>1,922</i>	<i>2,196</i>	<i>2,631</i>	<i>3,407</i>	<i>2,497</i>	<i>2,658</i>	<i>4,779</i>
Accountants	1,546	1,210	1,320	1,312	1,696	2,800	2,231	2,568	1,867
Auditors	114	90	17	68	120	128	108	178	289
Corporate Treasurers	9	7	2	7	11	13	6	8	9
Computing Professionals	1,183	1,288	1,248	1,430	1,778	3,705	4,661	3,338	5,105
Mathematicians, Statisticians, Actuaries	70	53	54	59	71	54	40	63	68
Medical Practitioners	624	498	358	408	544	804	459	481	566
Nursing Professionals	1,095	907	938	1,042	1,119	1,206	1,091	1,502	1,748
School Teachers	1,610	1,371	1,449	1,566	1,903	2,030	1,811	2,020	2,378
University Lecturers and Tutors	537	443	378	486	624	473	342	278	381
Economists	140	121	117	119	130	184	205	203	233
Other Professionals	5,466	5,163	4,406	4,802	5,501	6,681	5,555	6,506	7,509
Total Professionals	15,294	13,640	12,914	14,274	17,065	22,293	19,589	20,432	25,595
Building & Engineering Assoc & Techn	775	657	455	565	634	697	413	387	440
Financial Dealers and Brokers	157	154	50	139	202	212	151	171	177
Financial Investment Advisors	117	110	40	96	149	72	56	65	111
Chefs	288	294	212	432	498	629	457	481	546
Other Associate Professionals	2,984	2,746	2,186	2,107	2,610	2,740	2,076	2,211	3,237
Total Associate Professionals	4,321	3,961	2,943	3,339	4,093	4,350	3,153	3,315	4,511
Mech Eng Tradespersons	946	736	732	804	771	732	572	723	1,121
Fabric Eng Tradespersons	299	266	250	291	284	249	170	210	307
Automotive Tradespersons	576	451	560	656	658	616	491	564	536
Elect & Elect Tradespersons	758	650	625	766	743	713	661	844	1,084
Construction Tradespersons	1,106	1,008	1,033	1,343	1,469	1,487	1,064	1,228	1,625
Other Tradespersons	2,892	2,615	2,323	2,239	2,150	2,067	1,709	2,214	2,541
Total Tradespersons	6,576	5,726	5,523	6,099	6,075	5,864	4,667	5,783	7,214
Total Skilled Occupations	31,299	28,665	25,927	29,093	33,447	39,652	33,841	36,122	44,540
Other Occupations	11,283	9,690	9,205	10,627	12,498	11,368	8,578	8,590	10,149
Total	42,582	38,355	35,132	39,720	45,945	51,020	42,419	44,712	54,689

Skilled migrants can, however, come under all the various visa categories which entitle a migrant to permanent residence in Australia (though with some visa categories, as is the case of spouses, only after two years on a temporary-entry visa and pending proof that the spouse relationship is genuine and continuing). One very important component of the settler inflow, which is not regulated under the migration program, is New Zealand citizens. They are free to move to and work in Australia as long as they like, whether New Zealand-born or third-country born (once they have completed three years stay in New

Zealand and successfully applied for New Zealand citizenship).

Table 10 shows the numbers coming in the various migration streams of skilled settler arrivals in 2003-04. The visa categories have been grouped in order to illuminate the contributions the family, humanitarian, and the various skilled programs are making to the settler intake of skilled migrants. Thus in the case of the Skilled- Regional sponsored group, the various state and regional-specific skilled visa types have been aggregated, including the largest, subclass 139, which is the Skilled Designated Area Sponsored category.

Table 10: Settler arrivals by occupation group and major migration stream, 2003-04

Occupation group	Major migration stream (based on visa subclass [^])								
	New Zealand citizen	Family	Humanitarian	Skilled – Regional sponsored	Skilled – Australian-sponsored	Skilled - Independent points assessed	Skilled - Nominated	Skilled - Other	Total*
Managers and administrators	1,133	2,206	83	318	302	1,275	46	1,836	7,220
Natural & Physical Scientists	51	103	1	126	83	249	9	40	663
Building & Engineering Prof.	423	826	41	276	246	2,806	86	64	4,779
Accountants, Aud., Corp. Treas	135	284	16	120	109	1,448	39	11	2,165
Computing Professionals	181	459	4	227	215	3,922	84	7	5,105
Medical Practitioners	112	242	17	31	22	104	0	37	566
Nursing Professionals	294	250	12	78	60	941	44	64	1,748
School Teachers	305	746	92	145	129	868	26	59	2,378
Other Professionals	1,013	1,952	59	1,027	1,016	2,684	62	353	8,191
Total Professionals	2,514	4,862	242	2,030	1,880	13,022	350	635	25,595
Associate professionals	943	1,440	47	839	406	628	35	150	4,511
Tradespersons	1,260	1,619	119	639	547	2,705	243	63	7,214
Total skilled	4,717	7,921	408	3,508	2,833	16,355	628	848	37,320
Other occupations	3,820	3,913	254	349	353	1,183	70	142	10,149
Total giving occupation	9,670	14,040	745	4,175	3,488	18,813	744	2,826	54,689

* Total includes others, mainly former Australian residents returning.

[^] The numbers below the text in the headings refer to the respective visa subclasses.

The Skilled – Independent category is by far the largest contributor to the settler flow, with slightly more than half of all professionals arriving in Australia in 2003-04 coming under this visa category. However, as is evident from the contribution of the family

categories, even though skill is not a criterion for entry, thousands of persons with professional occupations are entering Australia via family sponsorships (mainly as spouse or fiancés).

The New Zealand component

The movement of skilled persons from New Zealand to Australia who declare that they are settlers has fallen from 13,792 in 2000-01 to 7,280 in 2001-02, 5,218 in 2002-03 and 5,709 in 2003-04. This movement runs counter to the overall trend whereby the Australia Government has increased its draw on migrants to augment the nation's skilled workforce. The decline in the settler influx from New Zealand is partly attributable to changes in the rules governing trans-Tasman movement which were introduced in 2001.¹⁶ These limited the rights of both New Zealand-born and third-country movers to gain access to permanent residence to those who apply and meet the standards required of applicants under Australia's skilled independent migration program. This includes the onshore Skilled – Independent New Zealand citizen visa which is accessible to New Zealand citizens already resident in

Australia. So far very few of the New Zealand citizens who have arrived in Australia since the imposition of these rules have taken up the option.

Another factor is the improvement in the New Zealand economy over the past few years. It was argued earlier that the current economic boom in Australia is a contributor to the stabilisation of resident movement from Australia since 2000-01. The same argument applies to New Zealand residents. The strong New Zealand economy in recent years has diminished the interest on the part of skilled New Zealanders to move elsewhere.

Figure 3 shows the extent to which Australia has gained from the movements of persons with a professional occupation to and from New Zealand since 1997-98. The peak in the year 2000-01 is evident, as is the decline since that time.¹⁷

Figure 3: PLT movement of professionals by component, New Zealand and Australia, 1997-98 to 2003-04

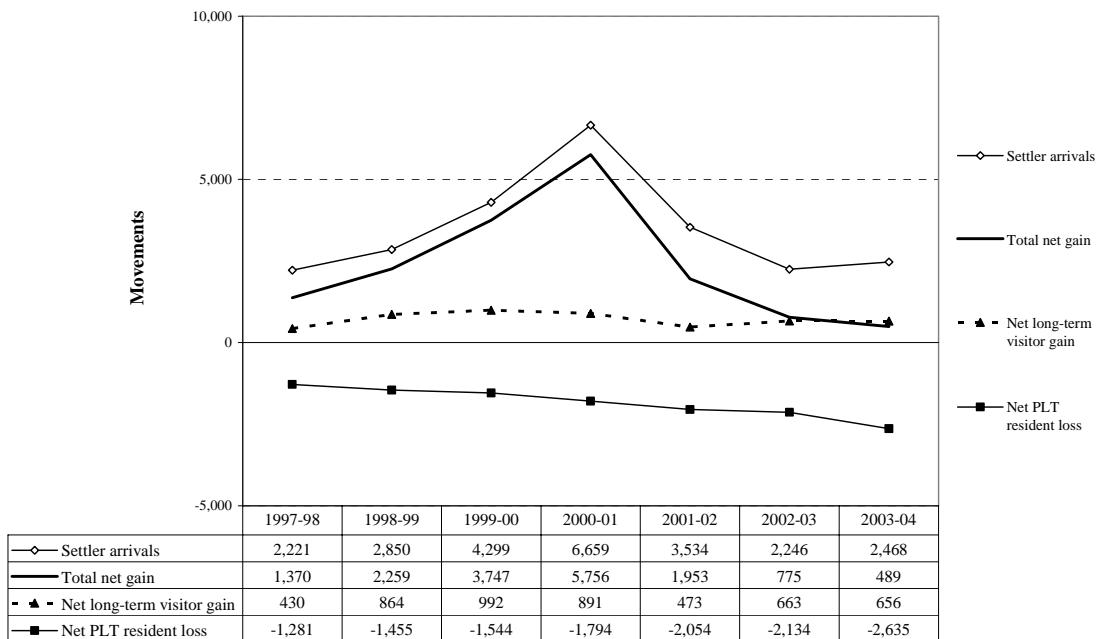


Figure 3 also shows that the decline in net gain of professionals from New Zealand has been augmented by the increased net loss of residents moving on a PLT basis. This loss does not just reflect a movement back to New Zealand of former New Zealand residents. It includes Australia-born persons, New

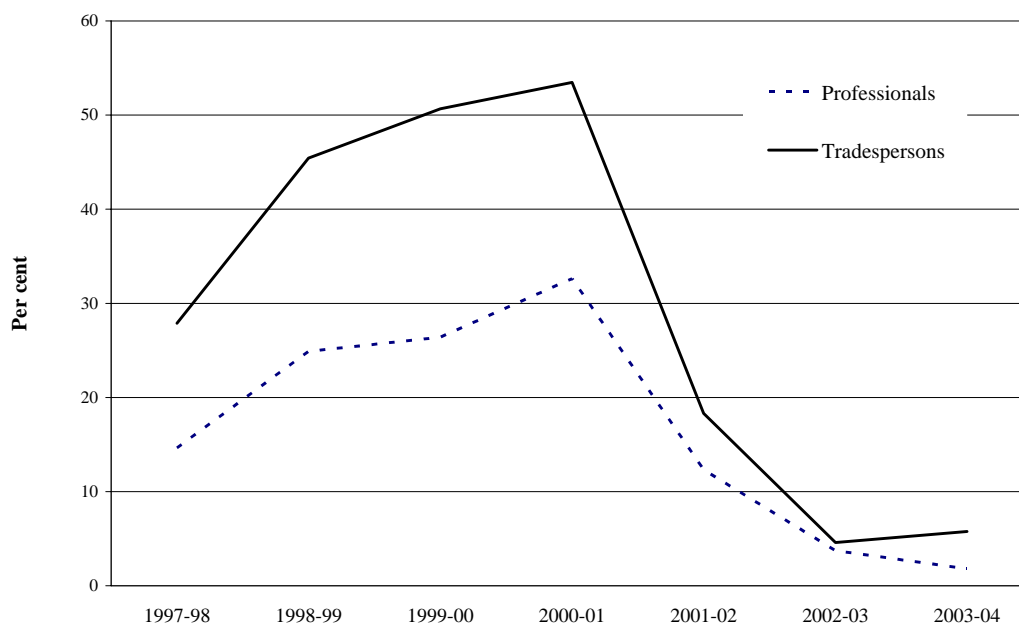
Zealand-born persons who normally reside in Australia, and permanent residents of Australia who were born elsewhere. In 2003-04, the net loss of 2,635 residents shown in Figure 3 comprises net losses of 1,170 Australia-born, 981 New Zealand-born and 484 third country-born persons.

As can be seen in Figure 4, the impact of the decline in movements from New Zealand for the makeup of net migration movement to Australia has been profound. In the case of professionals, by 2000-01, the net PLT flow to and from New Zealand made up 33 per

cent of the total PLT net gain of professionals to Australia in that year. By 2003-04, this percentage had fallen to two per cent. The drop in the net movement of tradespersons was even more precipitous, from 53 per cent in 2000-01 to six per cent in 2003-04.

Figure 4: Turning off the New Zealand tap

Net PLT movements from New Zealand as a per cent of all net PLT movements to Australia, professionals and tradespersons, 1997-98 to 2003-04



Nonetheless, despite the decline in the trans-Tasman net movement to Australia, as Table 10 shows, New Zealand is still an important contributor of skilled persons, particularly of

tradespersons. Of the 7,214 migrants entering Australia as settlers who indicated a trade occupation, 1,260 or 17.5 per cent were New Zealand citizens.

The skilled migration program contribution

The contribution of the skilled migration category to Australia's skilled workforce, as noted earlier, is not limited to the settler inflow shown in Table 10. There is a large, and growing additional contribution through the onshore change-of-status categories, notably the Skilled – Independent Overseas Student visa subclass.

The increase in the skilled independent program has been achieved despite a narrowing of the occupations eligible under the program. By 2003-04, eligibility under this program was limited to persons holding 60-point occupations whose credentials had been judged to be acceptable in Australia by the relevant independent accrediting authority (such as the Australian Computing Association in the case of computing professionals and Engineers Australia in the case of engineers). In addition, successful applicants had to be young and to have passed a professionally administered test of their English. These arrangements were put in place when the skilled programs were reformed in 1999.

One of the key 1999 changes was the introduction of a Skills Occupation List (SOL) which specified which occupations were eligible for migration. It excluded all unskilled and semi-skilled and clerical occupations, as well as some higher level occupations, including university lecturers and religious professionals. The occupations included on the SOL were divided into 60, 50 and 40 point categories. The 60-point category was limited to occupations where a significant body of professional or trade expertise was involved, the possession of which was crucial to an appointment in the occupation. The category included the

professions of engineering, nursing, computing, medicine (since 2004), pharmacy, school teaching and accounting. In the case of the trades, most of the 'traditional' trades in the electrical, metal working and construction fields were included. All other eligible occupations were classified in the 50-point and 40-point categories.

By 2003-04 the level of demand for places under the Skilled – Independent category had expanded to the point that the pass mark had to be increased – from 110 to 115 in 2002, and to 120 for applicants since 1 April 2005. The effect of the increase to 115 was largely to exclude the possibility of offshore applicants gaining acceptance if their occupations fell into the 50- or 40-point categories.

This is why the occupations listed amongst the settler arrivals under the Skilled – Independent visa subclasses in Table 10 are concentrated amongst the professional fields (mostly in 60-point occupations) and amongst the trades. The 60-point occupations of engineering, accounting, computing, nursing and teaching as well as the 2,705 tradespersons dominate the ranks of those entering as settlers in the Skilled Independent category.

In the case of the onshore student categories, the only occupations eligible since these categories were introduced in June 2001 were those classified as 60-point occupations. As Table 3 showed, the overseas students who gained permanent residence visas in the onshore program did so primarily in just two occupations: computing and accounting – both 60-point occupations.

Conclusion

The record of international skilled movement during 2003-04 indicates that Australia has been able to attract increasing numbers of skilled migrants as settlers in a narrow range of occupations, despite intense competition for skilled labour in the international marketplace. Fears that Australia will not be able to attract persons qualified to the standards of Australian professional and trade accrediting authorities have been without foundation. The high interest on the part of overseas students to take advantage of the onshore change-of-status opportunity adds another dimension to this point. These students have been prepared to invest some \$40,000 to \$50,000 in fees and living expenses (in the case of those taking 18-month to two-year Masters courses) – before taking out permanent residence here. They are, in effect, training to our standards at their own expense in order to achieve this outcome.

Most of the settlers and students come from the relatively low-income countries of East Asia and the Indian Subcontinent rather than the more developed nations of Hong Kong, Malaysia and Singapore as in the recent past. These latter nations are now competitors with Australia for skilled workers. But the huge low-income source countries of East Asia and the Indian subcontinent are unlikely to be depleted of aspiring skilled migrants in the foreseeable future. In addition, Australia is an attractive destination for prospective migrants from these countries on lifestyle grounds.¹⁸ For these reasons, the skilled movement patterns of 2003-04 are likely to prevail for some years.

One exception to these generalisations is the marked increase in the number of skilled migrants coming from the United Kingdom. In 2000-01, 3,436 settlers arrived from the

UK who indicated a skilled occupation. By 2003-04 this number increased to 9,406. Most of the growth in the arrivals occurred amongst the ranks of professionals and, to a lesser extent, tradespersons. The main source of this growth was migrants who had made the effort to move by applying through the Skilled – Independent categories. In 2003-04, out of the 9,406 skilled settlers arriving in Australia from the UK, 4,715 held visas granted under the Skilled – Independent subclasses. The reasons for this interest in migration are not obvious. The UK is an affluent and economically successful society where unemployment levels are low, especially for skilled people. It is likely, therefore, that lifestyle factors, along with Australia's buoyant job market, contribute to this movement. The strong interest in Western Australia as a destination, particularly for tradespersons, may be a reflection of lifestyle attractions.

The only sense in which Australia can be said to be experiencing a 'brain drain' is that through 2003-04 there was a net loss of skilled residents. But this loss has contracted over the past three years because of the combination of a stabilisation of the number of departures from Australia and an increase in the number returning. In 2003-04 this net loss was 24,079. This figure was roughly the same as the net gain Australia made on the movement of skilled long-term visitors in 2003-04 (23,151).

As a consequence, the inflow of settlers can be thought of as a straight gain to the Australian skilled workforce. Its scale is growing as a consequence of the expansion in the migration program. It is thus making a significant and increasing contribution to Australia's skilled workforce.

Appendix: Skilled occupations, movements by last/next residence 2003-04

Note: Long-term temporary residents are referred to as visitors in these tables

	page
Broad classifications	
All occupations	22
Total skilled	23
Manager	24
Professional	25
Associate Professional	26
Tradespersons	27
Unskilled	28
Detailed occupations	
Finance Managers	29
Company Secretaries	30
Information Technology Managers	31
Other Managers & Adminrs	32
Chemists	33
Geologists and Geophysicists	34
Life Scientists	35
Environmental and Agricultural Science Professionals	36
Medical Scientists	37
Other Natural and Physical Science Professionals & nfd	38
Building & Surveying Professionals	39
Engineers	40
Building and Engineering Professionals: Other and nfd	41
Accountants	42
Auditors	43
Corporate Treasurers	44
Computing Professionals	45
Mathematicians, Statisticians and Actuaries	46
Medical Practitioners	47
Registered Nurses	48
Other Nursing Professionals	49
Total Nursing Professionals	50
School Teachers nfd	51
Pre-Primary School Teachers	52
Primary School Teachers	53
Secondary School Teachers	54
Special Education Teachers	55
Total Teachers	56
University Lecturers and Tutors	57
Economists	58
Other Professionals	59
Bldg & Eng Assoc & Techn Other & nfd	60
Financial Dealers and Brokers, Assoc Prof	61
Financial Investment Advisors, Assoc Prof	62
Chefs	63
Other Associate Professionals	64
Mech Eng Tradespersons	65
Fabric Eng Tradespersons	66
Automotive Tradespersons	67
Elect & Elect Tradespersons	68
Construction Tradespersons	69
Other Tradespersons	70

One year 2003-04 All occupations	PLT Arrivals			PLT Departures		Net PLT		Total net (excl. settlers)	Total net (incl. settlers)
	Residency status			Residency status					
	Last/next residence	Settlers	Residents	Visitors	Residents	Visitors	Residents	Visitors	
Australia			1	2		-2	1	-1	-1
Australia Ext. Terr.	2	41	6	304	63	-263	-57	-320	-318
New Zealand	9,418	2,057	5,890	10,664	5,209	-8,607	681	-7,926	1,492
Papua New Guinea	107	208	264	1,121	185	-913	79	-834	-727
Solomon Islands	6	18	32	145	24	-127	8	-119	-113
Vanuatu	15	37	40	218	112	-181	-72	-253	-238
Fiji	754	180	266	572	817	-392	-551	-943	-189
Other Oceania and Antarctica	77	179	199	431	249	-252	-50	-302	-225
United Kingdom	11,185	26,466	15,465	33,075	6,370	-6,609	9,095	2,486	13,671
Ireland	440	1,783	2,915	1,534	1,506	249	1,409	1,658	2,098
Austria	261	186	163	232	142	-46	21	-25	236
Belgium	51	112	120	156	37	-44	83	39	90
France	207	661	827	723	262	-62	565	503	710
Germany	540	877	1,624	987	502	-110	1,122	1,012	1,552
Netherlands	318	594	591	639	235	-45	356	311	629
Switzerland	149	460	369	732	141	-272	228	-44	105
Other Western Europe	5	15	4	21	2	-6	2	-4	1
Denmark	55	135	231	168	68	-33	163	130	185
Finland	24	71	99	77	36	-6	63	57	81
Norway	33	127	195	143	95	-16	100	84	117
Sweden	118	270	439	366	134	-96	305	209	327
Other Northern Europe	3	5	11	12	2	-7	9	2	5
Italy	95	482	447	591	183	-109	264	155	250
Malta	19	78	40	67	19	11	21	32	51
Portugal	20	106	45	104	24	2	21	23	43
Spain	85	326	108	371	44	-45	64	19	104
Former Yugoslavia	417	325	105	306	178	19	-73	-54	363
Greece	93	538	106	420	89	118	17	135	228
Romania	144	31	52	32	22	-1	30	29	173
Czech Republic	48	52	120	56	56	-4	64	60	108
Poland	148	160	169	111	102	49	67	116	264
Slovakia	47	23	81	27	49	-4	32	28	75
Other S. & E. Europe (fmr Czech nfd)	1	46	75	29	83	17	-8	9	10
Other S. & E. Europe (fmr USSR)	473	98	181	152	222	-54	-41	-95	378
Other S. & E. Europe	174	174	140	192	111	-18	29	11	185
Other Europe		72		204	6	-132	-6	-138	-138
Egypt	446	124	59	111	55	13	4	17	463
Other Nthn Africa	49	37	25	39	10	-2	15	13	62
Iran	184	46	137	50	61	-4	76	72	256
Iraq	7	10	6	74	9	-64	-3	-67	-60
Israel	234	269	277	255	148	14	129	143	377
Jordan	178	46	58	57	41	-11	17	6	184
Kuwait	26	55	29	88	3	-33	26	-7	19
Lebanon	706	257	75	208	189	49	-114	-65	641
Oman	66	41	143	110	8	-69	135	66	132
Saudi Arabia	106	227	123	393	10	-166	113	-53	53
Turkey	362	211	85	198	117	13	-32	-19	343
United Arab Emirates	557	522	122	1,674	183	-1,152	-61	-1,213	-656
Other Middle East	226	146	98	456	40	-310	58	-252	-26
Cambodia	217	100	48	196	46	-96	2	-94	123
Thailand	419	823	985	1,377	1,058	-554	-73	-627	-208
Viet Nam	790	233	599	838	445	-605	154	-451	339
Brunei Darussalam	52	87	56	240	56	-153		-153	-109
Indonesia	1,135	842	1,283	1,611	1,390	-769	-107	-876	251
Malaysia	1,875	1,199	1,164	1,412	906	-213	258	45	1,920
Philippines	1,493	335	951	472	757	-137	194	57	1,550
Singapore	2,069	1,804	2,052	4,214	1,401	-2,410	651	-1,759	310
Other SE Asia	62	99	79	266	76	-167	3	-164	-102
China (excl. SARs & Taiwan Province)	4,493	1,598	3,041	3,175	1,560	-1,577	1,481	-96	4,397
Hong Kong (SAR of China)	1,077	4,336	692	5,756	644	-1,420	48	-1,372	-295
Taiwan	423	846	325	922	189	-76	136	60	483
Japan	517	1,634	4,450	2,777	1,637	-1,143	2,813	1,670	2,187
Korea, Republic of (South)	394	571	1,577	723	811	-152	766	614	1,008
Other NE Asia	28	59	41	124	27	-65	14	-51	-23
Bangladesh	172	58	262	78	126	-20	136	116	288
India	3,205	405	2,077	437	1,347	-32	730	698	3,903
Pakistan	440	86	171	89	141	-3	30	27	467
Sri Lanka	580	169	399	172	370	-3	29	26	606
Other Sthn Asia	63	38	152	63	92	-25	60	35	98
Afghanistan	3	16	2	44	6	-28	-4	-32	-29
Other Cent Asia (fmr USSR & BS)	81	37	21	74	19	-37	2	-35	46
Canada	463	2,193	1,500	2,826	719	-633	781	148	611
United States of America	1,271	6,366	4,080	9,516	2,023	-3,150	2,057	-1,093	178
Other Nth America	6	25	1	39		-14	1	-13	-7
Argentina	212	51	125	67	102	-16	23	7	219
Brazil	92	90	212	76	196	14	16	30	122
Chile	79	140	78	157	72	-17	6	-11	68
Other Sth Amer, Cent Amer & Caribbean	287	390	394	432	249	-42	145	103	390
Kenya	186	74	71	72	59	2	12	14	200
South Africa	2,836	646	1,760	545	743	101	1,017	1,118	3,954
Zimbabwe	544	39	353	55	123	-16	230	214	758
Other Africa excl N. Africa	435	366	433	487	210	-121	223	102	537
Other	11	20	2	33	11	-13	-9	-22	-11
Total	54,689	64,759	62,093	98,062	35,864	-33,303	26,229	-7,074	47,615

One year 2003-04 Total skilled	PLT Arrivals			PLT Departures		Net PLT		Total net (excl. settlers)	Total net (incl. settlers)
	Residency status			Residency status					
	Last/next residence	Settlers	Residents	Visitors	Residents	Visitors	Residents	Visitors	
Australia				2		-2		-2	-2
Australia Ext. Terr.		31	3	218	43	-187	-40	-227	-227
New Zealand	5,709	1,322	3,796	7,131	3,150	-5,809	646	-5,163	546
Papua New Guinea	88	190	226	926	134	-736	92	-644	-556
Solomon Islands	5	17	28	119	21	-102	7	-95	-90
Vanuatu	12	34	31	184	81	-150	-50	-200	-188
Fiji	546	159	226	455	525	-296	-299	-595	-49
Other Oceania and Antarctica	46	135	143	289	128	-154	15	-139	-93
United Kingdom	9,556	20,015	12,829	24,576	5,074	-4,561	7,755	3,194	12,750
Ireland	379	1,263	2,263	1,098	1,212	165	1,051	1,216	1,595
Austria	245	143	138	163	93	-20	45	25	270
Belgium	44	93	96	126	29	-33	67	34	78
France	176	505	711	570	209	-65	502	437	613
Germany	448	703	1,323	783	406	-80	917	837	1,285
Netherlands	274	464	500	499	181	-35	319	284	558
Switzerland	129	354	282	597	111	-243	171	-72	57
Other Western Europe	5	13	2	16	2	-3		-3	2
Denmark	44	106	182	127	54	-21	128	107	151
Finland	20	55	87	64	29	-9	58	49	69
Norway	29	104	168	118	78	-14	90	76	105
Sweden	101	221	338	293	100	-72	238	166	267
Other Northern Europe	3	4	9	9		-5	9	4	7
Italy	78	361	334	425	138	-64	196	132	210
Malta	13	49	31	46	13	3	18	21	34
Portugal	13	67	38	73	12	-6	26	20	33
Spain	73	255	94	271	31	-16	63	47	120
Former Yugoslavia	322	215	89	208	121	7	-32	-25	297
Greece	63	365	99	284	66	81	33	114	177
Romania	122	21	51	25	14	-4	37	33	155
Czech Republic	34	44	99	40	44	4	55	59	93
Poland	124	132	147	88	80	44	67	111	235
Slovakia	37	19	60	22	31	-3	29	26	63
Other S. & E. Europe (fmr Czech nfd)	1	40	63	23	66	17	-3	14	15
Other S. & E. Europe (fmr USSR)	425	86	161	133	185	-47	-24	-71	354
Other S. & E. Europe	134	131	121	140	86	-9	35	26	160
Other Europe		53		136	3	-83	-3	-86	-86
Egypt	298	100	48	85	44	15	4	19	317
Other Nthn Africa	35	32	25	30	9	2	16	18	53
Iran	154	40	132	41	55	-1	77	76	230
Iraq	6	8	5	52	6	-44	-1	-45	-39
Israel	200	219	255	196	122	23	133	156	356
Jordan	140	38	51	43	33	-5	18	13	153
Kuwait	25	47	18	79	3	-32	15	-17	8
Lebanon	537	176	63	136	131	40	-68	-28	509
Oman	62	39	107	95	7	-56	100	44	106
Saudi Arabia	91	206	108	343	9	-137	99	-38	53
Turkey	283	137	78	130	80	7	-2	5	288
United Arab Emirates	500	443	103	996	135	-553	-32	-585	-85
Other Middle East	192	127	51	316	30	-189	21	-168	24
Cambodia	170	86	41	144	29	-58	12	-46	124
Thailand	288	683	746	1,155	710	-472	36	-436	-148
Viet Nam	609	188	502	497	281	-309	221	-88	521
Brunei Darussalam	51	76	50	226	41	-150	9	-141	-90
Indonesia	1,009	741	1,021	1,372	941	-631	80	-551	458
Malaysia	1,781	1,074	1,014	1,260	692	-186	322	136	1,917
Philippines	1,142	270	803	347	438	-77	365	288	1,430
Singapore	1,922	1,578	1,771	3,538	1,053	-1,960	718	-1,242	680
Other SE Asia	42	87	63	205	53	-118	10	-108	-66
China (excl. SARs & Taiwan Province)	3,839	1,380	2,477	2,588	1,205	-1,208	1,272	64	3,903
Hong Kong (SAR of China)	928	3,624	516	4,758	457	-1,134	59	-1,075	-147
Taiwan	388	730	259	803	150	-73	109	36	424
Japan	382	1,455	2,509	2,332	967	-877	1,542	665	1,047
Korea, Republic of (South)	357	515	1,206	607	631	-92	575	483	840
Other NE Asia	26	47	35	104	18	-57	17	-40	-14
Bangladesh	160	50	182	61	87	-11	95	84	244
India	2,939	361	1,859	362	1,112	-1	747	746	3,685
Pakistan	403	70	150	72	108	-2	42	40	443
Sri Lanka	493	149	351	134	285	15	66	81	574
Other Sthn Asia	55	30	102	55	76	-25	26	1	56
Afghanistan	2	10	2	35	3	-25	-1	-26	-24
Other Cent Asia (fmr USSR & BS)	76	31	18	66	14	-35	4	-31	45
Canada	376	1,618	1,145	2,063	519	-445	626	181	557
United States of America	1,079	5,006	3,591	7,601	1,617	-2,595	1,974	-621	458
Other Nth America	6	17	1	35		-18	1	-17	-11
Argentina	188	39	108	57	75	-18	33	15	203
Brazil	75	75	192	65	145	10	47	57	132
Chile	57	109	68	127	42	-18	26	8	65
Other Sth Amer, Cent Amer & Caribbean	229	294	340	349	190	-55	150	95	324
Kenya	171	63	55	56	49	7	6	13	184
South Africa	2,570	549	1,578	446	628	103	950	1,053	3,623
Zimbabwe	507	28	317	49	104	-21	213	192	699
Other Africa excl N. Africa	388	319	375	420	165	-101	210	109	497
Other	11	18	1	22	10	-4	-9	-13	-2
Total	44,540	50,751	49,260	74,830	26,109	-24,079	23,151	-928	43,612

One year 2003-04 Managers	PLT Arrivals			PLT Departures		Net PLT		Total net (excl. settlers)	Total net (incl. settlers)
	Residency status			Residency status					
Last/next residence	Settlers	Residents	Visitors	Residents	Visitors	Residents	Visitors		
Australia				2		-2		-2	
Australia Ext. Terr.		2	1	41	15	-39	-14	-53	-53
New Zealand	1,083	229	728	1,866	592	-1,637	136	-1,501	-418
Papua New Guinea	25	57	37	398	16	-341	21	-320	-295
Solomon Islands	1	5	4	40	4	-35		-35	-34
Vanuatu	5	10	4	59	28	-49	-24	-73	-68
Fiji	64	40	52	142	113	-102	-61	-163	-99
Other Oceania and Antarctica	12	29	13	73	24	-44	-11	-55	-43
United Kingdom	1,200	2,988	3,077	3,797	851	-809	2,226	1,417	2,617
Ireland	20	158	253	156	127	2	126	128	148
Austria	15	22	41	36	16	-14	25	11	26
Belgium	5	17	31	37	6	-20	25	5	10
France	25	57	206	93	35	-36	171	135	160
Germany	50	72	370	106	59	-34	311	277	327
Netherlands	43	61	159	83	40	-22	119	97	140
Switzerland	20	53	44	118	15	-65	29	-36	-16
Other Western Europe	1	4		6		-2		-2	-1
Denmark	8	17	54	19	11	-2	43	41	49
Finland	1	7	21	17	2	-10	19	9	10
Norway	3	11	42	12	11	-1	31	30	33
Sweden	8	26	83	38	12	-12	71	59	67
Other Northern Europe			1	2		-2	1	-1	-1
Italy	8	38	99	52	29	-14	70	56	64
Malta	3	9	8	12	1	-3	7	4	7
Portugal	1	7	7	8	1	-1	6	5	6
Spain	6	27	32	41	4	-14	28	14	20
Former Yugoslavia	65	25	29	30	27	-5	2	-3	62
Greece	15	56	27	44	14	12	13	25	40
Romania	12	2	15	3	5	-1	10	9	21
Czech Republic	4	7	35	7	12	23	23	23	27
Poland	15	22	29	20	10	2	19	21	36
Slovakia	4	4	13	2	6	2	7	9	13
Other S. & E. Europe (fmr Czech nfd)		4	20	2	9	2	11	13	13
Other S. & E. Europe (fmr USSR)	54	14	39	28	45	-14	-6	-20	34
Other S. & E. Europe	21	25	20	22	16	3	4	7	28
Other Europe		9		19	2	-10	-2	-12	-12
Egypt	26	17	6	19	12	-2	-6	-8	18
Other Nthn Africa	4	8	8	7		1	8	9	13
Iran	23	9	19	13	8	-4	11	7	30
Iraq		4		13		-9		-9	-9
Israel	20	24	75	36	18	-12	57	45	65
Jordan	10	4	3	10	2	-6	1	-5	5
Kuwait	4	6	6	12	2	-6	4	-2	2
Lebanon	68	25	5	28	13	-3	-8	-11	57
Oman	5	6	13	12	1	-6	12	6	11
Saudi Arabia	12	14	12	27	3	-13	9	-4	8
Turkey	41	20	14	13	16	7	-2	5	46
United Arab Emirates	59	95	21	207	32	-112	-11	-123	-64
Other Middle East	15	13	10	59	7	-46	3	-43	-28
Cambodia	118	21	16	37	11	-16	5	-11	107
Thailand	41	142	217	311	144	-169	73	-96	-55
Viet Nam	108	37	65	108	49	-71	16	-55	53
Brunei Darussalam	4	10	8	26	6	-16	2	-14	-10
Indonesia	324	281	226	472	220	-191	6	-185	139
Malaysia	329	233	254	367	128	-134	126	-8	321
Philippines	225	40	98	80	46	-40	52	12	237
Singapore	331	321	568	1,139	238	-818	330	-488	-157
Other SE Asia	15	18	16	43	13	-25	3	-22	-7
China (excl. SARs & Taiwan Province)	695	333	574	789	310	-456	264	-192	503
Hong Kong (SAR of China)	160	676	164	1,077	106	-401	58	-343	-183
Taiwan	196	111	62	217	26	-106	36	-70	126
Japan	43	73	1,057	278	223	-205	834	629	672
Korea, Republic of (South)	58	31	244	133	102	-102	142	40	98
Other NE Asia	3	11	5	32	4	-21	1	-20	-17
Bangladesh	20	6	15	11	16	-5	-1	-6	14
India	191	38	203	77	119	-39	84	45	236
Pakistan	27	12	12	12	13		-1	-1	26
Sri Lanka	74	37	77	32	44	5	33	38	112
Other Sthn Asia	6	5	15	14	11	-9	4	-5	1
Afghanistan	1	3	2	13		-10	2	-8	-7
Other Cent Asia (fmr USSR & BS)	5	5	4	13		-8	4	-4	1
Canada	48	192	211	338	83	-146	128	-18	30
United States of America	176	839	1,172	1,532	278	-693	894	201	377
Other Nth America		3		1		2		2	2
Argentina	14	1	19	8	10	-7	9	2	16
Brazil	5	12	28	11	24	1	4	5	10
Chile	6	8	10	21	8	-13	2	-11	-5
Other Sth Amer, Cent Amer & Caribbean	32	36	57	55	24	-19	33	14	46
Kenya	39	16	16	12	6	4	10	14	53
South Africa	519	118	414	128	153	-10	261	251	770
Zimbabwe	239	15	50	23	23	-8	27	19	258
Other Africa excl N. Africa	77	59	40	88	25	-29	15	-14	63
Other	7	1		4	4	-3	-4	-7	-7
Total	7,220	8,103	11,705	15,389	4,739	-7,286	6,966	-320	6,900

One year 2003-04 Professionals	PLT Arrivals			PLT Departures		Net PLT		Total net (excl. settlers)	Total net (incl. settlers)
	Residency status			Residency status					
	Last/next residence	Settlers	Residents	Visitors	Residents	Visitors	Residents	Visitors	
Australia		6	1	76	19	-70	-18	-88	-88
Australia Ext. Terr.									
New Zealand	2,468	551	1,789	3,186	1,133	-2,635	656	-1,979	489
Papua New Guinea	46	104	151	391	86	-287	65	-222	-176
Solomon Islands	4	7	19	55	12	-48	7	-41	-37
Vanuatu	5	15	24	86	36	-71	-12	-83	-78
Fiji	245	91	123	207	196	-116	-73	-189	56
Other Oceania and Antarctica	23	74	93	137	61	-63	32	-31	-8
United Kingdom	4,945	12,489	7,749	15,521	3,097	-3,032	4,652	1,620	6,565
Ireland	230	696	1,289	649	736	47	553	600	830
Austria	182	86	73	87	48	-1	25	24	206
Belgium	31	66	53	74	17	-8	36	28	59
France	115	317	397	362	109	-45	288	243	358
Germany	292	485	718	542	258	-57	460	403	695
Netherlands	163	287	279	324	119	-37	160	123	286
Switzerland	73	226	161	360	59	-134	102	-32	41
Other Western Europe	3	5	1	7	1	-2		-2	1
Denmark	25	49	96	81	32	-32	64	32	57
Finland	17	37	48	35	18	2	30	32	49
Norway	19	64	106	86	59	-22	47	25	44
Sweden	74	141	206	184	69	-43	137	94	168
Other Northern Europe	3	4	8	5		-1	8	7	10
Italy	38	247	153	276	48	-29	105	76	114
Malta	4	18	17	16	7	2	10	12	16
Portugal	5	24	17	32	3	-8	14	6	11
Spain	48	155	52	160	17	-5	35	30	78
Former Yugoslavia	147	106	36	87	43	19	-7	12	159
Greece	18	142	63	133	29	9	34	43	61
Romania	91	12	30	15	6	-3	24	21	112
Czech Republic	23	30	43	28	20	2	23	25	48
Poland	83	84	97	51	42	33	55	88	171
Slovakia	26	10	37	13	19	-3	18	15	41
Other S. & E. Europe (fmr Czech nfd)		26	32	15	45	11	-13	-2	-2
Other S. & E. Europe (fmr USSR)	316	62	83	89	90	-27	-7	-34	282
Other S. & E. Europe	75	63	71	90	42	-27	29	2	77
Other Europe		24		56	1	-32	-1	-33	-33
Egypt	236	68	36	52	13	16	23	39	275
Other Nthn Africa	21	11	15	21	5	-10	10		21
Iran	102	22	107	17	39	5	68	73	175
Iraq	5	4	1	21	2	-17	-1	-18	-13
Israel	136	160	146	128	84	32	62	94	230
Jordan	92	23	47	24	24	-1	23	22	114
Kuwait	18	32	11	58	1	-26	10	-16	2
Lebanon	132	67	20	47	31	20	-11	9	141
Oman	49	26	82	74	6	-48	76	28	77
Saudi Arabia	66	160	89	267	4	-107	85	-22	44
Turkey	135	88	52	91	41	-3	11	8	143
United Arab Emirates	329	261	62	640	60	-379	2	-377	-48
Other Middle East	110	87	31	210	9	-123	22	-101	9
Cambodia	32	55	20	79	13	-24	7	-17	15
Thailand	155	419	355	583	234	-164	121	-43	112
Viet Nam	157	106	384	222	124	-116	260	144	301
Brunei Darussalam	43	54	31	184	26	-130	5	-125	-82
Indonesia	568	304	687	653	414	-349	273	-76	492
Malaysia	1,268	627	579	676	371	-49	208	159	1,427
Philippines	616	163	573	171	250	-8	323	315	931
Singapore	1,330	1,015	902	2,003	547	-988	355	-633	697
Other SE Asia	16	41	30	115	24	-74	6	-68	-52
China (excl. SARs & Taiwan Province)	2,674	788	1,504	1,274	631	-486	873	387	3,061
Hong Kong (SAR of China)	656	2,301	265	3,023	202	-722	63	-659	-3
Taiwan	167	350	149	347	84	3	65	68	235
Japan	256	1,280	908	1,803	406	-523	502	-21	235
Korea, Republic of (South)	203	430	558	346	261	84	297	381	584
Other NE Asia	22	25	26	52	9	-27	17	-10	12
Bangladesh	120	28	121	36	42	-8	79	71	191
India	2,043	271	1,333	226	759	45	574	619	2,662
Pakistan	292	54	119	53	63	1	56	57	349
Sri Lanka	320	91	237	79	165	12	72	84	404
Other Sthn Asia	39	15	65	27	37	-12	28	16	55
Afghanistan	1	5		20		-15		-15	-14
Other Cent Asia (fmr USSR & BS)	54	22	13	49	8	-27	5	-22	32
Canada	215	928	710	1,172	316	-244	394	150	365
United States of America	731	3,178	1,921	4,783	1,023	-1,605	898	-707	24
Other Nth America	5	9	1	28		-19	1	-18	-13
Argentina	143	28	73	36	45	-8	28	20	163
Brazil	57	50	138	37	83	13	55	68	125
Chile	32	72	51	81	22	-9	29	20	52
Other Sth Amer, Cent Amer & Caribbean	161	185	240	215	123	-30	117	87	248
Kenya	94	38	33	38	31		2	2	96
South Africa	1,490	336	945	246	370	90	575	665	2,155
Zimbabwe	150	7	243	19	65	-12	178	166	316
Other Africa excl N. Africa	214	206	278	267	100	-61	178	117	331
Other	3	12	1	13	3	-1	-2	-3	
Total	25,595	31,305	28,307	44,122	13,747	-12,817	14,560	1,743	27,338

One year 2003-04									
Associate Professionals	PLT Arrivals			PLT Departures		Net PLT		Total net (excl. settlers)	Total net (incl. settlers)
	Residency status			Residency status					
Last/next residence	Settlers	Residents	Visitors	Residents	Visitors	Residents	Visitors		
Australia		11		47	3	-36	-3	-39	-39
Australia Ext. Terr.									
New Zealand	923	233	571	1,030	579	-797	-8	-805	118
Papua New Guinea	12	12	19	83	14	-71	5	-66	-54
Solomon Islands		2	4	15	4	-13		-13	-13
Vanuatu	1	6	3	15	6	-9	-3	-12	-11
Fiji	72	17	24	68	92	-51	-68	-119	-47
Other Oceania and Antarctica	1	22	17	52	20	-30	-3	-33	-32
United Kingdom	890	2,284	1,130	2,821	594	-537	536	-1	889
Ireland	30	179	244	138	124	41	120	161	191
Austria	21	19	13	24	11	-5	2	-3	18
Belgium	3	6	6	10	2	-4	4		3
France	18	77	84	73	49	4	35	39	57
Germany	51	63	133	66	39	-3	94	91	142
Netherlands	28	52	31	64	9	-12	22	10	38
Switzerland	12	39	32	74	15	-35	17	-18	-6
Other Western Europe	1	2	1	2	1				1
Denmark	5	24	13	10	6	14	7	21	26
Finland	2	5	14	5	7		7	7	9
Norway	2	13	11	6	5	7	6	13	15
Sweden	10	24	33	32	14	-8	19	11	21
Other Northern Europe				1		-1		-1	-1
Italy	16	36	51	49	37	-13	14	1	17
Malta	1	9	4	8	2	1	2	3	4
Portugal	3	7	1	6		1	1	2	5
Spain	13	40	2	41	6	-1	-4	-5	8
Former Yugoslavia	33	18	8	27	17	-9	-9	-18	15
Greece	6	50	4	44	2	6	2	8	14
Romania	5	3	2	3			2	2	7
Czech Republic	5	3	14	2	9	1	5	6	11
Poland	11	9	9	10	12	-1	-3	-4	7
Slovakia	2	1	4	3	3	-2	1	-1	1
Other S. & E. Europe (fmr Czech nfd)		6	7	4	4	2	3	5	5
Other S. & E. Europe (fmr USSR)	21	7	28	8	18	-1	10	9	30
Other S. & E. Europe	14	18	14	12	10	6	4	10	24
Other Europe		10		29		-19		-19	-19
Egypt	17	8	5	6	14	2	-9	-7	10
Other Nthn Africa	3	8	2	2	3	6	-1	5	8
Iran	11	7	3	3	5	4	-2	2	13
Iraq				14	1	-14	-1	-15	-15
Israel	18	16	27	18	9	-2	18	16	34
Jordan	14	6	1	6	4		-3	-3	11
Kuwait	1	8		7		1		1	2
Lebanon	57	35	9	25	14	10	-5	5	62
Oman	4	4	11	2		2	11	13	17
Saudi Arabia	7	23	6	37	1	-14	5	-9	-2
Turkey	24	10	3	15	10	-5	-7	-12	12
United Arab Emirates	56	57	12	102	15	-45	-3	-48	8
Other Middle East	19	14	4	30	3	-16	1	-15	4
Cambodia	8	4	4	20	4	-16		-16	-8
Thailand	48	67	101	177	217	-110	-116	-226	-178
Viet Nam	64	32	34	76	46	-44	-12	-56	8
Brunei Darussalam	2	9	10	10	2	-1	8	7	9
Indonesia	88	124	74	183	167	-59	-93	-152	-64
Malaysia	105	171	145	145	120	26	25	51	156
Philippines	212	55	72	57	79	-2	-7	-9	203
Singapore	116	152	209	312	166	-160	43	-117	-1
Other SE Asia	8	14	10	31	6	-17	4	-13	-5
China (excl. SARs & Taiwan Province)	343	230	315	395	176	-165	139	-26	317
Hong Kong (SAR of China)	72	535	65	563	105	-28	-40	-68	4
Taiwan	21	247	46	224	34	23	12	35	56
Japan	48	66	442	195	254	-129	188	59	107
Korea, Republic of (South)	59	43	296	103	172	-60	124	64	123
Other NE Asia	1	8	3	15	2	-7	1	-6	-5
Bangladesh	14	16	35	13	22	3	13	16	30
India	286	30	228	41	180	-11	48	37	323
Pakistan	52	3	12	4	25	-1	-13	-14	38
Sri Lanka	52	13	25	18	52	-5	-27	-32	20
Other Sthn Asia	8	9	14	11	19	-2	-5	-7	1
Afghanistan		1		2		-1		-1	-1
Other Cent Asia (fmr USSR & BS)	6	4	1	2	5	2	-4	-2	4
Canada	59	206	139	270	66	-64	73	9	68
United States of America	105	563	259	795	167	-232	92	-140	-35
Other Nth America		3		3					
Argentina	19	6	12	5	14	1	-2	-1	18
Brazil	10	7	23	8	26	-1	-3	-4	6
Chile	9	16	5	11	5	5	5	5	14
Other Sth Amer, Cent Amer & Caribbean	19	39	33	43	18	-4	15	11	30
Kenya	17	6	5	4	11	2	-6	-4	13
South Africa	159	55	115	41	53	14	62	76	235
Zimbabwe	23	5	10	4	4	1	6	7	30
Other Africa excl N. Africa	35	33	43	43	29	-10	14	4	39
Other		1		4	1	-3	-1	-4	-4
Total	4,511	6,276	5,399	8,977	4,040	-2,701	1,359	-1,342	3,169

One year 2003-04 Tradepersons	PLT Arrivals			PLT Departures		Net PLT		Total net (excl. settlers)	Total net (incl. settlers)
	Residency status			Residency status					
	Last/next residence	Settlers	Residents	Visitors	Residents	Visitors	Residents	Visitors	
Australia		12	1	54	6	-42	-5	-47	-47
Australia Ext. Terr.									
New Zealand	1,235	309	708	1,049	846	-740	-138	-878	357
Papua New Guinea	5	17	19	54	18	-37	1	-36	-31
Solomon Islands		3	1	9	1	-6		-6	-6
Vanuatu	1	3		24	11	-21	-11	-32	-31
Fiji	165	11	27	38	124	-27	-97	-124	41
Other Oceania and Antarctica	10	10	20	27	23	-17	-3	-20	-10
United Kingdom	2,521	2,254	873	2,437	532	-183	341	158	2,679
Ireland	99	230	477	155	225	75	252	327	426
Austria	27	16	11	16	18		-7	-7	20
Belgium	5	4	6	5	4	-1	2	1	6
France	18	54	24	42	16	12	8	20	38
Germany	55	83	102	69	50	14	52	66	121
Netherlands	40	64	31	28	13	36	18	54	94
Switzerland	24	36	45	45	22	-9	23	14	38
Other Western Europe		2		1		1		1	1
Denmark	6	16	19	17	5	-1	14	13	19
Finland		6	4	7	2	-1	2	1	1
Norway	5	16	9	14	3	2	6	8	13
Sweden	9	30	16	39	5	-9	11	2	11
Other Northern Europe				1		-1		-1	-1
Italy	16	40	31	48	24	-8	7	-1	15
Malta	5	13	2	10	3	3	-1	2	7
Portugal	4	29	13	27	8	2	5	7	11
Spain	6	33	8	29	4	4	4	8	14
Former Yugoslavia	77	66	16	64	34	2	-18	-16	61
Greece	24	117	5	63	21	54	-16	38	62
Romania	14	4	4	4	3		1	1	15
Czech Republic	2	4	7	3	3	1	4	5	7
Poland	15	17	12	7	16	10	-4	6	21
Slovakia	5	4	6	4	3		3	3	8
Other S. & E. Europe (fmr Czech nfd)	1	4	4	2	8	2	-4	-2	-1
Other S. & E. Europe (fmr USSR)	34	3	11	8	32	-5	-21	-26	8
Other S. & E. Europe	24	25	16	16	18	9	-2	7	31
Other Europe		10		32		-22		-22	-22
Egypt	19	7	1	8	5	-1	-4	-5	14
Other Nthn Africa	7	5			1	5	-1	4	11
Iran	18	2	3	8	3	-6		-6	12
Iraq	1		4	4	3	-4	1	-3	-2
Israel	26	19	7	14	11	5	-4	1	27
Jordan	24	5		3	3	2	-3	-1	23
Kuwait	2	1	1	2		-1	1		2
Lebanon	280	49	29	36	73	13	-44	-31	249
Oman	4	3	1	7		-4	1	-3	1
Saudi Arabia	6	9	1	12	1	-3		-3	3
Turkey	83	19	9	11	13	8	-4	4	87
United Arab Emirates	56	30	8	47	28	-17	-20	-37	19
Other Middle East	48	13	6	17	11	-4	-5	-9	39
Cambodia	12	6	1	8	1	-2		-2	10
Thailand	44	55	73	84	115	-29	-42	-71	-27
Viet Nam	280	13	19	91	62	-78	-43	-121	159
Brunei Darussalam	2	3	1	6	7	-3	-6	-9	-7
Indonesia	29	32	34	64	140	-32	-106	-138	-109
Malaysia	79	43	36	72	73	-29	-37	-66	13
Philippines	89	12	60	39	63	-27	-3	-30	59
Singapore	145	90	92	84	102	6	-10	-4	141
Other SE Asia	3	14	7	16	10	-2	-3	-5	-2
China (excl. SARs & Taiwan Province)	127	29	84	130	88	-101	-4	-105	22
Hong Kong (SAR of China)	40	112	22	95	44	17	-22	-5	35
Taiwan	4	22	2	15	6	7	-4	3	7
Japan	35	36	102	56	84	-20	18	-2	33
Korea, Republic of (South)	37	11	108	25	96	-14	12	-2	35
Other NE Asia		3	1	5	3	-2	-2	-4	-4
Bangladesh	6		11	1	7	-1	4	3	9
India	419	22	95	18	54	4	41	45	464
Pakistan	32	1	7	3	7	-2		-2	30
Sri Lanka	47	8	12	5	24	3	-12	-9	38
Other Sthn Asia	2	1	8	3	9	-2	-1	-3	-1
Afghanistan		1			3	1	-3	-2	-2
Other Cent Asia (fmr USSR & BS)	11			2	1	-2	-1	-3	8
Canada	54	292	85	283	54	9	31	40	94
United States of America	67	426	239	491	149	-65	90	25	92
Other Nth America	1	2		3		-1		-1	
Argentina	12	4	4	8	6	-4	-2	-6	6
Brazil	3	6	3	9	12	-3	-9	-12	-9
Chile	10	13	2	14	7	-1	-5	-6	4
Other Sth Amer, Cent Amer & Caribbean	17	34	10	36	25	-2	-15	-17	
Kenya	21	3	1	2	1	1		1	22
South Africa	402	40	104	31	52	9	52	61	463
Zimbabwe	95	1	14	3	12	-2	2		95
Other Africa excl N. Africa	62	21	14	22	11	-1	3	2	64
Other	1	4		1	2	3	-2	1	2
Total	7,214	5,067	3,849	6,342	3,583	-1,275	266	-1,009	6,205

One year 2003-04 Unskilled Last/next residence	PLT Arrivals Residency status			PLT Departures Residency status		Net PLT		Total net (excl. settlers)	Total net (incl. settlers)
	Settlers	Residents	Visitors	Residents	Visitors	Residents	Visitors		
Australia			1				1	1	1
Australia Ext. Terr.	2	10	3	86	20	-76	-17	-93	-91
New Zealand	3,709	735	2,094	3,533	2,059	-2,798	35	-2,763	946
Papua New Guinea	19	18	38	195	51	-177	-13	-190	-171
Solomon Islands	1	1	4	26	3	-25	1	-24	-23
Vanuatu	3	3	9	34	31	-31	-22	-53	-50
Fiji	208	21	40	117	292	-96	-252	-348	-140
Other Oceania and Antarctica	31	44	56	142	121	-98	-65	-163	-132
United Kingdom	1,629	6,451	2,636	8,499	1,296	-2,048	1,340	-708	921
Ireland	61	520	652	436	294	84	358	442	503
Austria	16	43	25	69	49	-26	-24	-50	-34
Belgium	7	19	24	30	8	-11	16	5	12
France	31	156	116	153	53	3	63	66	97
Germany	92	174	301	204	96	-30	205	175	267
Netherlands	44	130	91	140	54	-10	37	27	71
Switzerland	20	106	87	135	30	-29	57	28	48
Other Western Europe		2	2	5		-3	2	-1	-1
Denmark	11	29	49	41	14	-12	35	23	34
Finland	4	16	12	13	7	3	5	8	12
Norway	4	23	27	25	17	-2	10	8	12
Sweden	17	49	101	73	34	-24	67	43	60
Other Northern Europe		1	2	3	2	-2		-2	-2
Italy	17	121	113	166	45	-45	68	23	40
Malta	6	29	9	21	6	8	3	11	17
Portugal	7	39	7	31	12	8	-5	3	10
Spain	12	71	14	100	13	-29	1	-28	-16
Former Yugoslavia	95	110	16	98	57	12	-41	-29	66
Greece	30	173	7	136	23	37	-16	21	51
Romania	22	10	1	7	8	3	-7	-4	18
Czech Republic	14	8	21	16	12	-8	9	1	15
Poland	24	28	22	23	22	5		5	29
Slovakia	10	4	21	5	18	-1	3	2	12
Other S. & E. Europe (fmr Czech nfd)		6	12	6	17		-5	-5	-5
Other S. & E. Europe (fmr USSR)	48	12	20	19	37	-7	-17	-24	24
Other S. & E. Europe	40	43	19	52	25	-9	-6	-15	25
Other Europe		19		68	3	-49	-3	-52	-52
Egypt	148	24	11	26	11	-2		-2	146
Other Nthn Africa	14	5		9	1	-4	-1	-5	9
Iran	30	6	5	9	6	-3	-1	-4	26
Iraq	1	2	1	22	3	-20	-2	-22	-21
Israel	34	50	22	59	26	-9	-4	-13	21
Jordan	38	8	7	14	8	-6	-1	-7	31
Kuwait	1	8	11	9		-1	11	10	11
Lebanon	169	81	12	72	58	9	-46	-37	132
Oman	4	2	36	15	1	-13	35	22	26
Saudi Arabia	15	21	15	50	1	-29	14	-15	
Turkey	79	74	7	68	37	6	-30	-24	55
United Arab Emirates	57	79	19	678	48	-599	-29	-628	-571
Other Middle East	34	19	47	140	10	-121	37	-84	-50
Cambodia	47	14	7	52	17	-38	-10	-48	-1
Thailand	131	140	239	222	348	-82	-109	-191	-60
Viet Nam	181	45	97	341	164	-296	-67	-363	-182
Brunei Darussalam	1	11	6	14	15	-3	-9	-12	-11
Indonesia	126	101	262	239	449	-138	-187	-325	-199
Malaysia	94	125	150	152	214	-27	-64	-91	3
Philippines	351	65	148	125	319	-60	-171	-231	120
Singapore	147	226	281	676	348	-450	-67	-517	-370
Other SE Asia	20	12	16	61	23	-49	-7	-56	-36
China (excl. SARs & Taiwan Province)	654	218	564	587	355	-369	209	-160	494
Hong Kong (SAR of China)	149	712	176	998	187	-286	-11	-297	-148
Taiwan	35	116	66	119	39	-3	27	24	59
Japan	135	179	1,941	445	670	-266	1,271	1,005	1,140
Korea, Republic of (South)	37	56	371	116	180	-60	191	131	168
Other NE Asia	2	12	6	20	9	-8	-3	-11	-9
Bangladesh	12	8	80	17	39	-9	41	32	44
India	266	44	218	75	235	-31	-17	-48	218
Pakistan	37	16	21	17	33	-1	-12	-13	24
Sri Lanka	87	20	48	38	85	-18	-37	-55	32
Other Sthn Asia	8	8	50	8	16		34	34	42
Afghanistan	1	6		9	3	-3	-3	-6	-5
Other Cent Asia (fmr USSR & BS)	5	6	3	8	5	-2	-2	-4	1
Canada	87	575	355	763	200	-188	155	-33	54
United States of America	192	1,360	489	1,915	406	-555	83	-472	-280
Other Nth America		8		4		4		4	4
Argentina	24	12	17	10	27	2	-10	-8	16
Brazil	17	15	20	11	51	4	-31	-27	-10
Chile	22	31	10	30	30	1	-20	-19	3
Other Sth Amer, Cent Amer & Caribbean	58	96	54	83	59	13	-5	8	66
Kenya	15	11	16	16	10	-5	6	1	16
South Africa	266	97	182	99	115	-2	67	65	331
Zimbabwe	37	11	36	6	19	5	17	22	59
Other Africa excl N. Africa	47	47	58	67	45	-20	13	-7	40
Other		2	1	11	1		-9	-9	-9
Total	10,149	14,008	12,833	23,232	9,755	-9,224	3,078	-6,146	4,003

One year 2003-04 Finance Managers	PLT Arrivals			PLT Departures		Net PLT		Total net (excl. settlers)	Total net (incl. settlers)
	Residency status			Residency status					
	Last/next residence	Settlers	Residents	Visitors	Residents	Visitors	Residents	Visitors	
Australia				1		-1		-1	-1
Australia Ext. Terr.									
New Zealand	19	5	18	34	17	-29	1	-28	-9
Papua New Guinea	1		2	5		-5	2	-3	-2
Solomon Islands				1		-1		-1	-1
Vanuatu				1	1	-1	-1	-2	-2
Fiji	1		1	8	5	-8	-4	-12	-11
Other Oceania and Antarctica				2	1	-2	-1	-3	-3
United Kingdom	43	132	191	143	29	-11	162	151	194
Ireland	1	7	11	4	7	3	4	7	8
Austria		1	2			1	2	3	3
Belgium				2	1	-2	-1	-3	-3
France	4	1	14	4	1	-3	13	10	14
Germany	3	1	38	3		-2	38	36	39
Netherlands	1	4	11	3	1	1	10	11	12
Switzerland	1		7	6	2	-6	5	-1	-1
Other Western Europe				1		-1		-1	-1
Denmark		1	11		1	1	10	11	11
Finland			1				1	1	1
Norway			4				4	4	4
Sweden			2	1		-1	2	1	1
Other Northern Europe									
Italy			3	1	1	-1	2	1	1
Malta									
Portugal									
Spain				2		-2		-2	-2
Former Yugoslavia		2	1	2	2		-1	-1	-1
Greece		1				1		1	1
Romania			1				1	1	1
Czech Republic			1				1	1	1
Poland			2				2	2	2
Slovakia					1		-1	-1	-1
Other S. & E. Europe (fmr Czech nfd)									
Other S. & E. Europe (fmr USSR)	1		1	1		-1	1		1
Other S. & E. Europe		1	1			1	1	2	2
Other Europe									
Egypt		1				1		1	1
Other Nthn Africa									
Iran	1								1
Iraq									
Israel		1	4			1	4	5	5
Jordan									
Kuwait		1		1					
Lebanon				1		-1		-1	-1
Oman									
Saudi Arabia			1	1		-1	1		
Turkey				1		-1		-1	-1
United Arab Emirates	6	6		1		5		5	11
Other Middle East		1		1					
Cambodia	1								1
Thailand		1	5	3	4	-2	1	-1	-1
Viet Nam	2	1		1	1		-1	-1	1
Brunei Darussalam									
Indonesia	19	21	6	7	1	14	5	19	38
Malaysia	20	8	7	11	2	-3	5	2	22
Philippines	7	1	1	1	2		-1	-1	6
Singapore	21	9	24	51	6	-42	18	-24	-3
Other SE Asia									
China (excl. SARs & Taiwan Province)	27	6	29	12	4	-6	25	19	46
Hong Kong (SAR of China)	10	20	7	31	4	-11	3	-8	2
Taiwan	8	2	3	3	1	-1	2	1	9
Japan	3	1	41	7	6	-6	35	29	32
Korea, Republic of (South)			7	2	2	-2	5	3	3
Other NE Asia									
Bangladesh	1								1
India	9	1	19	3	1	-2	18	16	25
Pakistan		1	1		1	1		1	1
Sri Lanka	5	1			1	1	-1		5
Other Sthn Asia	1								1
Afghanistan				1		-1		-1	-1
Other Cent Asia (fmr USSR & BS)				1		-1		-1	-1
Canada	1	4	9	8	1	-4	8	4	5
United States of America	11	20	53	46	9	-26	44	18	29
Other Nth America		1				1		1	1
Argentina	1								1
Brazil		1				1		1	1
Chile									
Other Sth Amer, Cent Amer & Caribbean	2	1	2	1			2	2	4
Kenya	2				1		-1	-1	1
South Africa	38	1	16	1	2		14	14	52
Zimbabwe	4	2	1		2	2	-1	1	5
Other Africa excl N. Africa	2	1	1	1	1				2
Other									
Total	277	270	560	422	122	-152	438	286	563

One year 2003-04 Company Secretaries Last/next residence	PLT Arrivals Residency status			PLT Departures Residency status		Net PLT		Total net (excl. settlers)	Total net (incl. settlers)
	Settlers	Residents	Visitors	Residents	Visitors	Residents	Visitors		
Australia									
Australia Ext. Terr.									
New Zealand	1								1
Papua New Guinea	1								1
Solomon Islands									
Vanuatu									
Fiji									
Other Oceania and Antarctica									
United Kingdom	17	3		1		2		2	19
Ireland									
Austria	1								1
Belgium									
France									
Germany	3								3
Netherlands	1								1
Switzerland									
Other Western Europe									
Denmark									
Finland									
Norway									
Sweden									
Other Northern Europe									
Italy	1								1
Malta									
Portugal									
Spain									
Former Yugoslavia	1	1				1		1	2
Greece	1								1
Romania									
Czech Republic									
Poland									
Slovakia									
Other S. & E. Europe (fmr Czech nfd)									
Other S. & E. Europe (fmr USSR)	1								1
Other S. & E. Europe	1								1
Other Europe									
Egypt	1								1
Other Nthn Africa									
Iran									
Iraq									
Israel									
Jordan	1								1
Kuwait									
Lebanon	4								4
Oman									
Saudi Arabia	1								1
Turkey									
United Arab Emirates	1	1		1					1
Other Middle East									
Cambodia									
Thailand									
Viet Nam									
Brunei Darussalam									
Indonesia	4	1		1					4
Malaysia	8	3			1	3	-1	2	10
Philippines	8								8
Singapore	7	1				1		1	8
Other SE Asia	2								2
China (excl. SARs & Taiwan Province)	14	1				1		1	15
Hong Kong (SAR of China)	4	2				2		2	6
Taiwan	1								1
Japan	1								1
Korea, Republic of (South)	1								1
Other NE Asia									
Bangladesh									
India	3								3
Pakistan									
Sri Lanka	3		1				1	1	4
Other Sthn Asia									
Afghanistan									
Other Cent Asia (fmr USSR & BS)									
Canada									
United States of America	4								4
Other Nth America									
Argentina									
Brazil									
Chile									
Other Sth Amer, Cent Amer & Caribbean									
Kenya	1								1
South Africa	8	1		1					8
Zimbabwe	5			1		-1		-1	4
Other Africa excl N. Africa	1								1
Other									
Total	112	14	1	5	1	9		9	121

One year 2003-04 Information Technology Managers Last/next residence	PLT Arrivals Residency status			PLT Departures Residency status		Net PLT		Total net (excl. settlers)	Total net (incl. settlers)
	Settlers	Residents	Visitors	Residents	Visitors	Residents	Visitors		
Australia									
Australia Ext. Terr.									
New Zealand	21	6	22	40	8	-34	14	-20	1
Papua New Guinea	1	1		9		-8		-8	-7
Solomon Islands									
Vanuatu			1				1	1	1
Fiji	2			1	3	-1	-3	-4	-2
Other Oceania and Antarctica				3		-3		-3	-3
United Kingdom	107	150	165	180	45	-30	120	90	197
Ireland	2	8	25	7	15	1	10	11	13
Austria	2	2	1	1	1	1		1	3
Belgium		2		1		1		1	1
France	4	2	5			2	5	7	11
Germany	5	4	16	6	2	-2	14	12	17
Netherlands	9	4	4	6	4	-2		-2	7
Switzerland	4	3		10		-7		-7	-3
Other Western Europe									
Denmark				2		-2		-2	-2
Finland			1				1	1	1
Norway	1			2		-2		-2	-1
Sweden		1	9	1	1		8	8	8
Other Northern Europe									
Italy	1		1				1	1	2
Malta									
Portugal									
Spain	1		1				1	1	2
Former Yugoslavia	1	2	1		1	2		2	3
Greece		1				1		1	1
Romania	1								1
Czech Republic		1	1	2		-1	1		
Poland	1	2		1		1		1	2
Slovakia					1		-1	-1	-1
Other S. & E. Europe (fmr Czech nfd)									
Other S. & E. Europe (fmr USSR)	8	1				1		1	9
Other S. & E. Europe					2		-2	-2	-2
Other Europe									
Egypt									1
Other Nthn Africa	1								1
Iran	1								1
Iraq									
Israel	1		3	2		-2	3	1	2
Jordan	3								3
Kuwait				1		-1		-1	-1
Lebanon	3		1				1	1	4
Oman	1								1
Saudi Arabia	1			3		-3		-3	-2
Turkey									
United Arab Emirates	4	1		9		-8		-8	-4
Other Middle East	2		1	1		-1	1		2
Cambodia									
Thailand		2	3	4	2	-2	1	-1	-1
Viet Nam			1		1				
Brunei Darussalam		1		1					
Indonesia	3	3	1	2	6	1	-5	-4	-1
Malaysia	17	5	2	9	2	-4		-4	13
Philippines	11	2	3	1	1	1	2	3	14
Singapore	30	16	9	46	4	-30	5	-25	5
Other SE Asia					1		-1	-1	-1
China (excl. SARs & Taiwan Province)	34	7	14	12		-5	14	9	43
Hong Kong (SAR of China)	8	44	3	46	3	-2		-2	6
Taiwan	3	2		4	1	-2	-1	-3	
Japan	5	3	5	6	6	-3	-1	-4	1
Korea, Republic of (South)	5		3	2		-2	3	1	6
Other NE Asia				1		-1		-1	-1
Bangladesh	1			2		-2		-2	-1
India	20	2	18	2	22		-4	-4	16
Pakistan	2				1		-1	-1	1
Sri Lanka	8	2	5	1		1	5	6	14
Other Sthn Asia									
Afghanistan									
Other Cent Asia (fmr USSR & BS)									
Canada	2	8	5	13	2	-5	3	-2	
United States of America	22	30	28	51	14	-21	14	-7	15
Other Nth America									
Argentina	3		2				2	2	5
Brazil									
Chile									
Other Sth Amer, Cent Amer & Caribbean	1	2		3		-1		-1	
Kenya	1		1				1	1	2
South Africa	15	3	7	1	5	2	2	4	19
Zimbabwe	5	1	1			1	1	2	7
Other Africa excl N. Africa	2			1		-1		-1	1
Other									
Total	386	324	369	496	154	-172	215	43	429

One year 2003-04 Other Managers & Admins	PLT Arrivals			PLT Departures		Net PLT		Total net (excl. settlers)	Total net (incl. settlers)
	Residency status			Residency status					
	Last/next residence	Settlers	Residents	Visitors	Residents	Visitors	Residents	Visitors	
Australia				2		-2		-2	
Australia Ext. Terr.		2	1	40	15	-38	-14	-52	-52
New Zealand	1,042	218	688	1,792	567	-1,574	121	-1,453	-411
Papua New Guinea	22	56	35	384	16	-328	19	-309	-287
Solomon Islands	1	5	4	39	4	-34		-34	-33
Vanuatu	5	10	3	58	27	-48	-24	-72	-67
Fiji	61	40	51	133	105	-93	-54	-147	-86
Other Oceania and Antarctica	12	29	13	68	23	-39	-10	-49	-37
United Kingdom	1,033	2,703	2,721	3,473	777	-770	1,944	1,174	2,207
Ireland	17	143	217	145	105	-2	112	110	127
Austria	12	19	38	35	15	-16	23	7	19
Belgium	5	15	31	34	5	-19	26	7	12
France	17	54	187	89	34	-35	153	118	135
Germany	39	67	316	97	57	-30	259	229	268
Netherlands	32	53	144	74	35	-21	109	88	120
Switzerland	15	50	37	102	13	-52	24	-28	-13
Other Western Europe	1	4		5		-1		-1	
Denmark	8	16	43	17	10	-1	33	32	40
Finland	1	7	19	17	2	-10	17	7	8
Norway	2	11	38	10	11	1	27	28	30
Sweden	8	25	72	36	11	-11	61	50	58
Other Northern Europe			1	2		-2	1	-1	-1
Italy	6	38	95	51	28	-13	67	54	60
Malta	3	9	8	12	1	-3	7	4	7
Portugal	1	7	7	8	1	-1	6	5	6
Spain	5	27	31	39	4	-12	27	15	20
Former Yugoslavia	63	20	27	28	24	-8	3	-5	58
Greece	14	54	27	44	14	10	13	23	37
Romania	11	2	14	3	5	-1	9	8	19
Czech Republic	4	6	33	5	12	1	21	22	26
Poland	14	20	27	19	10	1	17	18	32
Slovakia	4	4	13	2	4	2	9	11	15
Other S. & E. Europe (fmr Czech nfd)		4	20	2	9	2	11	13	13
Other S. & E. Europe (fmr USSR)	44	13	38	27	45	-14	-7	-21	23
Other S. & E. Europe	20	24	19	22	14	2	5	7	27
Other Europe		9		19	2	-10	-2	-12	-12
Egypt	25	16	6	19	12	-3	-6	-9	16
Other Nthn Africa	3	8	8	7		1	8	9	12
Iran	21	9	19	13	8	-4	11	7	28
Iraq		4		13		-9		-9	-9
Israel	19	23	68	34	18	-11	50	39	58
Jordan	6	4	3	10	2	-6	1	-5	1
Kuwait	4	5	6	10	2	-5	4	-1	3
Lebanon	61	25	4	27	13	-2	-9	-11	50
Oman	4	6	13	12	1	-6	12	6	10
Saudi Arabia	10	14	11	23	3	-9	8	-1	9
Turkey	41	20	14	12	16	8	-2	6	47
United Arab Emirates	48	87	21	196	32	-109	-11	-120	-72
Other Middle East	13	12	9	57	7	-45	2	-43	-30
Cambodia	117	21	16	37	11	-16	5	-11	106
Thailand	41	139	209	304	138	-165	71	-94	-53
Viet Nam	106	36	64	107	47	-71	17	-54	52
Brunei Darussalam	4	9	8	25	6	-16	2	-14	-10
Indonesia	298	256	219	462	213	-206	6	-200	98
Malaysia	284	217	245	347	123	-130	122	-8	276
Philippines	199	37	94	78	43	-41	51	10	209
Singapore	273	295	535	1,042	228	-747	307	-440	-167
Other SE Asia	13	18	16	43	12	-25	4	-21	-8
China (excl. SARs & Taiwan Province)	620	319	531	765	306	-446	225	-221	399
Hong Kong (SAR of China)	138	610	154	1,000	99	-390	55	-335	-197
Taiwan	184	107	59	210	24	-103	35	-68	116
Japan	34	69	1,011	265	211	-196	800	604	638
Korea, Republic of (South)	52	31	234	129	100	-98	134	36	88
Other NE Asia	3	11	5	31	4	-20	1	-19	-16
Bangladesh	18	6	15	9	16	-3	-1	-4	14
India	159	35	166	72	96	-37	70	33	192
Pakistan	25	11	11	12	11	-1		-1	24
Sri Lanka	58	34	71	31	43	3	28	31	89
Other Sthn Asia	5	5	15	14	11	-9	4	-5	
Afghanistan	1	3	2	12		-9	2	-7	-6
Other Cent Asia (fmr USSR & BS)	5	5	4	12		-7	4	-3	2
Canada	45	180	197	317	80	-137	117	-20	25
United States of America	139	789	1,091	1,435	255	-646	836	190	329
Other Nth America		2		1		1		1	1
Argentina	10	1	17	8	10	-7	7		10
Brazil	5	11	28	11	24		4	4	9
Chile	6	8	10	21	8	-13	2	-11	-5
Other Sth Amer, Cent Amer & Caribbean	29	33	55	51	24	-18	31	13	42
Kenya	35	16	15	12	5	4	10	14	49
South Africa	458	113	391	125	146	-12	245	233	691
Zimbabwe	225	12	48	22	21	-10	27	17	242
Other Africa excl N. Africa	72	58	39	86	24	-28	15	-13	59
Other	7	1		4	4	-3	-4	-7	
Total	6,445	7,495	10,775	14,466	4,462	-6,971	6,313	-658	5,787

One year 2003-04 Chemists	PLT Arrivals			PLT Departures		Net PLT		Total net (excl. settlers)	Total net (incl. settlers)
	Residency status			Residency status					
	Last/next residence	Settlers	Residents	Visitors	Residents	Visitors	Residents	Visitors	
Australia					1				-1
Australia Ext. Terr.							-1	-1	-1
New Zealand	8	1	3	14	4	-13	-1	-14	-6
Papua New Guinea				1		-1		-1	-1
Solomon Islands									
Vanuatu									
Fiji	4			1	4	-1	-4	-5	-1
Other Oceania and Antarctica				1		-1		-1	-1
United Kingdom	18	36	23	40	15	-4	8	4	22
Ireland	2	4	12	3	11	1	1	2	4
Austria		1		2	1	-1	-1	-2	-2
Belgium				1		-1		-1	-1
France			2		1		1	1	1
Germany		8	7	3	1	5	6	11	11
Netherlands	1	1	2		1	1	1	2	3
Switzerland		3		8		-5		-5	-5
Other Western Europe									
Denmark				1		-1		-1	-1
Finland									
Norway									
Sweden				2		-2		-2	-2
Other Northern Europe									
Italy	2		1	1		-1	1		2
Malta		1	2			1	2	3	3
Portugal									
Spain		1	1			1	1	2	2
Former Yugoslavia	2								2
Greece				1		-1		-1	-1
Romania	1								1
Czech Republic				1		-1		-1	-1
Poland	2								2
Slovakia									
Other S. & E. Europe (fmr Czech nfd)			1		1				
Other S. & E. Europe (fmr USSR)									
Other S. & E. Europe	1			1	1	-1	-1	-2	-1
Other Europe									
Egypt		1	1		1	1		1	1
Other Nthn Africa		1				1		1	1
Iran	1								1
Iraq				1		-1		-1	-1
Israel	1			1	1	-1	-1	-2	-1
Jordan	2		1		1				2
Kuwait				1		-1		-1	-1
Lebanon									
Oman				1		-1		-1	-1
Saudi Arabia	1								1
Turkey	1			2		-2		-2	-1
United Arab Emirates	1	1		2		-1		-1	-1
Other Middle East			1				1	1	1
Cambodia									
Thailand	2	1		3		-2		-2	
Viet Nam	1								1
Brunei Darussalam				1		-1		-1	-1
Indonesia	2	2		3	5	-1	-5	-6	-4
Malaysia	4	6	4	5	3	1	1	2	6
Philippines	7	2	1	1		1	1	2	9
Singapore		3	3	18	4	-15	-1	-16	-16
Other SE Asia									
China (excl. SARs & Taiwan Province)	10	6	2	9	1	-3	1	-2	8
Hong Kong (SAR of China)	2	3		8		-5		-5	-3
Taiwan		1				1		1	1
Japan	1		7	2		-2	7	5	6
Korea, Republic of (South)			1		1				
Other NE Asia									
Bangladesh	3			1	1	-1	-1	-2	1
India	10	2		1	3	1	-3	-2	8
Pakistan									
Sri Lanka	5		1				1	1	6
Other Sthn Asia	1								1
Afghanistan									
Other Cent Asia (fmr USSR & BS)					1		-1	-1	-1
Canada		4	4			4	4	8	8
United States of America	1	8	1	14	5	-6	-4	-10	-9
Other Nth America									
Argentina									
Brazil	1				1		-1	-1	
Chile	1								1
Other Sth Amer, Cent Amer & Caribbean	1	2	4		1	2	3	5	6
Kenya			1				1	1	1
South Africa	7	1	3		3	1		1	8
Zimbabwe	1								1
Other Africa excl N. Africa	2	1			2	1	-2	-1	1
Other									
Total	110	101	89	155	75	-54	14	-40	70

One year 2003-04 Geologists and Geophysicists	PLT Arrivals			PLT Departures		Net PLT		Total net (excl. settlers)	Total net (incl. settlers)
	Residency status			Residency status					
	Settlers	Residents	Visitors	Residents	Visitors	Residents	Visitors		
Last/next residence									
Australia									
Australia Ext. Terr.									
New Zealand	13	2	15	16	2	-14	13	-1	12
Papua New Guinea		1	6	1	1		5	5	5
Solomon Islands									
Vanuatu					1		-1	-1	-1
Fiji	1	1		3		-2		-2	-1
Other Oceania and Antarctica		2				2		2	2
United Kingdom	17	51	30	55	21	-4	9	5	22
Ireland		3	4	4	2	-1	2	1	1
Austria			2	2			2	2	2
Belgium									
France		2	2	3		-1	2	1	1
Germany		4	7	7	3	-3	4	1	1
Netherlands		2	7	4		-2	7	5	5
Switzerland		2	3	7	3	-5		-5	-5
Other Western Europe									
Denmark		1		1	1		-1	-1	-1
Finland				2		-2		-2	-2
Norway		1	6	1		1	6	7	7
Sweden	1	1	4	1	1		3	3	4
Other Northern Europe		1	1			1	1	2	2
Italy			3	1	1	-1	2	1	1
Malta			1				1	1	1
Portugal									
Spain									
Former Yugoslavia	1								1
Greece		1				1		1	1
Romania									
Czech Republic									
Poland									
Slovakia			1	1		-1	1	1	1
Other S. & E. Europe (fmr Czech nfd)			1				1	1	1
Other S. & E. Europe (fmr USSR)	1		4	2	1	-2	3	1	2
Other S. & E. Europe			1	1		-1	1		
Other Europe									
Egypt	2	3	2	8		-5	2	-3	-1
Other Nthn Africa				3		-3		-3	-3
Iran			5		1		4	4	4
Iraq									
Israel	1		2	2		-2	2		1
Jordan			1				1	1	1
Kuwait		1		1					
Lebanon									
Oman	1	2	2	4		-2	2		1
Saudi Arabia		4	2	5		-1	2	1	1
Turkey		1		1					
United Arab Emirates		1	1	2		-1	1		
Other Middle East	1			1		-1		-1	
Cambodia		3		1		2		2	2
Thailand			3	4	1	-4	2	-2	-2
Viet Nam			4	1		-1	4	3	3
Brunei Darussalam			1	2		-2	1	-1	-1
Indonesia		2	14	6	1	-4	13	9	9
Malaysia		1	11	13	1	-12	10	-2	-2
Philippines	2	2	4	1	1	1	3	4	6
Singapore		3	10		3	3	7	10	10
Other SE Asia		1		1	1		-1	-1	-1
China (excl. SARs & Taiwan Province)	2	3	2			3	2	5	7
Hong Kong (SAR of China)	1	6		7	1	-1	-1	-2	-1
Taiwan				1		-1		-1	-1
Japan			1	3		-2	2		
Korea, Republic of (South)				2		-2		-2	-2
Other NE Asia				2		-2		-2	-2
Bangladesh	1	2	4	1	1	1	3	4	5
India	1	3	2	2	1	1	1	2	3
Pakistan	1	1				1		1	2
Sri Lanka		1	1	1			1	1	1
Other Sthn Asia									
Afghanistan									
Other Cent Asia (fmr USSR & BS)		1				1		1	1
Canada	3	13	4	21	3	-8	1	-7	-4
United States of America	2	31	27	50	3	-19	24	5	7
Other Nth America									
Argentina	2	1		2		-1		-1	1
Brazil		2	3	2	1		2	2	2
Chile		1	2	3		-2	2		
Other Sth Amer, Cent Amer & Caribbean		4	6	6	1	-2	5	3	3
Kenya									
South Africa	1	1	3	7	1	-6	2	-4	-3
Zimbabwe									
Other Africa excl N. Africa	3	3	4	14	1	-11	3	-8	-5
Other									
Total	58	175	220	291	59	-116	161	45	103

One year 2003-04 Life Scientists	PLT Arrivals			PLT Departures		Net PLT		Total net (excl. settlers)	Total net (incl. settlers)
	Residency status			Residency status					
	Last/next residence	Settlers	Residents	Visitors	Residents	Visitors	Residents	Visitors	
Australia									
Australia Ext. Terr.									
New Zealand	3	2	2	6	3	-4	-1	-5	-2
Papua New Guinea	1			2		-2		-2	-1
Solomon Islands									
Vanuatu									
Fiji				1	1	-1	-1	-2	-2
Other Oceania and Antarctica	1		1	1		-1	1		1
United Kingdom	27	12	35	19	7	-7	28	21	48
Ireland	3		2	1	3	-1	-1	-2	1
Austria	3								3
Belgium					1		-1	-1	-1
France		2	5		1	2	4	6	6
Germany	5	1	20	3	5	-2	15	13	18
Netherlands	3	1	4			1	4	5	8
Switzerland	2		5				5	5	7
Other Western Europe									
Denmark				1		-1		-1	-1
Finland	1		1				1	1	2
Norway									
Sweden	2		3				3	3	5
Other Northern Europe									
Italy	1		1	1		-1	1		1
Malta									
Portugal									
Spain	1				1		-1	-1	-1
Former Yugoslavia				1		-1		-1	-1
Greece		1				1		1	1
Romania									
Czech Republic									
Poland									
Slovakia	1		1				1	1	2
Other S. & E. Europe (fmr Czech nfd)									
Other S. & E. Europe (fmr USSR)	1		2				2	2	3
Other S. & E. Europe									
Other Europe									
Egypt	1								1
Other Nth Africa									
Iran	1								1
Iraq									
Israel	2	1	1			1	1	2	4
Jordan									
Kuwait		1				1		1	1
Lebanon									
Oman									
Saudi Arabia		1				1		1	1
Turkey		1				1		1	1
United Arab Emirates		1				1		1	1
Other Middle East									
Cambodia									
Thailand		3				3		3	3
Viet Nam			1				1	1	1
Brunei Darussalam				1		-1		-1	-1
Indonesia			3				3	3	3
Malaysia	3	1	3			1	3	4	7
Philippines	1		1				1	1	2
Singapore	4	2	1	3		-1	1	1	4
Other SE Asia									
China (excl. SARs & Taiwan Province)	14	1	4	2	2	-1	2	1	15
Hong Kong (SAR of China)	1	2		1		1		1	2
Taiwan									
Japan	6	1	6	1	3		3	3	9
Korea, Republic of (South)	2		1	2		-2	1	-1	1
Other NE Asia									
Bangladesh	5								5
India	14		5		1		4	4	18
Pakistan	4	2				2		2	6
Sri Lanka	1								1
Other Sthn Asia									
Afghanistan									
Other Cent Asia (fmr USSR & BS)	1								1
Canada	2		5	2	2	-2	3	1	3
United States of America	13	2	24	6	3	-4	21	17	30
Other Nth America									
Argentina									
Brazil									
Chile			2		1		1	1	1
Other Sth Amer, Cent Amer & Caribbean	1	1		1	2		-2	-2	-1
Kenya									
South Africa	9	1	1		2	1	-1		9
Zimbabwe	3								3
Other Africa excl N. Africa									
Other									
Total	143	40	140	55	38	-15	102	87	230

One year 2003-04 Environmental and Agricultural Science Professionals Last/next residence	PLT Arrivals Residency status			PLT Departures Residency status		Net PLT		Total net (excl. settlers)	Total net (incl. settlers)
	Settlers	Residents	Visitors	Residents	Visitors	Residents	Visitors		
	Australia				1		-1		-1
Australia Ext. Terr.									
New Zealand	2	1	2	6	1	-5	1	-4	-2
Papua New Guinea				1		-1		-1	-1
Solomon Islands									
Vanuatu				1		-1		-1	-1
Fiji									
Other Oceania and Antarctica				2		-2		-2	-2
United Kingdom	8	9	13	31	9	-22	4	-18	-10
Ireland		1	3			1	3	4	4
Austria			2		3		-1	-1	-1
Belgium			2				2	2	2
France	1		5				5	5	6
Germany	4		3	1		-1	3	2	6
Netherlands	1	2	2	2	2				1
Switzerland									
Other Western Europe									
Denmark			1	1		-1	1		
Finland									
Norway									
Sweden			1	1	1	-1		-1	-1
Other Northern Europe									
Italy									
Malta			1				1	1	1
Portugal									
Spain									
Former Yugoslavia									
Greece									
Romania									
Czech Republic									
Poland				1		-1		-1	-1
Slovakia									
Other S. & E. Europe (fmr Czech nfd)									
Other S. & E. Europe (fmr USSR)			1				1	1	1
Other S. & E. Europe									
Other Europe									
Egypt			1				1	1	1
Other Nthn Africa									
Iran		1				1		1	1
Iraq									
Israel	1								1
Jordan									
Kuwait									
Lebanon		1				1		1	1
Oman				1		-1		-1	-1
Saudi Arabia									
Turkey									
United Arab Emirates									
Other Middle East		1		1					
Cambodia				2		-2		-2	-2
Thailand		1		2	1	-1	-1	-2	-2
Viet Nam				1		-1		-1	-1
Brunei Darussalam									
Indonesia	2		2		1		1	1	3
Malaysia		1		3		-2		-2	-2
Philippines	3				1		-1	-1	2
Singapore		3				3		3	3
Other SE Asia		1		1					
China (excl. SARs & Taiwan Province)	4	2	5	1		1	5	6	10
Hong Kong (SAR of China)	1	3				3		3	4
Taiwan									
Japan			6	2	3	-2	3	1	1
Korea, Republic of (South)			1		2		-1	-1	-1
Other NE Asia									
Bangladesh					1		-1	-1	-1
India		3	4			3	4	7	7
Pakistan					1		-1	-1	-1
Sri Lanka	1								1
Other Sthn Asia	1		1				1	1	2
Afghanistan									
Other Cent Asia (fmr USSR & BS)									
Canada		8	3	7		1	3	4	4
United States of America	3	3	16	15	2	-12	14	2	5
Other Nth America									
Argentina			1	1		-1	1		
Brazil									
Chile		1				1		1	1
Other Sth Amer, Cent Amer & Caribbean	2				1		-1	-1	1
Kenya	2								2
South Africa	3	1	2	1			2	2	5
Zimbabwe									
Other Africa excl N. Africa		3	3			3	3	6	6
Other									
Total	39	46	81	86	29	-40	52	12	51

One year 2003-04 Medical Scientists	PLT Arrivals			PLT Departures		Net PLT		Total net (excl. settlers)	Total net (incl. settlers)
	Residency status			Residency status					
	Settlers	Residents	Visitors	Residents	Visitors	Residents	Visitors		
Last/next residence									
Australia									
Australia Ext. Terr.									
New Zealand	2		2	5	2	-5	9	-5	-3
Papua New Guinea			9					9	9
Solomon Islands									
Vanuatu									
Fiji									
Other Oceania and Antarctica									
United Kingdom	23	13	14	20	2	-7	12	5	28
Ireland	1		1	2		-2	1	-1	
Austria	4	1				1		1	5
Belgium			1	1		-1	1		
France	1		1	1		-1	1		1
Germany	2	1	1	1			1	1	3
Netherlands			2	1		-1	2	1	1
Switzerland	1	1	2			1	2	3	4
Other Western Europe									
Denmark	1	1	2			1	2	3	4
Finland									
Norway					1		-1	-1	-1
Sweden	1	1	3	1			3	3	4
Other Northern Europe									
Italy			1				1	1	1
Malta									
Portugal									
Spain									
Former Yugoslavia									
Greece		1		1					
Romania			1				1	1	1
Czech Republic									
Poland		2	1			2	1	3	3
Slovakia			1				1	1	1
Other S. & E. Europe (fmr Czech nfd)									
Other S. & E. Europe (fmr USSR)			2		2				
Other S. & E. Europe			1				1	1	1
Other Europe									
Egypt	4								4
Other Nthn Africa									
Iran	2		1				1	1	3
Iraq	1								1
Israel	1	1	1			1	1	2	3
Jordan	2								2
Kuwait	2	1				1		1	3
Lebanon	1								1
Oman									
Saudi Arabia	2	2		2					2
Turkey	1								1
United Arab Emirates		1				1		1	1
Other Middle East	1								1
Cambodia									
Thailand	1		1				1	1	2
Viet Nam	1								1
Brunei Darussalam	1								1
Indonesia		1	1	1			1	1	1
Malaysia	5	1		1	1		-1	-1	4
Philippines	3		1				1	1	4
Singapore	6		5	2	1	-2	4	2	8
Other SE Asia									
China (excl. SARs & Taiwan Province)	49	7	2	2	2	5		5	54
Hong Kong (SAR of China)	2	1	1	1			1	1	3
Taiwan	1	1				1		1	2
Japan	3	1	9	1			9	9	12
Korea, Republic of (South)	1								1
Other NE Asia									
Bangladesh	2								2
India	24		3				3	3	27
Pakistan	6								6
Sri Lanka	4								4
Other Sthn Asia									
Afghanistan									
Other Cent Asia (fmr USSR & BS)	1								1
Canada		2	1			2	1	3	3
United States of America	8	4	3	12	1	-8	2	-6	2
Other Nth America									
Argentina	1		1				1	1	2
Brazil	1								1
Chile									
Other Sth Amer, Cent Amer & Caribbean				1		-1		-1	-1
Kenya									
South Africa	4	1	1			1	1	2	6
Zimbabwe									
Other Africa excl N. Africa	1		2				2	2	3
Other									
Total	178	45	78	56	12	-11	66	55	233

One year 2003-04 Other Natural and Physical Science Professionals	PLT Arrivals			PLT Departures		Net PLT		Total net (excl. settlers)	Total net (incl. settlers)
	Residency status			Residency status					
	Last/next residence	Settlers	Residents	Visitors	Residents	Visitors	Residents	Visitors	
Australia		2				2		2	2
Australia Ext. Terr.									
New Zealand	24	11	16	49	14	-38	2	-36	-12
Papua New Guinea		1	4	4	3	-3	1	-2	-2
Solomon Islands									
Vanuatu		1				1		1	1
Fiji	2	1		3	1	-2	-1	-3	-1
Other Oceania and Antarctica				3		-3		-3	-3
United Kingdom	33	202	70	259	29	-57	41	-16	17
Ireland	1	8	16	16	14	-8	2	-6	-5
Austria		3		6	1	-3	-1	-4	-4
Belgium		1	1	1			1	1	1
France	2	12	6	15	2	-3	4	1	3
Germany	5	28	20	31	4	-3	16	13	18
Netherlands		6	3	6			3	3	3
Switzerland		11		12		-1		-1	-1
Other Western Europe									
Denmark		3	2	4	1	-1	1		
Finland			1	2	1	-2		-2	-2
Norway				1	1	-1	-1	-2	-2
Sweden		10	10	9	1	1	9	10	10
Other Northern Europe									
Italy		3	1	4		-1	1		
Malta			1	1		-1	1		
Portugal			1	1		-1	1		
Spain	1	2	1	1	1	1		1	2
Former Yugoslavia			1	1	1	-1		-1	-1
Greece		1	1	1			1	1	1
Romania									
Czech Republic									
Poland									
Slovakia									
Other S. & E. Europe (fmr Czech nfd)									
Other S. & E. Europe (fmr USSR)	2	1	7	2	1	-1	6	5	7
Other S. & E. Europe			2		1		1	1	1
Other Europe				1		-1		-1	-1
Egypt		1		2		-1		-1	-1
Other Nthn Africa					1		-1	-1	-1
Iran		1	1		1	1		1	1
Iraq									
Israel	1			1	2	-1	-2	-3	-2
Jordan	1								1
Kuwait		1				1		1	1
Lebanon									
Oman		1		3		-2		-2	-2
Saudi Arabia		1		2		-1		-1	-1
Turkey		1				1		1	1
United Arab Emirates		4	2	4			2	2	2
Other Middle East				1		-1		-1	-1
Cambodia				2		-2		-2	-2
Thailand	1	4	2	3	1	1	1	2	3
Viet Nam		2	2	3		-1	2	1	1
Brunei Darussalam		1				1		1	1
Indonesia	1		1	2	1	-2		-2	-1
Malaysia	1	4		6	2	-2	-2	-4	-3
Philippines	2		1	1		-1	1		2
Singapore	1	6	2	25	4	-19	-2	-21	-20
Other SE Asia				1		-1		-1	-1
China (excl. SARs & Taiwan Province)	19	10	10	10	9		1	1	20
Hong Kong (SAR of China)	3	4		1	3	3	-3		3
Taiwan		3		1	3	2	-3	-1	-1
Japan	2	4	3	14	5	-10	-2	-12	-10
Korea, Republic of (South)	1	3		3	1		-1	-1	
Other NE Asia									
Bangladesh	3		1	1		-1	1		3
India	1	3	2	3	7		-5	-5	-4
Pakistan	1	1				1		1	2
Sri Lanka	2			1	1	-1	-1	-2	
Other Sthn Asia				1		-1		-1	-1
Afghanistan									
Other Cent Asia (fmr USSR & BS)				1		-1		-1	-1
Canada	2	24	10	38	3	-14	7	-7	-5
United States of America	8	168	17	233	11	-65	6	-59	-51
Other Nth America	1								1
Argentina	1	2				2		2	3
Brazil	1								1
Chile			2	2	1	-2	1	-1	-1
Other Sth Amer, Cent Amer & Caribbean	2	1		2	4	-1	-4	-5	-3
Kenya	1		1		1				1
South Africa	9	6	5	5	4	1	1	2	11
Zimbabwe									
Other Africa excl N. Africa		5	2	10	1	-5	1	-4	-4
Other									
Total	135	568	228	815	142	-247	86	-161	-26

One year 2003-04 Building & Surveying Professionals Last/next residence	PLT Arrivals Residency status			PLT Departures Residency status		Net PLT		Total net (excl.)	Total net (incl.)
	Settlers	Residents	Visitors	Residents	Visitors	Residents	Visitors	settlers)	(incl. settlers)
Australia					1		-1	-1	-1
Australia Ext. Terr.									
New Zealand	33	12	26	54	21	-42	5	-37	-4
Papua New Guinea		2		4		-2		-2	-2
Solomon Islands			1				1	1	1
Vanuatu				2		-2		-2	-2
Fiji	6	1	3		6	1	-3	-2	4
Other Oceania and Antarctica	1	3	1	4	2	-1	-1	-2	-1
United Kingdom	110	300	140	294	73	6	67	73	183
Ireland	12	27	34	18	31	9	3	12	24
Austria	6	2	1			2	1	3	9
Belgium	1	2	2	1		1	2	3	4
France	2	6	6	4	2	2	4	6	8
Germany	4	12	64	13	15	-1	49	48	52
Netherlands	4	8	4	9	3	-1	1		4
Switzerland		2	1	4	2	-2	-1	-3	-3
Other Western Europe				1		-1		-1	-1
Denmark				1	1	-1	-1	-2	-2
Finland		1				1		1	1
Norway		5		3		2		2	2
Sweden	1	2	2	5		-3	2	-1	
Other Northern Europe				1		-1		-1	-1
Italy	1	3	9	8	6	-5	3	-2	-1
Malta		1				1		1	1
Portugal		1		2		-1		-1	-1
Spain	1	3	1	1	1	2		2	3
Former Yugoslavia	4	6	1	4	2	2	-1	1	5
Greece		3	2	7	1	-4	1	-3	-3
Romania	4				1		-1	-1	3
Czech Republic			1	1		-1	1		
Poland	2	4	1	1		3	1	4	6
Slovakia	2				1		-1	-1	1
Other S. & E. Europe (fmr Czech nfd)					1		-1	-1	-1
Other S. & E. Europe (fmr USSR)	2			2	1	-2	-1	-3	-1
Other S. & E. Europe	1	3	1	4	1	-1		-1	
Other Europe		1		2		-1		-1	-1
Egypt	2	2				2		2	4
Other Nthn Africa	1								1
Iran	3		1	1	1	-1		-1	2
Iraq									
Israel	2	1	6	2	2	-1	4	3	5
Jordan									
Kuwait									
Lebanon	2	1	2		2	1		1	3
Oman			1	1		-1	1		
Saudi Arabia			3	3		-3	3		
Turkey	1			2	2	-2	-2	-4	-3
United Arab Emirates	9	11		29	4	-18	-4	-22	-13
Other Middle East	1	2		10	1	-8	-1	-9	-8
Cambodia									
Thailand		11	5	12	6	-1	-1	-2	-2
Viet Nam	4	3	9	5	1	-2	8	6	10
Brunei Darussalam	2		2	1	1	-1	1		2
Indonesia	4	7	5	9	11	-2	-6	-8	-4
Malaysia	49	30	13	26	16	4	-3	1	50
Philippines	5	4	6	2	7	2	-1	1	6
Singapore	40	30	15	40	13	-10	2	-8	32
Other SE Asia		1				1		1	1
China (excl. SARs & Taiwan Province)	21	18	36	42	10	-24	26	2	23
Hong Kong (SAR of China)	23	96	10	74	5	22	5	27	50
Taiwan	1	4	1	5	2	-1	-1	-2	-1
Japan	5	9	4	8	3	1	1	2	7
Korea, Republic of (South)	1	2		5	4	-3	-4	-7	-6
Other NE Asia				2		-2		-2	-2
Bangladesh	2			2	1	-2	-1	-3	-1
India	28	5	29	5	9		20	20	48
Pakistan	5		1		2		-1	-1	4
Sri Lanka	11	3	4	3	1		3	3	14
Other Sthn Asia			1		2		-1	-1	-1
Afghanistan									
Other Cent Asia (fmr USSR & BS)		1		5		-4		-4	-4
Canada	1	19	3	20	1	-1	2	1	2
United States of America	9	53	13	59	10	-6	3	-3	6
Other Nth America	1								1
Argentina	9				1		-1	-1	8
Brazil	1		7	2	4	-2	3	1	2
Chile	3	1	2			1	2	3	6
Other Sth Amer, Cent Amer & Caribbean	8	1	19	7	7	-6	12	6	14
Kenya	5	1	1			1	1	2	7
South Africa	41	9	11	2	7	7	4	11	52
Zimbabwe	2		4		1		3	3	5
Other Africa excl N. Africa	3	3	2	5		-2	2		3
Other			1			-1	1		
Total	502	738	518	840	309	-102	209	107	609

One year 2003-04 Engineers	PLT Arrivals			PLT Departures		Net PLT		Total net (excl. settlers)	Total net (incl. settlers)
	Residency status			Residency status					
	Last/next residence	Settlers	Residents	Visitors	Residents	Visitors	Residents	Visitors	
Australia									
Australia Ext. Terr.									
New Zealand	121	20	67	145	49	-125	18	-107	14
Papua New Guinea	13	4	11	22	3	-18	8	-10	3
Solomon Islands		1		2		-1		-1	-1
Vanuatu	1			7		-7		-7	-6
Fiji	28	5	4	16	10	-11	-6	-17	11
Other Oceania and Antarctica	1	3	4	2	4	1		1	2
United Kingdom	406	481	518	834	148	-353	370	17	423
Ireland	38	37	83	26	49	11	34	45	83
Austria	17	1	2	3	3	-2	-1	-3	14
Belgium	5		2	2		-2	2		5
France	18	5	21	3	7	2	14	16	34
Germany	29	10	31	10	16		15	15	44
Netherlands	9	8	25	11	8	-3	17	14	23
Switzerland	7	4	6	20	2	-16	4	-12	-5
Other Western Europe	1	1				1		1	2
Denmark	6		4	2	2	-2	2		6
Finland	1	1				1	-1		1
Norway	3	1	3	8	1	-7	2	-5	-2
Sweden	7	2	11	2	3		8	8	15
Other Northern Europe	1		1				1	1	2
Italy	4	4	4	4			4	4	8
Malta		1				1		1	1
Portugal	2	3				3		3	5
Spain	1	2	2	1		1	2	3	4
Former Yugoslavia	24	6	2	3		3	2	5	29
Greece	1			1	1	-1	-1	-2	-1
Romania	19	3	1		1	3		3	22
Czech Republic	1	1	4	1	1		3	3	4
Poland	6	6	9	4	1	2	8	10	16
Slovakia	2	2	1	2	2		-1	-1	1
Other S. & E. Europe (fmr Czech nfd)		1	2		1	1	1	2	2
Other S. & E. Europe (fmr USSR)	16		4	4	6	-4	-2	-6	10
Other S. & E. Europe	10	1	3	2	6	-1	-3	-4	6
Other Europe				3		-3		-3	-3
Egypt	37	1	4	3		-2	4	2	39
Other Nthn Africa	3								3
Iran	10	2	10	2			10	10	20
Iraq		1		2		-1		-1	-1
Israel	14	4	8	1	3	3	5	8	22
Jordan	10	2	2	2	1	-2	1	-1	9
Kuwait	2	3	1			3	1	4	6
Lebanon	21	6	2	1	1	5	1	6	27
Oman	12	2	3	2			3	3	15
Saudi Arabia	7	6		4		2		2	9
Turkey	9	1	7	2	2	-1	5	4	13
United Arab Emirates	56	13	5	27		-14	5	-9	47
Other Middle East	14	3	1	13	1	-10		-10	4
Cambodia	6	1		1					6
Thailand	19	12	10	8	8	4	2	6	25
Viet Nam	18	4	21	12	5	-8	16	8	26
Brunei Darussalam	7	4	1	6	1	-2		-2	5
Indonesia	89	18	21	25	17	-7	4	-3	86
Malaysia	219	61	36	56	7	5	29	34	253
Philippines	62	8	15	9	9	-1	6	5	67
Singapore	203	92	46	125	15	-33	31	-2	201
Other SE Asia	1	1	1	6		-5	1	-4	-3
China (excl. SARs & Taiwan Province)	227	53	90	67	37	-14	53	39	266
Hong Kong (SAR of China)	103	214	19	175	15	39	4	43	146
Taiwan	18	11	2	11	2				18
Japan	13	8	54	25	10	-17	44	27	40
Korea, Republic of (South)	14	3	12	9	4	-6	8	2	16
Other NE Asia	2	1	2	4		-3	2	-1	1
Bangladesh	11		2	2	2	-2		-2	9
India	225	16	42	12	13	4	29	33	258
Pakistan	32	5	6	2	3	3	3	6	38
Sri Lanka	54	11	11	7	4	4	7	11	65
Other Sthn Asia	8		5				5	5	13
Afghanistan				2		-2		-2	-2
Other Cent Asia (fmr USSR & BS)	2	1		1					2
Canada	9	33	52	37	18	-4	34	30	39
United States of America	56	70	119	145	52	-75	67	-8	48
Other Nth America		1		2		-1		-1	-1
Argentina	17	2	8	3	4	-1	4	3	20
Brazil	1	2	4	1	2	1	2	3	4
Chile		4	5	6	3	-2	2		
Other Sth Amer, Cent Amer & Caribbean	22	6	19	13	5	-7	14	7	29
Kenya	6	1	3	3	3	-2		-2	4
South Africa	221	34	56	14	18	20	38	58	279
Zimbabwe	16		3	2	3	-2		-2	14
Other Africa excl N. Africa	33	6	10	15	4	-9	6	-3	30
Other									
Total	2,707	1,339	1,543	2,005	597	-666	946	280	2,987

One year 2003-04 Building and Engineering Professionals: Other and nfd	PLT Arrivals			PLT Departures		Net PLT		Total net (excl. settlers)	Total net (incl. settlers)
	Residency status			Residency status					
	Last/next residence	Settlers	Residents	Visitors	Residents	Visitors	Residents	Visitors	
Australia									
Australia Ext. Terr.			3			3	-2	1	1
New Zealand	261	42	179	270	75	-228	104	-124	137
Papua New Guinea	1	6	11	22	4	-16	7	-9	-8
Solomon Islands	1	1			1	1	-1		1
Vanuatu		1		3	1	-2	-1	-3	-3
Fiji	5	6	11	23	8	-17	3	-14	-9
Other Oceania and Antarctica	1	8	4	16	2	-8	2	-6	-5
United Kingdom	343	894	718	967	228	-73	490	417	760
Ireland	16	68	162	52	93	16	69	85	101
Austria	12	7	8	7			8	8	20
Belgium		11	8	5	3	6	5	11	11
France	4	30	69	56	15	-26	54	28	32
Germany	16	66	70	91	19	-25	51	26	42
Netherlands	15	28	16	47	9	-19	7	-12	3
Switzerland	2	24	13	40	5	-16	8	-8	-6
Other Western Europe				1		-1		-1	-1
Denmark		7	9	9	1	-2	8	6	6
Finland	1	8	5	8			5	5	6
Norway	1	8	17	8	7		10	10	11
Sweden	3	21	23	25	9	-4	14	10	13
Other Northern Europe			1				1	1	1
Italy	1	15	15	20	5	-5	10	5	6
Malta	1	1		2		-1		-1	
Portugal		1	3	1			3	3	3
Spain	4	17	3	12	1	5	2	7	11
Former Yugoslavia	8	9	9	9	4		5	5	13
Greece		9	1	10		-1	1		
Romania	9	3	2	2		1	2	3	12
Czech Republic	1	1		3	2	-2	-2	-4	-3
Poland	5	8	6	4	1	4	5	9	14
Slovakia	1	2	3	1	1	1	2	3	4
Other S. & E. Europe (fmr Czech nfd)		1	3	2	2	-1	1		
Other S. & E. Europe (fmr USSR)	27	6	2	11	12	-5	-10	-15	12
Other S. & E. Europe	4	2	6	9	1	-7	5	-2	2
Other Europe		4		4					
Egypt	15	14	2	7	1	7	1	8	23
Other Nthn Africa	2	3	3	1		2	3	5	7
Iran	5	6	12	5	5	1	7	8	13
Iraq	1			5		-5		-5	-4
Israel	7	17	11	16	6	1	5	6	13
Jordan	8	7	6	5	2	2	4	6	14
Kuwait	1	13	4	11		2	4	6	7
Lebanon	5	8	2	3	3	5	-1	4	9
Oman		5	10	16		-11	10	-1	-1
Saudi Arabia	5	22	13	33		-11	13	2	7
Turkey	14	7	2	2	4	5	-2	3	17
United Arab Emirates	11	42	13	114	8	-72	5	-67	-56
Other Middle East	6	23	8	43		-20	8	-12	-6
Cambodia	3	6		2	1	4	-1	3	6
Thailand	9	38	29	69	27	-31	2	-29	-20
Viet Nam	16	19	38	25	6	-6	32	26	42
Brunei Darussalam	2	11	1	23	1	-12		-12	-10
Indonesia	15	31	29	105	17	-74	12	-62	-47
Malaysia	83	85	51	130	20	-45	31	-14	69
Philippines	31	25	28	13	13	12	15	27	58
Singapore	76	127	102	273	40	-146	62	-84	-8
Other SE Asia		2	3	5	3	-3		-3	-3
China (excl. SARs & Taiwan Province)	221	78	226	148	69	-70	157	87	308
Hong Kong (SAR of China)	23	304	14	304	14				23
Taiwan	5	62	7	74	2	-12	5	-7	-2
Japan	7	45	93	86	21	-41	72	31	38
Korea, Republic of (South)	3	15	41	19	28	-4	13	9	12
Other NE Asia	2	5	4	5			4	4	6
Bangladesh	4	5	12	9	3	-4	9	5	9
India	58	29	100	29	55		45	45	103
Pakistan	16	5	18	4	8	1	10	11	27
Sri Lanka	13	14	33	9	10	5	23	28	41
Other Sthn Asia	1	3	6	1	6	2		2	3
Afghanistan		2		1		1		1	1
Other Cent Asia (fmr USSR & BS)	3	1	4	12	1	-11	3	-8	-5
Canada	16	74	84	97	24	-23	60	37	53
United States of America	42	388	273	578	75	-190	198	8	50
Other Nth America									
Argentina	5	5	22	1	3	4	19	23	28
Brazil	2	8	16	12	5	-4	11	7	9
Chile	3	13	17	23	4	-10	13	3	6
Other Sth Amer, Cent Amer & Caribbean	9	21	50	27	18	-6	32	26	35
Kenya	3	1	1	1	2		-1	-1	2
South Africa	59	25	56	25	12		44	44	103
Zimbabwe	10		6	1	2	-1	4	3	13
Other Africa excl N. Africa	7	22	15	37	5	-15	10	-5	2
Other		1		1					
Total	1,570	2,955	2,842	4,150	1,035	-1,195	1,807	612	2,182

One year 2003-04 Accountants Last/next residence	PLT Arrivals Residency status			PLT Departures Residency status		Net PLT		Total net (excl. settlers)	Total net (incl. settlers)
	Settlers	Residents	Visitors	Residents	Visitors	Residents	Visitors		
Australia				3		-3		-3	-3
Australia Ext. Terr.									
New Zealand	125	16	65	150	55	-134	10	-124	1
Papua New Guinea	8	12	1	17	3	-5	-2	-7	1
Solomon Islands	1		1	1	1	-1		-1	
Vanuatu	1	2	3	5	1	-3	2	-1	
Fiji	39	6	8	16	19	-10	-11	-21	18
Other Oceania and Antarctica	2	2	1	3	2	-1	-1	-2	
United Kingdom	314	906	379	834	169	72	210	282	596
Ireland	13	55	105	37	55	18	50	68	81
Austria	10	5	2	1	1	4	1	5	15
Belgium		2		2					
France	3	3	8	2	5	1	3	4	7
Germany	7	7	11	6	4	1	7	8	15
Netherlands	5	16	7	9	3	7	4	11	16
Switzerland	2	4	11	20	1	-16	10	-6	-4
Other Western Europe				1		-1		-1	-1
Denmark	1	1	4	4	1	-3	3		1
Finland									
Norway				3	3	-3	-3	-6	-6
Sweden	1	4	7	6	2	-2	5	3	4
Other Northern Europe									
Italy	2	2	2	7		-5	2	-3	-1
Malta			3	1		-1	3	2	2
Portugal									
Spain	1	1	1	3		-2	1	-1	
Former Yugoslavia	3	5	1	3	1	2		2	5
Greece		6	1	2		4	1	5	5
Romania	3								3
Czech Republic	2	5	1	1	1	4		4	6
Poland	4	1	2	4	2	-3		-3	1
Slovakia	1	1	3			1	3	4	5
Other S. & E. Europe (fmr Czech nfd)			2	2	3	-2	-1	-3	-3
Other S. & E. Europe (fmr USSR)	18	3	4	1	9	2	-5	-3	15
Other S. & E. Europe	6	5	6	6	1	-1	5	4	10
Other Europe		2		2					
Egypt	20	4		3	3	1	-3	-2	18
Other Nthn Africa	1				1		-1	-1	
Iran	3			2		-2		-2	1
Iraq									
Israel	2	4	3	2	1	2	2	4	6
Jordan	5	1	2		3	1	-1		5
Kuwait	2								2
Lebanon	8	2		3	1	-1	-1	-2	6
Oman	5		4	1		-1	4	3	8
Saudi Arabia	4	1	1	3		-2	1	-1	3
Turkey	11	5	4	3	1	2	3	5	16
United Arab Emirates	38	12		25	2	-13	-2	-15	23
Other Middle East	7			8	1	-8	-1	-9	-2
Cambodia	1	1		1	1		-1	-1	
Thailand	8	6	2	13	14	-7	-12	-19	-11
Viet Nam	13	2	18	5	11	-3	7	4	17
Brunei Darussalam	4	2		12	3	-10	-3	-13	-9
Indonesia	77	12	27	40	27	-28		-28	49
Malaysia	242	64	21	52	25	12	-4	8	250
Philippines	31	5	11	8	4	-3	7	4	35
Singapore	124	76	37	132	30	-56	7	-49	75
Other SE Asia	1	1	1	2	2	-1	-1	-2	-1
China (excl. SARs & Taiwan Province)	171	43	126	59	49	-16	77	61	232
Hong Kong (SAR of China)	65	249	18	237	15	12	3	15	80
Taiwan	1	12	3	12	3				1
Japan	13	9	18	34	20	-25	-2	-27	-14
Korea, Republic of (South)	4	4	12	10	4	-6	8	2	6
Other NE Asia	2	2		3	2	-1	-2	-3	-1
Bangladesh	6	1	1			1	1	2	8
India	123	7	22	4	11	3	11	14	137
Pakistan	5	2	3			2	3	5	10
Sri Lanka	30	7	5	5	10	2	-5	-3	27
Other Sthn Asia	2			1	2	-1	-2	-3	-1
Afghanistan		1		2		-1		-1	-1
Other Cent Asia (fmr USSR & BS)	1	2		3		-1		-1	
Canada	15	35	39	44	10	-9	29	20	35
United States of America	16	92	58	188	23	-96	35	-61	-45
Other Nth America				3		-3		-3	-3
Argentina	13		11	1	6	-1	5	4	17
Brazil		2		1	3	1	-3	-2	-2
Chile		5		1		5	-1	4	4
Other Sth Amer, Cent Amer & Caribbean	8	9	10	10	11	-1	-1	-2	6
Kenya	18	3	2	3	1		1	1	19
South Africa	150	33	24	12	14	21	10	31	181
Zimbabwe	20		7	3	3	-3	4	1	21
Other Africa excl N. Africa	25	6	8	14	7	-8	1	-7	18
Other									
Total	1,867	1,794	1,137	2,116	667	-322	470	148	2,015

One year 2003-04 Auditors	PLT Arrivals			PLT Departures		Net PLT		Total net (excl. settlers)	Total net (incl. settlers)
	Residency status			Residency status					
	Settlers	Residents	Visitors	Residents	Visitors	Residents	Visitors		
Last/next residence									
Australia									
Australia Ext. Terr.									
New Zealand	7	3	3	12	2	-9	1	-8	-1
Papua New Guinea	2	1		1	1		-1	-1	1
Solomon Islands									
Vanuatu	1		1				1	1	2
Fiji	4	1				1		1	5
Other Oceania and Antarctica									
United Kingdom	30	22	17	36	6	-14	11	-3	27
Ireland			4	1	1	-1	3	2	2
Austria	1								1
Belgium			2	1		-1	2	1	1
France	3		7		2		5	5	8
Germany	1	1	1	1	3		-2	-2	-1
Netherlands	2	1	3	3		-2	3	1	3
Switzerland	1		1	1	1	-1		-1	
Other Western Europe									
Denmark									
Finland									
Norway			1				1	1	1
Sweden		1	2			1	2	3	3
Other Northern Europe									
Italy			1				1	1	1
Malta			1				1	1	1
Portugal									
Spain			2				2	2	2
Former Yugoslavia									
Greece									
Romania									
Czech Republic									
Poland									
Slovakia									
Other S. & E. Europe (fmr Czech nfd)									
Other S. & E. Europe (fmr USSR)	1	2				2		2	3
Other S. & E. Europe		1				1		1	1
Other Europe									
Egypt	2								2
Other Nthn Africa				1		-1		-1	-1
Iran									
Iraq									
Israel									
Jordan									
Kuwait									
Lebanon					1		-1	-1	-1
Oman	1		1				1	1	2
Saudi Arabia		1	1	1			1	1	1
Turkey		1	1			1	1	2	2
United Arab Emirates	3	2		4		-2		-2	1
Other Middle East									
Cambodia									
Thailand			2	1		-1	2	1	1
Viet Nam	6		10				10	10	16
Brunei Darussalam	1	2		3		-1		-1	
Indonesia	8		11	1	2	-1	9	8	16
Malaysia	53	8	2	6	1	2	1	3	56
Philippines	3	2	3			2	3	5	8
Singapore	39	14	13	20	1	-6	12	6	45
Other SE Asia	2								2
China (excl. SARs & Taiwan Province)	47	1	10	6	2	-5	8	3	50
Hong Kong (SAR of China)	9	35	4	23	3	12	1	13	22
Taiwan		1	1	1			1	1	1
Japan	1	1	3	4		-3	3		1
Korea, Republic of (South)	3			1		-1		-1	2
Other NE Asia									
Bangladesh	1		1				1	1	2
India	36		2		4		-2	-2	34
Pakistan				1		-1		-1	-1
Sri Lanka	3		2		1		1	1	4
Other Sthn Asia			1		2		-1	-1	-1
Afghanistan									
Other Cent Asia (fmr USSR & BS)									
Canada	1	2	3	2			3	3	4
United States of America	2	12	6	13	2	-1	4	3	5
Other Nth America			1	1		-1	1		
Argentina			1				1	1	1
Brazil			1				1	1	1
Chile		1		1					
Other Sth Amer, Cent Amer & Caribbean	1		1	1		-1	1		1
Kenya	4								4
South Africa	7	3	4	1		2	4	6	13
Zimbabwe	2								2
Other Africa excl N. Africa	1		2				2	2	3
Other									
Total	289	119	133	148	35	-29	98	69	358

One year 2003-04 Corporate Treasurers Last/next residence	PLT Arrivals Residency status			PLT Departures Residency status		Net PLT		Total net (excl. settlers)	Total net (incl. settlers)
	Settlers	Residents	Visitors	Residents	Visitors	Residents	Visitors		
Australia									
Australia Ext. Terr.									
New Zealand									
Papua New Guinea									
Solomon Islands									
Vanuatu									
Fiji									
Other Oceania and Antarctica									
United Kingdom									
Ireland									
Austria									
Belgium									
France			1				1	1	1
Germany				2			2	2	2
Netherlands		1		1					
Switzerland									
Other Western Europe									
Denmark									
Finland									
Norway									
Sweden									
Other Northern Europe									
Italy									
Malta									
Portugal									
Spain									
Former Yugoslavia									
Greece									
Romania									
Czech Republic									
Poland									
Slovakia									
Other S. & E. Europe (fmr Czech nfd)									
Other S. & E. Europe (fmr USSR)									
Other S. & E. Europe									
Other Europe									
Egypt	1								1
Other Nthn Africa									
Iran									
Iraq									
Israel									
Jordan									
Kuwait									
Lebanon									
Oman									
Saudi Arabia									
Turkey									
United Arab Emirates		1				1		1	1
Other Middle East									
Cambodia									
Thailand									
Viet Nam									
Brunei Darussalam									
Indonesia	1								1
Malaysia	3								3
Philippines									
Singapore	1								1
Other SE Asia									
China (excl. SARs & Taiwan Province)	1								1
Hong Kong (SAR of China)									
Taiwan									
Japan									
Korea, Republic of (South)									
Other NE Asia									
Bangladesh									
India	1								1
Pakistan									
Sri Lanka									
Other Sthn Asia									
Afghanistan									
Other Cent Asia (fmr USSR & BS)									
Canada									
United States of America		1		1					
Other Nth America									
Argentina									
Brazil									
Chile									
Other Sth Amer, Cent Amer & Caribbean									
Kenya									
South Africa									
Zimbabwe	1								1
Other Africa excl N. Africa									
Other									
Total	9	3	3	2		1	3	4	13

One year 2003-04 Computing Professionals	PLT Arrivals			PLT Departures		Net PLT		Total net (excl. settlers)	Total net (incl. settlers)
	Residency status			Residency status					
	Last/next residence	Settlers	Residents	Visitors	Residents	Visitors	Residents	Visitors	
Australia									
Australia Ext. Terr.		1				1		1	1
New Zealand	192	43	118	193	96	-150	22	-128	64
Papua New Guinea	6	3	2	11	3	-8	-1	-9	-3
Solomon Islands				4		-4		-4	-4
Vanuatu		2	3	4	1	-2	2		
Fiji	43	4	4	5	12	-1	-8	-9	34
Other Oceania and Antarctica		6	5	2	3	4	2	6	6
United Kingdom	773	1,023	873	1,221	358	-198	515	317	1,090
Ireland	51	64	223	60	145	4	78	82	133
Austria	34	5	5	5	3		2	2	36
Belgium	8	6	10	6	1		9	9	17
France	30	19	58	19	12		46	46	76
Germany	52	44	50	46	10	-2	40	38	90
Netherlands	23	30	25	37	14	-7	11	4	27
Switzerland	16	29	11	35	8	-6	3	-3	13
Other Western Europe		1				1		1	1
Denmark	6	4	9	6	4	-2	5	3	9
Finland	6	5	4	5	3		1	1	7
Norway	8	8	6	5	5	3	1	4	12
Sweden	22	11	34	11	4		30	30	52
Other Northern Europe	1		1				1	1	2
Italy	3	9	10	8	3	1	7	8	11
Malta				3	2	-3	-2	-5	-5
Portugal	1	4		3		1		1	2
Spain	9	8	4	13		-5	4	-1	8
Former Yugoslavia	17	3	2	6	4	-3	-2	-5	12
Greece	1	4		6		-2		-2	-1
Romania	15			1	1	-1	-1	-2	13
Czech Republic	2		5	3	1	-3	4	1	3
Poland	8	3	14	4	4	-1	10	9	17
Slovakia	7	1	5	1			5	5	12
Other S. & E. Europe (fmr Czech nfd)		3	4	2	5	1	-1		
Other S. & E. Europe (fmr USSR)	89	7	10	5	2	2	8	10	99
Other S. & E. Europe	19	4	10	4	2		8	8	27
Other Europe		1		3		-2		-2	-2
Egypt	16	3	1	2	1	1		1	17
Other Nthn Africa	1								1
Iran	22		8		1		7	7	29
Iraq				1		-1		-1	-1
Israel	52	20	24	15	21	5	3	8	60
Jordan	22	7	3	4		3	3	6	28
Kuwait	3	1		4		-3		-3	
Lebanon	4	3	2	3			2	2	6
Oman	10	2	4	3		-1	4	3	13
Saudi Arabia	17	13	2	14		-1	2	1	18
Turkey	20	3		6	2	-3	-2	-5	15
United Arab Emirates	74	26	8	20	6	6	2	8	82
Other Middle East	21	3	2	9	1	-6	1	-5	16
Cambodia	2			3		-3		-3	-1
Thailand	39	30	15	24	19	6	-4	2	41
Viet Nam	20	7	10	6	8	1	2	3	23
Brunei Darussalam	3	4	1	5	4	-1	-3	-4	-1
Indonesia	132	34	33	28	33	6		6	138
Malaysia	203	70	27	54	29	16	-2	14	217
Philippines	151	4	49	8	40	-4	9	5	156
Singapore	342	155	73	149	53	6	20	26	368
Other SE Asia	2	3	2	3			2	2	4
China (excl. SARs & Taiwan Province)	793	85	62	95	20	-10	42	32	825
Hong Kong (SAR of China)	129	257	28	213	19	44	9	53	182
Taiwan	27	28	7	21	8	7	-1	6	33
Japan	56	24	34	49	26	-25	8	-17	39
Korea, Republic of (South)	46	20	29	15	12	5	17	22	68
Other NE Asia	6	2	3	4	1	-2	2		6
Bangladesh	37	4	15	3	2	1	13	14	51
India	641	40	453	38	321	2	132	134	775
Pakistan	104	8	13	11	10	-3	3		104
Sri Lanka	91	6	25	7	17	-1	8	7	98
Other Sthn Asia	12		1	2	1	-2		-2	10
Afghanistan				1		-1		-1	-1
Other Cent Asia (fmr USSR & BS)	23	1		2		-1		-1	22
Canada	35	61	45	82	37	-21	8	-13	22
United States of America	198	274	183	389	93	-115	90	-25	173
Other Nth America									
Argentina	37	2	3	3	3	-1		-1	36
Brazil	8	3	13		6	3	7	10	18
Chile	4	2	1	2	1				4
Other Sth Amer, Cent Amer & Caribbean	27	5	6	6	4	-1	2	1	28
Kenya	18		1		3		-2	-2	16
South Africa	164	32	105	14	52	18	53	71	235
Zimbabwe	13	1	4	1	2		2	2	15
Other Africa excl N. Africa	38	5	8	5	3		5	5	43
Other									
Total	5,105	2,603	2,808	3,061	1,565	-458	1,243	785	5,890

One year 2003-04 Mathematicians, Statisticians and Actuaries Last/next residence	PLT Arrivals Residency status			PLT Departures Residency status		Net PLT		Total net (excl. settlers)	Total net (incl. settlers)
	Settlers	Residents	Visitors	Residents	Visitors	Residents	Visitors		
	Australia								
Australia Ext. Terr.									
New Zealand	3		3	3	1	-3	2	-1	2
Papua New Guinea									
Solomon Islands									
Vanuatu			1				1	1	1
Fiji				1		-1		-1	-1
Other Oceania and Antarctica					1		-1	-1	-1
United Kingdom	13	18	49	32	4	-14	45	31	44
Ireland		1	3		1	1	2	3	3
Austria	1	1	1			1	1	2	3
Belgium									
France	1		1	1		-1	1		1
Germany	1		3	3	4	-3	-1	-4	-3
Netherlands	1		1		1				1
Switzerland				2		-2		-2	-2
Other Western Europe									
Denmark					1		-1	-1	-1
Finland									
Norway									
Sweden									
Other Northern Europe									
Italy				1		-1		-1	-1
Malta									
Portugal									
Spain	1	1				1		1	2
Former Yugoslavia		1				1		1	1
Greece									
Romania									
Czech Republic									
Poland				1		-1		-1	-1
Slovakia									
Other S. & E. Europe (fmr Czech nfd)									
Other S. & E. Europe (fmr USSR)	1		1				1	1	2
Other S. & E. Europe				1		-1		-1	-1
Other Europe									
Egypt	1								1
Other Nthn Africa									
Iran	1								1
Iraq									
Israel									
Jordan									
Kuwait									
Lebanon					1		-1	-1	-1
Oman									
Saudi Arabia									
Turkey	2	1				1		1	3
United Arab Emirates									
Other Middle East	1								1
Cambodia									
Thailand			1	2	1	-2		-2	-2
Viet Nam	1								1
Brunei Darussalam	1								1
Indonesia	3			1		-1		-1	2
Malaysia	5		1	4	1	-4		-4	1
Philippines	2								2
Singapore	1	3		10	3	-7	-3	-10	-9
Other SE Asia	1								1
China (excl. SARs & Taiwan Province)	9		2	3		-3	2	-1	8
Hong Kong (SAR of China)	4	8		13		-5		-5	-1
Taiwan				2		-2		-2	-2
Japan	1	2	5	1		1	5	6	7
Korea, Republic of (South)				3		-3		-3	-3
Other NE Asia									
Bangladesh									
India	2		1	2		-2	1	-1	1
Pakistan									
Sri Lanka	1				1		-1	-1	
Other Sthn Asia									
Afghanistan									
Other Cent Asia (fmr USSR & BS)	1		5				5	5	6
Canada	1		4	1	1	-1	3	2	3
United States of America		3	8	14	2	-11	6	-5	-5
Other Nth America									
Argentina			1		1				
Brazil		1				1		1	1
Chile									
Other Sth Amer. Cent Amer & Caribbean			1		1				
Kenya									
South Africa	6	1	2	1			2	2	8
Zimbabwe	1				1		-1	-1	
Other Africa excl N. Africa	1	1				1		1	2
Other									
Total	68	42	94	102	26	-60	68	8	76

One year 2003-04 Medical Practitioners	PLT Arrivals			PLT Departures		Net PLT		Total net (excl. settlers)	Total net (incl. settlers)
	Residency status			Residency status					
	Last/next residence	Settlers	Residents	Visitors	Residents	Visitors	Residents	Visitors	
Australia				1		-1		-1	-1
Australia Ext. Terr.									
New Zealand	110	18	148	116	56	-98	92	-6	104
Papua New Guinea		8	9	11	12	-3	-3	-6	-6
Solomon Islands			4				4	4	4
Vanuatu				3	1	-3	-1	-4	-4
Fiji	3	5	23	10	11	-5	12	7	10
Other Oceania and Antarctica	3		2	5	5	-5	-3	-8	-5
United Kingdom	77	290	445	396	224	-106	221	115	192
Ireland		24	59	24	27		32	32	32
Austria	2	1	5	2	2	-1	3	2	4
Belgium	1		7	2	2	-2	5	3	4
France	3	1	2	6		-5	2	-3	
Germany	10	9	50	6	30	3	20	23	33
Netherlands	1	3	41	3	14		27	27	28
Switzerland	1	4	13	9	6	-5	7	2	3
Other Western Europe	1								1
Denmark			5	1	4	-1	1		
Finland			1		1				
Norway		1	4		1	1	3	4	4
Sweden	1	2	7	6	6	-4	1	-3	-2
Other Northern Europe				1		-1		-1	-1
Italy			5	5		-5	5		
Malta			4				4	4	4
Portugal					1		-1	-1	-1
Spain		3	5	2	1	1	4	5	5
Former Yugoslavia	2	1	2	3	2	-2		-2	
Greece	1	7		5	1	2	-1	1	2
Romania	2		6				6	6	8
Czech Republic	1	1	5		2	1	3	4	5
Poland	3		4	3	2	-3	2	-1	2
Slovakia									
Other S. & E. Europe (fmr Czech nfd)		1		1	4		-4	-4	-4
Other S. & E. Europe (fmr USSR)	18	4	4		6	4	-2	2	20
Other S. & E. Europe	1	3	4		2	3	2	5	6
Other Europe				2		-2		-2	-2
Egypt	12		10				10	10	22
Other Nthn Africa	1	1	4			1	4	5	6
Iran	8	1	20	1	9		11	11	19
Iraq	1	2	1	1		1	1	2	3
Israel	4	11	11	8	5	3	6	9	13
Jordan	4		8		9		-1	-1	3
Kuwait	1			1		-1		-1	
Lebanon	5	3		2	1	1	-1		5
Oman	1		21		2		19	19	20
Saudi Arabia	5	7	13	8	4	-1	9	8	13
Turkey	3	3	1	1		2	1	3	6
United Arab Emirates	6	6	10	9	10	-3		-3	3
Other Middle East	9	3	8	1		2	8	10	19
Cambodia			2	5	1	-5	1	-4	-4
Thailand	1	7	62	6	11	1	51	52	53
Viet Nam	5		25	2	4	-2	21	19	24
Brunei Darussalam	3	2	6	2	6				3
Indonesia	2	2	32	6	8	-4	24	20	22
Malaysia	21	22	86	17	64	5	22	27	48
Philippines	11	4	27	5	14	-1	13	12	23
Singapore	18	29	46	56	45	-27	1	-26	-8
Other SE Asia	2	1	10	3	1	-2	9	7	9
China (excl. SARs & Taiwan Province)	62	18	76	28	55	-10	21	11	73
Hong Kong (SAR of China)	2	102	9	98	13	4	-4		2
Taiwan	2	24	5	15	2	9	3	12	14
Japan		1	53	3	14	-2	39	37	37
Korea, Republic of (South)	2	2	12	3	4	-1	8	7	9
Other NE Asia	2	1	1			1	1	2	4
Bangladesh	4	2	24		8	2	16	18	22
India	46	6	246	8	124	-2	122	120	166
Pakistan	17	2	39	1	17	1	22	23	40
Sri Lanka	12	6	39	2	37	4	2	6	18
Other Sthn Asia	1	2	5	2	3		2	2	3
Afghanistan	1								1
Other Cent Asia (fmr USSR & BS)	5	1	1	1	1				5
Canada	4	37	17	61	6	-24	11	-13	-9
United States of America	5	88	57	132	34	-44	23	-21	-16
Other Nth America				1		-1		-1	-1
Argentina	4		4		4				4
Brazil	1		4	1	2	-1	2	1	2
Chile	1	1	1			1	1	2	3
Other Sth Amer, Cent Amer & Caribbean	4	2	12	2	5		7	7	11
Kenya	1	3	5	4	1	-1	4	3	4
South Africa	20	7	130	10	86	-3	44	41	61
Zimbabwe	1		15		6		9	9	10
Other Africa excl N. Africa	5	6	30	8	13	-2	17	15	20
Other		1				1		1	1
Total	566	802	2,052	1,137	1,052	-335	1,000	665	1,231

One year 2003-04 Registered Nurses Last/next residence	PLT Arrivals Residency status			PLT Departures Residency status		Net PLT		Total net (excl. settlers)	Total net (incl. settlers)
	Settlers	Residents	Visitors	Residents	Visitors	Residents	Visitors		
	Australia			1	11	2	-11	-1	-12
Australia Ext. Terr.									
New Zealand	302	51	264	293	175	-242	89	-153	149
Papua New Guinea	1		10	20	13	-20	-3	-23	-22
Solomon Islands	1		2	2	3	-2	-1	-3	-2
Vanuatu		1		4	2	-3	-2	-5	-5
Fiji	11	2	12	8	36	-6	-24	-30	-19
Other Oceania and Antarctica	2	5	4	9	9	-4	-5	-9	-7
United Kingdom	595	1,087	829	1,212	350	-125	479	354	949
Ireland	27	70	149	59	84	11	65	76	103
Austria	24	1	4	4	3	-3	1	-2	22
Belgium	1	2	3	3	1	-1	2	1	2
France	6	10	13	5	2	5	11	16	22
Germany	19	20	32	15	15	5	17	22	41
Netherlands	9	16	15	25	14	-9	1	-8	1
Switzerland	8	9	10	5	6	4	4	8	16
Other Western Europe									
Denmark	1	4	11	7	4	-3	7	4	5
Finland	1	4	15	7	7	4	8	12	13
Norway	1	3	23	7	14	-4	9	5	6
Sweden	11	7	21	11	10	-4	11	7	18
Other Northern Europe			2				2	2	2
Italy	3	3	4	9	2	-6	2	-4	-1
Malta		2	1	1		1	1	2	2
Portugal		1		2		-1		-1	-1
Spain	1	3	2	4	1	-1	1		1
Former Yugoslavia	16	3	1	1	1	2		2	18
Greece	1	3	1	5	1	-2		-2	-1
Romania	2			1		-1		-1	1
Czech Republic	4		3		2		1	1	5
Poland		2		3	3	-1	-3	-4	-4
Slovakia	1								1
Other S. & E. Europe (fmr Czech nfd)			1		3		-2	-2	-2
Other S. & E. Europe (fmr USSR)	3	1	1	4	5	-3	-4	-7	-4
Other S. & E. Europe		1	1	2	1	-1		-1	-1
Other Europe				5		-5		-5	-5
Egypt	4	2		4		-2		-2	2
Other Nthn Africa	2								2
Iran	3	2	1		2	2	-1	1	4
Iraq					1		-1	-1	-1
Israel	3	8	2	2	3	6	-1	5	8
Jordan	2		4				4	4	6
Kuwait				2		-2		-2	-2
Lebanon	10		1	1	2	-1	-1	-2	8
Oman	1	1	1	3	1	-2		-2	-1
Saudi Arabia	8	69	7	103		-34	7	-27	-19
Turkey	6	2	1			2	1	3	9
United Arab Emirates	7	17	3	48	4	-31	-1	-32	-25
Other Middle East	3	2		11	1	-9	-1	-10	-7
Cambodia				3		-3		-3	-3
Thailand	10	14	24	12	18	2	6	8	18
Viet Nam	4	1		3	2	-2	-2	-4	
Brunei Darussalam	1	2	3	1	1	1	2	3	4
Indonesia	2	3	7	7	35	-4	-28	-32	-30
Malaysia	20	11	32	11	24		8	8	28
Philippines	53	3	253	15	66	-12	187	175	228
Singapore	46	29	97	38	35	-9	62	53	99
Other SE Asia	1		1	5	2	-5	-1	-6	-5
China (excl. SARs & Taiwan Province)	40	10	57	21	27	-11	30	19	59
Hong Kong (SAR of China)	28	78	22	62	8	16	14	30	58
Taiwan	8	6	12	9	9	-3	3		8
Japan	14	7	85	15	39	-8	46	38	52
Korea, Republic of (South)	11	4	46	11	18	-7	28	21	32
Other NE Asia		1		4		-3		-3	-3
Bangladesh	5			1		-1		-1	4
India	32	3	28	3	30		-2	-2	30
Pakistan	9			3	1	-3	-1	-4	5
Sri Lanka	8	1	3	3	6	-2	-3	-5	3
Other Sthn Asia	3	1	3	5	6	-4	-3	-7	-4
Afghanistan									
Other Cent Asia (fmr USSR & BS)				2	2	-2	-2	-4	-4
Canada	10	90	48	94	21	-4	27	23	33
United States of America	35	168	64	241	42	-73	22	-51	-16
Other Nth America	1	7		14		-7		-7	-6
Argentina	2		1	1	1	-1		-1	1
Brazil	1	1	1			1	1	2	3
Chile		5	2	4	4	1	-2	-1	-1
Other Sth Amer, Cent Amer & Caribbean	2	1	2	5	2	-4		-4	-2
Kenya	8	1	1	2	4	-1	-3	-4	4
South Africa	100	13	188	10	41	3	147	150	250
Zimbabwe	14	2	159		31	2	128	130	144
Other Africa excl N. Africa	14	12	22	19	11	-7	11	4	18
Other		1		5					-4
Total	1,582	1,889	2,616	2,540	1,269	-651	1,347	696	2,278

One year 2003-04 Other Nursing Professionals Last/next residence	PLT Arrivals Residency status			PLT Departures Residency status		Net PLT		Total net (excl. settlers)	Total net (incl. settlers)
	Settlers	Residents	Visitors	Residents	Visitors	Residents	Visitors		
Australia									
Australia Ext. Terr.									
New Zealand	16	6	10	16	8	-10	2	-8	8
Papua New Guinea				5		-5		-5	-5
Solomon Islands									
Vanuatu									
Fiji									
Other Oceania and Antarctica									
United Kingdom	107	35	60	46	18	-11	42	31	138
Ireland	2	7	3	4	3	3		3	5
Austria	1								1
Belgium									
France									
Germany	3		4		3		1	1	4
Netherlands	1	1	1			1	1	2	3
Switzerland	3	2	1		1	2		2	5
Other Western Europe									
Denmark									
Finland	1		1				1	1	2
Norway				1		-1		-1	-1
Sweden					1		-1	-1	-1
Other Northern Europe									
Italy			1				1	1	1
Malta									
Portugal									
Spain									
Former Yugoslavia									
Greece									
Romania									
Czech Republic			1				1	1	1
Poland									
Slovakia									
Other S. & E. Europe (fmr Czech nfd)									
Other S. & E. Europe (fmr USSR)									
Other S. & E. Europe					1		-1	-1	-1
Other Europe				1		-1		-1	-1
Egypt		1				1		1	1
Other Nthn Africa									
Iran	2	1	3	1			3	3	5
Iraq									
Israel	2		2				2	2	4
Jordan	1								1
Kuwait									
Lebanon		1	1			1	1	2	2
Oman									
Saudi Arabia		1		6		-5		-5	-5
Turkey									
United Arab Emirates		1		5		-4		-4	-4
Other Middle East									
Cambodia									
Thailand		1		5		-4		-4	-4
Viet Nam									
Brunei Darussalam	1				1		-1	-1	
Indonesia		1	1		1	1		1	1
Malaysia		1		1					
Philippines	3		2		1		1	1	4
Singapore	2	1	1	1	1				2
Other SE Asia				1		-1		-1	-1
China (excl. SARs & Taiwan Province)	1								1
Hong Kong (SAR of China)	4	2		1		1		1	5
Taiwan	1	2				2		2	3
Japan			8		1		7	7	7
Korea, Republic of (South)									
Other NE Asia									
Bangladesh									
India	4								4
Pakistan									
Sri Lanka									
Other Sthn Asia	1								1
Afghanistan									
Other Cent Asia (fmr USSR & BS)									
Canada	3	5	2	4	2	1		1	4
United States of America		5	2	4		1	2	3	3
Other Nth America									
Argentina									
Brazil									
Chile									
Other Sth Amer, Cent Amer & Caribbean		1		1					
Kenya									
South Africa	7		6	1		-1	6	5	12
Zimbabwe			1		2		-1	-1	-1
Other Africa excl N. Africa			1				1	1	1
Other									
Total	166	75	112	104	44	-29	68	39	205

One year 2003-04									
Total Nursing Professionals	PLT Arrivals			PLT Departures		Net PLT		Total net (excl. settlers)	Total net (incl. settlers)
	Residency status			Residency status					
Last/next residence	Settlers	Residents	Visitors	Residents	Visitors	Residents	Visitors		
Australia			1	11	2	-11	-1	-12	-12
Australia Ext. Terr.									
New Zealand	318	57	274	309	183	-252	91	-161	157
Papua New Guinea	1		10	25	13	-25	-3	-28	-27
Solomon Islands	1		2	2	3	-2	-1	-3	-2
Vanuatu		1		4	2	-3	-2	-5	-5
Fiji	11	2	12	8	36	-6	-24	-30	-19
Other Oceania and Antarctica	2	5	4	9	9	-4	-5	-9	-7
United Kingdom	702	1,122	889	1,258	368	-136	521	385	1,087
Ireland	29	77	152	63	87	14	65	79	108
Austria	25	1	4	4	3	-3	1	-2	23
Belgium	1	2	3	3	1	-1	2	1	2
France	6	10	13	5	2	5	11	16	22
Germany	22	20	36	15	18	5	18	23	45
Netherlands	10	17	16	25	14	-8	2	-6	4
Switzerland	11	11	11	5	7	6	4	10	21
Other Western Europe									
Denmark	1	4	11	7	4	-3	7	4	5
Finland	2	4	16	7	7	4	9	13	15
Norway	1	3	23	8	14	-5	9	4	5
Sweden	11	7	21	11	11	-4	10	6	17
Other Northern Europe			2				2	2	2
Italy	3	3	5	9	2	-6	3	-3	2
Malta		2	1	1		1	1	2	2
Portugal		1		2		-1		-1	-1
Spain	1	3	2	4	1	-1	1		1
Former Yugoslavia	16	3	1	1	1	2		2	18
Greece	1	3	1	5	1	-2		-2	-1
Romania	2			1		-1		-1	1
Czech Republic	4		4		2		2	2	6
Poland		2		3	3	-1	-3	-4	-4
Slovakia	1								1
Other S. & E. Europe (fmr Czech nfd)			1		3		-2	-2	-2
Other S. & E. Europe (fmr USSR)	3	1	1	4	5	-3	-4	-7	-4
Other S. & E. Europe		1	1	2	2	-1	-1	-2	-2
Other Europe				6		-6		-6	-6
Egypt	4	3		4		-1		-1	3
Other Nthn Africa	2								2
Iran	5	3	4	1	2	2	2	4	9
Iraq					1		-1	-1	-1
Israel	5	8	4	2	3	6	1	7	12
Jordan	3		4				4	4	7
Kuwait				2		-2		-2	-2
Lebanon	10	1	2	1	2				10
Oman	1	1	1	3	1	-2		-2	-1
Saudi Arabia	8	70	7	109		-39	7	-32	-24
Turkey	6	2	1			2	1	3	9
United Arab Emirates	7	18	3	53	4	-35	-1	-36	-29
Other Middle East	3	2		11	1	-9	-1	-10	-7
Cambodia				3		-3		-3	-3
Thailand	10	15	24	17	18	-2	6	4	14
Viet Nam	4	1		3	2	-2	-2	-4	4
Brunei Darussalam	2	2	3	1	2	1	1	2	4
Indonesia	2	4	8	7	36	-3	-28	-31	-29
Malaysia	20	12	32	12	24		8	8	28
Philippines	56	3	255	15	67	-12	188	176	232
Singapore	48	30	98	39	36	-9	62	53	101
Other SE Asia	1		1	6	2	-6	-1	-7	-6
China (excl. SARs & Taiwan Province)	41	10	57	21	27	-11	30	19	60
Hong Kong (SAR of China)	32	80	22	63	8	17	14	31	63
Taiwan	9	8	12	9	9	-1	3	2	11
Japan	14	7	93	15	40	-8	53	45	59
Korea, Republic of (South)	11	4	46	11	18	-7	28	21	32
Other NE Asia		1		4		-3		-3	-3
Bangladesh	5			1		-1		-1	4
India	36	3	28	3	30		-2	-2	34
Pakistan	9			3	1	-3	-1	-4	5
Sri Lanka	8	1	3	3	6	-2	-3	-5	3
Other Sthn Asia	4	1	3	5	6	-4	-3	-7	-3
Afghanistan									
Other Cent Asia (fmr USSR & BS)				2	2	-2	-2	-4	-4
Canada	13	95	50	98	23	-3	27	24	37
United States of America	35	173	66	245	42	-72	24	-48	-13
Other Nth America	1	7		14		-7		-7	-6
Argentina	2		1	1	1	-1		-1	1
Brazil	1	1	1			1	1	2	3
Chile		5	2	4	4	1	-2	-1	-1
Other Sth Amer, Cent Amer & Caribbean	2	2	2	6	2	-4		-4	-2
Kenya	8	1	1	2	4	-1	-3	-4	4
South Africa	107	13	194	11	41	2	153	155	262
Zimbabwe	14	2	160		33	2	127	129	143
Other Africa excl N. Africa	14	12	23	19	11	-7	12	5	19
Other		1		5		-4		-4	-4
Total	1,748	1,964	2,728	2,644	1,313	-680	1,415	735	2,483

One year 2003-04 School Teachers nfd (not further described) Last/next residence	PLT Arrivals			PLT Departures		Net PLT		Total net	Total net
	Residency status			Residency status				(excl.	(incl.
	Settlers	Residents	Visitors	Residents	Visitors	Residents	Visitors	settlers)	settlers)
Australia									
Australia Ext. Terr.				41	5	-41	-5	-46	-46
New Zealand	277	77	140	363	112	-286	28	-258	19
Papua New Guinea		12	29	77	4	-65	25	-40	-40
Solomon Islands		1	2	7	3	-6	-1	-7	-7
Vanuatu	1	3	1	15	8	-12	-7	-19	-18
Fiji	22	12	5	36	22	-24	-17	-41	-19
Other Oceania and Antarctica	2	16	13	22	7	-6	6		2
United Kingdom	223	1,833	376	2,238	180	-405	196	-209	14
Ireland	2	66	79	65	29	1	50	51	53
Austria	4	20	9	19	8	1	1	2	6
Belgium	2	4	3	7	1	-3	2	-1	1
France	1	54	24	52	9	2	15	17	18
Germany	6	94	40	96	22	-2	18	16	22
Netherlands	11	27	15	25	3	2	12	14	25
Switzerland	4	40	11	51	4	-11	7	-4	
Other Western Europe				2	1	-2	-1	-3	-3
Denmark	1	5	4	12	2	-7	2	-5	-4
Finland	1	7	2	9	1	-2	1	-1	
Norway		15	6	13	2	2	4	6	6
Sweden	2	28	13	25	5	3	8	11	13
Other Northern Europe		1				1		1	1
Italy		100	10	75	4	25	6	31	31
Malta	1	3		1	1	2	-1	1	2
Portugal		5		12		-7		-7	-7
Spain	9	53	6	51	3	-2	3	5	14
Former Yugoslavia	5	20	1	12	5	8	-4	4	9
Greece		50	3	39	12	11	-9	2	2
Romania	3	2		2	2		-2	-2	1
Czech Republic	4	9	5	7	3	2	2	4	8
Poland	7	17	8	9	7	8	1	9	16
Slovakia	2	2	2	4	4	-2	-2	-4	-2
Other S. & E. Europe (fmr Czech nfd)		10	6	3	9	7	-3	4	4
Other S. & E. Europe (fmr USSR)	42	13	4	19	17	-6	-13	-19	23
Other S. & E. Europe	4	15	6	25	9	-10	-3	-13	-9
Other Europe		3		8	1	-5	-1	-6	-6
Egypt	42	18	3	7	3	11		11	53
Other Nthn Africa	3	4	1	7	1	-3		-3	
Iran	6	3	10	3	5		5	5	11
Iraq				1		-1		-1	-1
Israel	4	27	20	20	11	7	9	16	20
Jordan	8	1	4	4	1	-3	3		8
Kuwait	2	6	2	29	1	-23	1	-22	-20
Lebanon	7	17		16	3	1	-3	-2	5
Oman	5	5	13	20		-15	13	-2	3
Saudi Arabia	2	10	26	21		-11	26	15	17
Turkey	4	32	4	43	6	-11	-2	-13	-9
United Arab Emirates	13	30	2	123	2	-93		-93	-80
Other Middle East	7	19	3	55	1	-36	2	-34	-27
Cambodia	3	17	1	28	1	-11		-11	-8
Thailand	8	136	41	212	18	-76	23	-53	-45
Viet Nam	21	39	67	65	25	-26	42	16	37
Brunei Darussalam	5	13	5	58	1	-45	4	-41	-36
Indonesia	4	50	52	179	54	-129	-2	-131	-127
Malaysia	19	47	29	71	32	-24	-3	-27	-8
Philippines	23	12	28	19	12	-7	16	9	32
Singapore	27	68	84	254	54	-186	30	-156	-129
Other SE Asia		10	3	35	3	-25		-25	-25
China (excl. SARs & Taiwan Province)	148	178	314	382	90	-204	224	20	168
Hong Kong (SAR of China)	15	255	22	587	22	-332		-332	-317
Taiwan	2	98	55	94	15	4	40	44	46
Japan	13	931	148	1,112	62	-181	86	-95	-82
Korea, Republic of (South)	6	280	124	170	36	110	88	198	204
Other NE Asia	1	3	7	8	3	-5	4	-1	
Bangladesh	4	4	44	8	11	-4	33	29	33
India	67	38	84	33	14	5	70	75	142
Pakistan	31	10	13	13	9	-3	4	1	32
Sri Lanka	16	8	25	10	12	-2	13	11	27
Other Sthn Asia	1	6	25	4	8	2	17	19	20
Afghanistan				3		-3		-3	-3
Other Cent Asia (fmr USSR & BS)	4	6		11		-5		-5	-1
Canada	22	177	99	188	55	-11	44	33	55
United States of America	16	276	100	447	73	-171	27	-144	-128
Other Nth America	1			2		-2		-2	-1
Argentina	3	3	3	7	7	-4	-4	-8	-5
Brazil	2	10	6	7	10	3	-4	-1	1
Chile	4	16	3	9	1	7	2	9	13
Other Sth Amer, Cent Amer & Caribbean	4	44	9	51	8	-7	1	-6	-2
Kenya	7	8	9	8	3		6	6	13
South Africa	56	15	46	33	22	-18	24	6	62
Zimbabwe	11		13	2	4	-2	9	7	18
Other Africa excl N. Africa	14	48	83	46	16	2	67	69	83
Other		4		2	1	2	-1	1	1
Total	1,297	5,599	2,453	7,949	1,221	-2,350	1,232	-1,118	179

One year 2003-04 Pre-Primary School Teachers Last/next residence	PLT Arrivals Residency status			PLT Departures Residency status		Net PLT		Total net (excl. settlers)	Total net (incl. settlers)
	Settlers	Residents	Visitors	Residents	Visitors	Residents	Visitors		
Australia Australia Ext. Terr. New Zealand Papua New Guinea Solomon Islands Vanuatu Fiji Other Oceania and Antarctica									
United Kingdom Ireland	4								4
Austria Belgium France Germany Netherlands Switzerland Other Western Europe Denmark Finland Norway Sweden Other Northern Europe Italy Malta Portugal Spain Former Yugoslavia Greece Romania Czech Republic Poland Slovakia Other S. & E. Europe (fmr Czech nfd) Other S. & E. Europe (fmr USSR) Other S. & E. Europe Other Europe		5	2		1	1		-1 1 1	-1 6 -1
Egypt Other Nthn Africa Iran Iraq Israel Jordan Kuwait Lebanon Oman Saudi Arabia Turkey United Arab Emirates Other Middle East	1								1
Cambodia Thailand Viet Nam Brunei Darussalam Indonesia Malaysia Philippines Singapore Other SE Asia	2		1				1	1	2
China (excl. SARs & Taiwan Province) Hong Kong (SAR of China) Taiwan Japan Korea, Republic of (South) Other NE Asia	4 1 1 2 1		3	1	1	2		-1 -1 3 3	2 1 1 5 1
Bangladesh India Pakistan Sri Lanka Other Sthn Asia	4 1 1	1				1		1	4 2
Afghanistan Other Cent Asia (fmr USSR & BS)									
Canada United States of America Other Nth America			1			1		1	1
Argentina Brazil Chile Other Sth Amer, Cent Amer & Caribbean	1								1
Kenya South Africa Zimbabwe Other Africa excl N. Africa Other	6	2				2		2	8
Total	46	5	12	1	6	4	6	10	56

One year 2003-04 Primary School Teachers Last/next residence	PLT Arrivals Residency status			PLT Departures Residency status		Net PLT		Total net (excl. settlers)	Total net (incl. settlers)
	Settlers	Residents	Visitors	Residents	Visitors	Residents	Visitors		
Australia									
Australia Ext. Terr.									
New Zealand		2		4	1	-2	-1	-3	-3
Papua New Guinea	1								1
Solomon Islands									
Vanuatu									
Fiji	2								2
Other Oceania and Antarctica									
United Kingdom	134	9	4	9			4	4	138
Ireland	3								3
Austria	1								1
Belgium									
France	2		8				8	8	10
Germany	2		4				4	4	6
Netherlands	1								1
Switzerland			1				1	1	1
Other Western Europe									
Denmark	1	1				1		1	2
Finland									
Norway	1								1
Sweden	3								3
Other Northern Europe									
Italy									
Malta									
Portugal									
Spain	1								1
Former Yugoslavia	5								5
Greece	1		27		9		18	18	19
Romania	1								1
Czech Republic									
Poland	1								1
Slovakia									
Other S. & E. Europe (fmr Czech nfd)									
Other S. & E. Europe (fmr USSR)	2								2
Other S. & E. Europe	1								1
Other Europe									
Egypt	1								1
Other Nthn Africa	1								1
Iran									
Iraq									
Israel	1				1		-1	-1	
Jordan									
Kuwait									
Lebanon	8								8
Oman	2								2
Saudi Arabia	2	1				1		1	3
Turkey	8		1				1	1	9
United Arab Emirates	1	1			2	1	-2	-1	
Other Middle East	5								5
Cambodia	2								2
Thailand	3	2		1		1		1	4
Viet Nam	4								4
Brunei Darussalam	1								1
Indonesia	1		1		1				1
Malaysia	6	1				1		1	7
Philippines	13				1		-1	-1	12
Singapore	14	4	1	2		2	1	3	17
Other SE Asia									
China (excl. SARs & Taiwan Province)	11				1		-1	-1	10
Hong Kong (SAR of China)	7			2		-2		-2	5
Taiwan	3	1				1		1	4
Japan	2	2	4		5	2	-1	1	3
Korea, Republic of (South)	2								2
Other NE Asia									
Bangladesh	1								1
India	74	2		1		1		1	75
Pakistan	1								1
Sri Lanka									
Other Sthn Asia									
Afghanistan									
Other Cent Asia (fmr USSR & BS)									
Canada	1		5				5	5	6
United States of America	17	1	4	1	1		3	3	20
Other Nth America									
Argentina									
Brazil	1								1
Chile									
Other Sth Amer, Cent Amer & Caribbean	2								2
Kenya	1								1
South Africa	75	8		2	1	6	-1	5	80
Zimbabwe	4		1				1	1	5
Other Africa excl N. Africa	3								3
Other	1								1
Total	442	35	61	22	23	13	38	51	493

One year 2003-04 Secondary School Teachers Last/next residence	PLT Arrivals Residency status			PLT Departures Residency status		Net PLT		Total net (excl. settlers)	Total net (incl. settlers)
	Settlers	Residents	Visitors	Residents	Visitors	Residents	Visitors		
Australia									
Australia Ext. Terr.									
New Zealand	2	1	2		1	1	1	2	4
Papua New Guinea									
Solomon Islands									
Vanuatu				1		-1		-1	-1
Fiji	13	7		2	1	5	-1	4	17
Other Oceania and Antarctica		1				1		1	1
United Kingdom	159	10	11	9	7	1	4	5	164
Ireland	5		1	2		-2	1	-1	4
Austria	1	1				1		1	2
Belgium	1		1				1	1	2
France	4		18		2		16	16	20
Germany	5		4		1		3	3	8
Netherlands	2								2
Switzerland	3								3
Other Western Europe									
Denmark			1				1	1	1
Finland									
Norway									
Sweden	1		1	1		-1	1		1
Other Northern Europe	1								1
Italy		1	1			1	1	2	2
Malta									
Portugal	1								1
Spain		1		1	1		-1	-1	-1
Former Yugoslavia	1								1
Greece	2		8				8	8	10
Romania	2								2
Czech Republic									
Poland	3								3
Slovakia									
Other S. & E. Europe (fmr Czech nfd)									
Other S. & E. Europe (fmr USSR)	3		1	1		-1	1	-1	3
Other S. & E. Europe	2			1		-1		-1	1
Other Europe									
Egypt	3		1				1	1	4
Other Nthn Africa	1								1
Iran	1				2		-2	-2	-1
Iraq									
Israel	3		2		1		1	1	4
Jordan									
Kuwait	1			1		-1		-1	
Lebanon	5								5
Oman	4			1	1	-1	-1	-2	2
Saudi Arabia	3								3
Turkey	9		4		1		3	3	12
United Arab Emirates	2	6		1		5		5	7
Other Middle East	9	1				1		1	10
Cambodia									
Thailand	3	1				1		1	4
Viet Nam	3								3
Brunei Darussalam	3			1		-1		-1	2
Indonesia	2	2	1	1	1	1		1	3
Malaysia	20	5		1		4		4	24
Philippines	4								4
Singapore	19	14	1	1	1	13		13	32
Other SE Asia									
China (excl. SARs & Taiwan Province)	8	1	2	2		-1	2	1	9
Hong Kong (SAR of China)	6	8		3		5		5	11
Taiwan	5	2				2		2	7
Japan	14	5	15	4	11	1	4	5	19
Korea, Republic of (South)	9			1		-1		-1	8
Other NE Asia									
Bangladesh	1								1
India	92	15	1	1	1	14		14	106
Pakistan	2								2
Sri Lanka	5	1				1		1	6
Other Sthn Asia	1			1		-1		-1	
Afghanistan									
Other Cent Asia (fmr USSR & BS)									
Canada		1	8	1	1		7	7	7
United States of America	15	2	4			2	4	6	21
Other Nth America									
Argentina	1		1				1	1	2
Brazil	2								2
Chile	1								1
Other Sth Amer, Cent Amer & Caribbean	4	1		1					4
Kenya	1								1
South Africa	78	2	5	4	1	-2	4	2	80
Zimbabwe	7			1		-1		-1	6
Other Africa excl N. Africa	12		1	1		-1	1		12
Other									
Total	570	89	95	45	34	44	61	105	675

One year 2003-04 Special Education Teachers	PLT Arrivals			PLT Departures		Net PLT		Total net (excl. settlers)	Total net (incl. settlers)
	Residency status			Residency status					
Last/next residence	Settlers	Residents	Visitors	Residents	Visitors	Residents	Visitors		
Australia Australia Ext. Terr. New Zealand Papua New Guinea Solomon Islands Vanuatu Fiji Other Oceania and Antarctica									
United Kingdom	1		1				1	1	2
Ireland									
Austria Belgium France Germany Netherlands Switzerland Other Western Europe Denmark Finland Norway Sweden	3		1				1	1	4
Other Northern Europe Italy Malta Portugal Spain Former Yugoslavia Greece Romania Czech Republic Poland Slovakia Other S. & E. Europe (fmr Czech nfd) Other S. & E. Europe (fmr USSR) Other S. & E. Europe Other Europe	1			4			4	4	1
Egypt Other Nthn Africa Iran Iraq Israel Jordan Kuwait Lebanon Oman Saudi Arabia Turkey United Arab Emirates Other Middle East	1		2				2	2	3
Cambodia Thailand Viet Nam Brunei Darussalam Indonesia Malaysia Philippines Singapore Other SE Asia	4	1		1			1	1	4
China (excl. SARs & Taiwan Province) Hong Kong (SAR of China) Taiwan Japan Korea, Republic of (South) Other NE Asia	1			1		-1	13	-1	14
Bangladesh India Pakistan Sri Lanka Other Sthn Asia	2								2
Afghanistan Other Cent Asia (fmr USSR & BS)									
Canada United States of America Other Nth America	3		3				3	3	3
Argentina Brazil Chile Other Sth Amer, Cent Amer & Caribbean									
Kenya South Africa Zimbabwe Other Africa excl N. Africa Other	1	1			1	1	-1	-1	-1
Total	23	4	39	2	3	2	36	38	61

One year 2003-04 Total Teachers	PLT Arrivals			PLT Departures		Net PLT		Total net (excl. settlers)	Total net (incl. settlers)
	Residency status			Residency status					
	Last/next residence	Settlers	Residents	Visitors	Residents	Visitors	Residents	Visitors	
Australia									
Australia Ext. Terr.				41	5	-41	-5	-46	-46
New Zealand	279	80	142	367	114	-287	28	-259	20
Papua New Guinea	1	12	29	77	4	-65	25	-40	-39
Solomon Islands		1	2	7	3	-6	-1	-7	-7
Vanuatu	1	3	1	16	8	-13	-7	-20	-19
Fiji	37	19	5	38	23	-19	-18	-37	-37
Other Oceania and Antarctica	2	17	13	22	7	-5	6	1	3
United Kingdom	521	1,852	392	2,256	187	-404	205	-199	322
Ireland	10	66	80	67	29	-1	51	50	60
Austria	6	21	9	19	8	2	1	3	9
Belgium	3	4	4	7	1	-3	3		3
France	7	54	50	52	12	2	38	40	47
Germany	21	94	51	96	24	-2	27	25	46
Netherlands	14	27	15	25	3	2	12	14	28
Switzerland	7	40	12	51	4	-11	8	-3	4
Other Western Europe				2	1	-2	-1	-3	-3
Denmark	2	6	5	12	2	-6	3	-3	-1
Finland	1	7	2	9	1	-2	1	-1	
Norway	1	15	6	13	2	2	4	6	7
Sweden	7	28	14	26	6	2	8	10	17
Other Northern Europe	1	1				1		1	2
Italy		101	15	75	4	26	11	37	37
Malta	1	3		1	1	2	-1	1	2
Portugal	1	5		12		-7		-7	-6
Spain	10	54	7	52	4	2	3	5	15
Former Yugoslavia	11	20	1	12	5	8	-4	4	15
Greece	4	50	43	39	21	11	22	33	37
Romania	6	2		2	2		-2	-2	4
Czech Republic	4	9	5	7	3	2	2	4	8
Poland	12	17	8	9	7	8	1	9	21
Slovakia	2	2	2	4	4	-2	-2	-4	-2
Other S. & E. Europe (fmr Czech nfd)		10	6	3	9	7	-3	4	4
Other S. & E. Europe (fmr USSR)	47	14	5	20	17	-6	-12	-18	29
Other S. & E. Europe	8	15	7	26	10	-11	-3	-14	-6
Other Europe		3		8	1	-5	-1	-6	-6
Egypt	46	18	4	7	3	11	1	12	58
Other Nthn Africa	6	4	1	7	1	-3		-3	3
Iran	7	3	10	3	7		3	3	10
Iraq				1		-1		-1	-1
Israel	10	27	24	20	13	7	11	18	28
Jordan	8	1	4	4	1	-3	3		8
Kuwait	4	6	2	30	1	-24	1	-23	-19
Lebanon	24	17		16	3	1	-3	-2	22
Oman	11	5	13	21	1	-16	12	-4	7
Saudi Arabia	7	11	34	21		-10	34	24	31
Turkey	21	32	9	43	7	-11	2	-9	12
United Arab Emirates	16	38	2	124	4	-86	-2	-88	-72
Other Middle East	22	20	3	55	1	-35	2	-33	-11
Cambodia	7	17	1	28	1	-11		-11	-4
Thailand	14	139	41	213	18	-74	23	-51	-37
Viet Nam	28	39	68	65	25	-26	43	17	45
Brunei Darussalam	9	13	5	59	1	-46	4	-42	-33
Indonesia	7	52	55	180	56	-128	-1	-129	-122
Malaysia	47	53	29	72	32	-19	-3	-22	25
Philippines	41	12	28	19	13	-7	15	8	49
Singapore	67	87	89	258	56	-171	33	-138	-71
Other SE Asia		10	3	35	3	-25		-25	-25
China (excl. SARs & Taiwan Province)	171	179	317	385	93	-206	224	18	189
Hong Kong (SAR of China)	29	263	22	592	22	-329		-329	-300
Taiwan	12	101	55	95	15	6	40	46	58
Japan	32	938	184	1,116	79	-178	105	-73	-41
Korea, Republic of (South)	19	280	124	171	36	109	88	197	216
Other NE Asia	1	4	7	8	3	-4	4		1
Bangladesh	6	4	44	8	11	-4	33	29	35
India	239	55	85	35	15	20	70	90	329
Pakistan	34	10	13	13	9	-3	4	1	35
Sri Lanka	22	10	25	10	12		13	13	35
Other Sthn Asia	2	6	25	5	8	1	17	18	20
Afghanistan				3		-3		-3	-3
Other Cent Asia (fmr USSR & BS)	4	6		11		-5		-5	-1
Canada	23	178	115	189	56	-11	59	48	71
United States of America	51	280	108	448	74	-168	34	-134	-83
Other Nth America	1			2		-2		-2	-1
Argentina	5	3	4	7	7	-4	-3	-7	-2
Brazil	5	10	6	7	10	3	-4	-1	4
Chile	5	16	3	9	1	7	2	9	14
Other Sth Amer, Cent Amer & Caribbean	11	45	9	52	8	-7	1	-6	5
Kenya	9	8	9	8	4		5	5	14
South Africa	216	28	51	39	24	-11	27	16	232
Zimbabwe	22		14	3	4	-3	10	7	29
Other Africa excl N. Africa	29	48	84	47	16	1	68	69	98
Other	1	4		2	1	2	-1	1	2
Total	2,378	5,732	2,660	8,019	1,287	-2,287	1,373	-914	1,464

One year 2003-04 University Lecturers and Tutors Last/next residence	PLT Arrivals			PLT Departures		Net PLT		Total net (excl. settlers)	Total net (incl. settlers)
	Residency status			Residency status					
	Settlers	Residents	Visitors	Residents	Visitors	Residents	Visitors		
Australia									
Australia Ext. Terr.									
New Zealand	39	12	14	74	14	-62		-62	-23
Papua New Guinea	2	4	8	10		-6	8	2	4
Solomon Islands			3				3	3	3
Vanuatu		2		7		-5		-5	-5
Fiji		2	6	5	1	-3	5	2	2
Other Oceania and Antarctica	2	1	1	2	1	-1		-1	1
United Kingdom	75	145	55	175	18	-30	37	7	82
Ireland	1	7	5	17		-10	5	-5	-4
Austria	8	1	2			1	2	3	11
Belgium	2		1	1		-1	1		2
France	3	2	8	7		-5	8	3	6
Germany	10	7	21	9	1	-2	20	18	28
Netherlands	1	7	2	4	1	3	1	4	5
Switzerland	4		4	5	1	-5	3	-2	2
Other Western Europe		1				1		1	1
Denmark	1	1	1	1			1	1	2
Finland			1		1				
Norway		1	3	2		-1	3	2	2
Sweden	3	3		3					3
Other Northern Europe		1				1		1	1
Italy	4	3	17	3			17	17	21
Malta									
Portugal									
Spain		1	2	3		-2	2		
Former Yugoslavia	1	1	4		1	1	3	4	5
Greece		3		1		2		2	2
Romania			1	1		-1	1		
Czech Republic		1				1		1	1
Poland	1	2	1			2	1	3	4
Slovakia					1		-1	-1	-1
Other S. & E. Europe (fmr Czech nfd)			2	1		-1	2	1	1
Other S. & E. Europe (fmr USSR)	3	2	4	1	1	1	3	4	7
Other S. & E. Europe		1	7	1			7	7	7
Other Europe									
Egypt	3	2	1		1	2		2	5
Other Nthn Africa		1	5		1	1	4	5	5
Iran	3	3	14		2	3	12	15	18
Iraq									
Israel	2	1	2	1	1		1	1	3
Jordan	2		3	2		-2	3	1	3
Kuwait		1	1	3		-2	1	-1	-1
Lebanon	3	2		5		-3		-3	
Oman		2	15	3		-1	15	14	14
Saudi Arabia	2	4	4	8		-4	4		2
Turkey	1	3	1	2		1	1	2	3
United Arab Emirates	3	6		31		-25		-25	-22
Other Middle East		3		5		-2		-2	-2
Cambodia	1			2		-2		-2	-1
Thailand		11	53	10	17	1	36	37	37
Viet Nam	1		85	1	11	-1	74	73	74
Brunei Darussalam		5	5	20	2	-15	3	-12	-12
Indonesia	4	7	300	9	65	-2	235	233	237
Malaysia	6	16	77	17	14	-1	63	62	68
Philippines	4	9	6	1	4	8	2	10	14
Singapore	28	40	19	91	9	-51	10	-41	-13
Other SE Asia			1	1	2	-1	-1	-2	-2
China (excl. SARs & Taiwan Province)	19	15	91	28	29	-13	62	49	68
Hong Kong (SAR of China)	16	72	7	121	2	-49	5	-44	-28
Taiwan	2	10	14	5	1	5	13	18	20
Japan	3	26	28	38	7	-12	21	9	12
Korea, Republic of (South)	5	12	34	7	8	5	26	31	36
Other NE Asia	1	1	4	1			4	4	5
Bangladesh			3				3	3	3
India	32	11	14	3	2	8	12	20	52
Pakistan	2	4	2	3	1	1	1	2	4
Sri Lanka	4		27	1	14	-1	13	12	16
Other Sthn Asia			2				2	2	2
Afghanistan									
Other Cent Asia (fmr USSR & BS)									
Canada	13	9	14	43	4	-34	10	-24	-11
United States of America	46	94	45	136	10	-42	35	-7	39
Other Nth America									
Argentina		1	2	1	2				
Brazil			3				3	3	3
Chile			1	1		-1	1		
Other Sth Amer, Cent Amer & Caribbean	2	4	2	8	2	-4		-4	-2
Kenya					2		-2	-2	-2
South Africa	11	5	9	8	5	-3	4	1	12
Zimbabwe			1				1	1	1
Other Africa excl N. Africa	2	5	20	4	8	1	12	13	15
Other									
Total	381	596	1,088	953	267	-357	821	464	845

One year 2003-04 Economists	PLT Arrivals			PLT Departures		Net PLT		Total net (excl. settlers)	Total net (incl. settlers)
	Residency status			Residency status					
	Settlers	Residents	Visitors	Residents	Visitors	Residents	Visitors		
Last/next residence									
Australia									
Australia Ext. Terr.									
New Zealand	4	1		9		-8		-8	-4
Papua New Guinea			2	3	1	-3	1	-2	-2
Solomon Islands				1	1	-1	-1	-2	-2
Vanuatu				1		-1		-1	-1
Fiji	6	2	3	3		-1	3	2	8
Other Oceania and Antarctica									
United Kingdom	14	33	9	41	4	-8	5	-3	11
Ireland		1		1	1		-1	-1	-1
Austria				1		-1		-1	-1
Belgium	1			1		-1		-1	
France	1	6		4		2		2	3
Germany	4	1	8		1	1	7	8	12
Netherlands	1		2	3		-3	2	-1	
Switzerland	1	2	3	3		-1	3	2	3
Other Western Europe									
Denmark			1	1		-1	1		
Finland			1				1	1	1
Norway	2		1		1				2
Sweden			2		1		1	1	1
Other Northern Europe									
Italy		3		2		1		1	1
Malta		1				1		1	1
Portugal			8	1		-1	8	7	7
Spain	1		5	1		-1	5	4	5
Former Yugoslavia	10	11	2		2	11		11	21
Greece			1	1		-1	1		
Romania	8	1	3			1	3	4	12
Czech Republic	1								1
Poland	9	5	14	2	3	3	11	14	23
Slovakia	1	1	6		1	1	5	6	7
Other S. & E. Europe (fmr Czech nfd)			1		1				
Other S. & E. Europe (fmr USSR)	26	2	7	1	6	1	1	2	28
Other S. & E. Europe	1	2	2	2	1		1	1	2
Other Europe									
Egypt	1								1
Other Nthn Africa									
Iran									
Iraq									
Israel	2	1	2	1			2	2	4
Jordan	1		1				1	1	2
Kuwait									
Lebanon	1			1	1	-1	-1	-2	-1
Oman									
Saudi Arabia									
Turkey	7		2	1	2	-1		-1	6
United Arab Emirates	1	1		1					1
Other Middle East	1			1		-1		-1	
Cambodia	1								1
Thailand	1	2	1	5	1	-3		-3	-2
Viet Nam	2	2	1	1		1	1	2	4
Brunei Darussalam	1			1		-1		-1	
Indonesia	4	3	1	1	1	2		2	6
Malaysia	11	5	1	2	2	3	-1	2	13
Philippines	3	1	2	3		-2	2		3
Singapore	11	8	2	6	1	2	1	3	14
Other SE Asia				1		-1		-1	-1
China (excl. SARs & Taiwan Province)	44	6	2	4		2	2	4	48
Hong Kong (SAR of China)	4	6		8	1	-2	-1	-3	1
Taiwan	1	1				1		1	2
Japan	2	1	2	4		-3	2	-1	1
Korea, Republic of (South)	2	3	1	1	2	2	-1	1	3
Other NE Asia			4		1		3	3	3
Bangladesh	2	1		1					2
India	5	2	1	3	2	-1	-1	-2	3
Pakistan	4			1		-1		-1	3
Sri Lanka		1	1			1	1	2	2
Other Sthn Asia				1		-1		-1	-1
Afghanistan									
Other Cent Asia (fmr USSR & BS)	4	1	1		1	1		1	5
Canada	1	1		6		-5		-5	-4
United States of America	3	17	28	22	2	-5	26	21	24
Other Nth America									
Argentina	1								1
Brazil			1		4		-3	-3	-3
Chile			1				1	1	1
Other Sth Amer, Cent Amer & Caribbean	7		13	3	2	-3	11	8	15
Kenya	1								1
South Africa	7	1		1					7
Zimbabwe			1		1				
Other Africa excl N. Africa	6		7	3	2	-3	5	2	8
Other		1						1	1
Total	233	137	157	165	50	-28	107	79	312

One year 2003-04 Other Professionals	PLT Arrivals			PLT Departures		Net PLT		Total net (excl. settlers)	Total net (incl. settlers)
	Residency status			Residency status					
	Settlers	Residents	Visitors	Residents	Visitors	Residents	Visitors		
Last/next residence									
Australia				19	8	-19	-8	-27	-27
Australia Ext. Terr.									
New Zealand	924	230	710	1,388	441	-1,158	269	-889	35
Papua New Guinea	11	50	49	179	38	-129	11	-118	-107
Solomon Islands	1	4	6	38	3	-34	3	-31	-30
Vanuatu	1	3	15	33	21	-30	-6	-36	-35
Fiji	56	36	44	74	64	-38	-20	-58	-2
Other Oceania and Antarctica	8	27	57	65	25	-38	32	-6	2
United Kingdom	1,441	5,080	3,080	6,753	1,227	-1,673	1,853	180	1,621
Ireland	53	253	341	257	187	-4	154	150	203
Austria	53	34	30	35	23	-1	7	6	59
Belgium	9	38	10	40	8	-2	2		9
France	30	165	132	184	48	-19	84	65	95
Germany	99	172	262	200	100	-28	162	134	233
Netherlands	72	129	102	134	46	-5	56	51	123
Switzerland	18	89	65	138	19	-49	46	-3	15
Other Western Europe	1	2	1	2			1	1	2
Denmark	7	21	42	29	10	-8	32	24	31
Finland	5	11	16	9	3	2	13	15	20
Norway	3	21	36	35	23	-14	13	-1	2
Sweden	14	48	62	75	24	-27	38	11	25
Other Northern Europe		1	2	3		-2	2		
Italy	17	101	63	127	27	-26	36	10	27
Malta	2	8	3	7	4	1	-1		2
Portugal	1	9	5	10	2	-1	3	2	3
Spain	17	59	16	67	7	-8	9	1	18
Former Yugoslavia	48	40	10	44	20	-4	-10	-14	34
Greece	10	53	13	53	4		9	9	19
Romania	22	3	16	8	1	-5	15	10	32
Czech Republic	7	12	18	11	8	1	10	11	18
Poland	31	34	37	15	19	19	18	37	68
Slovakia	8	1	14	4	9	-3	5	2	10
Other S. & E. Europe (fmr Czech nfd)		10	9	4	15	6	-6		
Other S. & E. Europe (fmr USSR)	61	20	25	36	21	-16	4	-12	49
Other S. & E. Europe	24	25	20	31	14	-6	6		24
Other Europe		13		25		-12		-12	-12
Egypt	69	16	10	16	3		7	7	76
Other Nthn Africa	4	1	2	9	1	-8	1	-7	-3
Iran	31	2	21	2	10		11	11	42
Iraq	2	1		10	1	-9	-1	-10	-8
Israel	29	64	47	56	26	8	21	29	58
Jordan	24	7	12	7	7		5	5	29
Kuwait	3	4	3	5		-1	3	2	5
Lebanon	48	23	10	12	15	11	-5	6	54
Oman	7	6	7	15	2	-9	5	-4	3
Saudi Arabia	8	17	9	54		-37	9	-28	-20
Turkey	38	27	24	26	21	1	3	4	42
United Arab Emirates	104	77	18	195	22	-118	-4	-122	-18
Other Middle East	23	27	8	51	3	-24	5	-19	4
Cambodia	11	27	17	29	9	-2	8	6	17
Thailand	50	139	104	191	91	-52	13	-39	11
Viet Nam	37	27	92	92	51	-65	41	-24	13
Brunei Darussalam	7	8	6	47	5	-39	1	-38	-31
Indonesia	215	129	144	229	133	-100	11	-89	126
Malaysia	293	187	185	200	129	-13	56	43	336
Philippines	198	82	135	85	77	-3	58	55	253
Singapore	321	307	341	756	233	-449	108	-341	-20
Other SE Asia	6	20	8	50	10	-30	-2	-32	-26
China (excl. SARs & Taiwan Province)	749	253	384	364	226	-111	158	47	796
Hong Kong (SAR of China)	207	596	111	1,084	81	-488	30	-458	-251
Taiwan	88	83	42	95	37	-12	5	-7	81
Japan	97	202	304	397	175	-195	129	-66	31
Korea, Republic of (South)	89	82	244	84	137	-2	107	105	194
Other NE Asia	6	8	1	19	2	-11	-1	-12	-6
Bangladesh	28	9	14	7	12	2	2	4	32
India	521	86	294	78	161	8	133	141	662
Pakistan	52	14	24	14	11		13	13	65
Sri Lanka	58	31	60	30	51	1	9	10	68
Other Sthn Asia	7	3	15	9	7	-6	8	2	9
Afghanistan		2		11		-9		-9	-9
Other Cent Asia (fmr USSR & BS)	9	7	2	11	2	-4		-4	5
Canada	76	333	257	424	128	-91	129	38	114
United States of America	233	1,417	869	2,083	579	-666	290	-376	-143
Other Nth America	1	1		5		-4		-4	-3
Argentina	46	12	14	16	13	-4	1	-3	43
Brazil	35	21	79	11	45	10	34	44	79
Chile	15	22	12	30	6	-8	6	-2	13
Other Sth Amer, Cent Amer & Caribbean	54	82	86	70	49	12	37	49	103
Kenya	18	20	8	17	10	3	-2	1	19
South Africa	448	134	288	95	101	39	187	226	674
Zimbabwe	44	4	28	9	9	-5	19	14	58
Other Africa excl N. Africa	44	80	58	86	27	-6	31	25	69
Other	2	4		4	2		-2	-2	
Total	7,509	11,506	9,708	17,322	5,189	-5,816	4,519	-1,297	6,212

One year 2003-04 Bldg & Eng Assoc & Techn Other & nfd (not further described)	PLT Arrivals			PLT Departures		Net PLT		Total net (excl. settlers)	Total net (incl. settlers)
	Residency status			Residency status					
	Last/next residence	Settlers	Residents	Visitors	Residents	Visitors	Residents	Visitors	
Australia									
Australia Ext. Terr.			1	6	1	-5	-1	-6	-6
New Zealand	95	22	48	95	46	-73	2	-71	24
Papua New Guinea	1	1	5	9	1	-8	4	-4	-3
Solomon Islands			1		1				
Vanuatu			1	1		-1	1		
Fiji	10	2	3	2	12		-9	-9	1
Other Oceania and Antarctica		3	1	7		-4	1	-3	-3
United Kingdom	78	139	81	187	32	-48	49	1	79
Ireland	3	14	40	8	10	6	30	36	39
Austria	2	4		5	1	-1	-1	-2	
Belgium	1		1				1	1	2
France	1	4	11	4	4		7	7	8
Germany	6	5	15	4	4	1	11	12	18
Netherlands	3	8	2	4		4	2	6	9
Switzerland		6	2	10		-4	2	-2	-2
Other Western Europe									
Denmark	1	3	1	2		1	1	2	3
Finland			8	1		-1	8	7	7
Norway					1		-1	-1	-1
Sweden		4	2	9		-5	2	-3	-3
Other Northern Europe									
Italy	1	3	9	3	6		3	3	4
Malta									
Portugal	1								1
Spain		4		3		1		1	1
Former Yugoslavia	13	4	3	3	3	1		1	14
Greece	1	1		3		-2		-2	-1
Romania			2				2	2	2
Czech Republic			6	2		-2	6	4	4
Poland		2	4	2			4	4	4
Slovakia		1	1			1	1	2	2
Other S. & E. Europe (fmr Czech nfd)		3	1	1	1	2		2	2
Other S. & E. Europe (fmr USSR)	2	1	1	1	1				2
Other S. & E. Europe	1		3	3	1	-3	2	-1	
Other Europe		1		1					
Egypt	5	1		1					5
Other Nthn Africa		2		1		1		1	1
Iran					1		-1	-1	-1
Iraq				5		-5		-5	-5
Israel	1	3	2	3	1		1	1	2
Jordan	2				1		-1	-1	1
Kuwait		3		5		-2		-2	-2
Lebanon	3	1	2	3	1	-2	1	-1	2
Oman	1	4	1	1		-1	4	3	4
Saudi Arabia	2	13	3	22		-9	3	-6	-4
Turkey	5								5
United Arab Emirates	4	3	2	4		-1	2	1	5
Other Middle East	3		3		1		2	2	5
Cambodia					1		-1	-1	-1
Thailand	3	2	1	17	7	-15	-6	-21	-18
Viet Nam	6	2	1	4	3	-2	-2	-4	2
Brunei Darussalam		1	1			1	1	2	2
Indonesia	6	6	2	15	16	-9	-14	-23	-17
Malaysia	4	10	11	13	8	-3	3		4
Philippines	38	6	8	4	10	2	-2		38
Singapore	14	13	63	13	17		46	46	60
Other SE Asia		1				1		1	1
China (excl. SARs & Taiwan Province)	28	13	16	26	10	-13	6	-7	21
Hong Kong (SAR of China)	7	22	8	25	6	-3	2	-1	6
Taiwan	4		2	1		-1	2	1	5
Japan	2	4	11	7	9	-3	2	-1	1
Korea, Republic of (South)	3	3	6	5	3	-2	3	1	4
Other NE Asia				2		-2		-2	-2
Bangladesh	3	1	1			1	1	2	5
India	22	1	9		5	1	4	5	27
Pakistan	1	1		1	2		-2	-2	-1
Sri Lanka	10	3			5	3	-5	-2	8
Other Sthn Asia		1	1		1	1		1	1
Afghanistan									
Other Cent Asia (fmr USSR & BS)	1	2			3	2	-3	-1	
Canada	6	22	21	23	3	-1	18	17	23
United States of America	5	62	21	78	12	-16	9	-7	-2
Other Nth America									
Argentina	2		6		1		5	5	7
Brazil	1	2	6		1	2	5	7	8
Chile	2	2	1	2	2		-1	-1	1
Other Sth Amer, Cent Amer & Caribbean	2			1	3	-1	-3	-4	-2
Kenya									
South Africa	22	7	20	3	11	4	9	13	35
Zimbabwe	1		4				4	4	5
Other Africa excl N. Africa	1	3	8		2	3	6	9	10
Other									
Total	440	452	496	661	271	-209	225	16	456

One year 2003-04 Financial Dealers and Brokers, Assoc Prof Last/next residence	PLT Arrivals Residency status			PLT Departures Residency status		Net PLT		Total net (excl. settlers)	Total net (incl. settlers)
	Settlers	Residents	Visitors	Residents	Visitors	Residents	Visitors		
Australia				4		-4		-4	-4
Australia Ext. Terr.									
New Zealand	24	2	33	24	15	-22	18	-4	20
Papua New Guinea		1	1	1			1	1	1
Solomon Islands				1		-1		-1	-1
Vanuatu		1		2		-1		-1	-1
Fiji	1				4		-4	-4	-3
Other Oceania and Antarctica									
United Kingdom	31	77	96	141	24	-64	72	8	39
Ireland		3	9	7	2	-4	7	3	3
Austria	2	1				1		1	3
Belgium					1		-1	-1	-1
France	1	1	4	2	1	-1	3	2	3
Germany	3	2		2					3
Netherlands		2	2	1	1	1	1	2	2
Switzerland		1	3	4		-3	3		
Other Western Europe		2		1		1		1	1
Denmark									
Finland									
Norway			1		1				
Sweden	2		1	1		-1	1		2
Other Northern Europe									
Italy		1		2		-1		-1	-1
Malta									
Portugal									
Spain		2				2		2	2
Former Yugoslavia		1	1	2	2	-1	-1	-2	-2
Greece	1	1		3		-2		-2	-1
Romania									
Czech Republic		1				1		1	1
Poland									
Slovakia									
Other S. & E. Europe (fmr Czech nfd)					1		-1	-1	-1
Other S. & E. Europe (fmr USSR)									
Other S. & E. Europe				1		-1		-1	-1
Other Europe				1		-1		-1	-1
Egypt					1		-1	-1	-1
Other Nthn Africa									
Iran									
Iraq									
Israel									
Jordan									
Kuwait									
Lebanon	8								8
Oman		1				1		1	1
Saudi Arabia				1		-1		-1	-1
Turkey	1			1		-1		-1	
United Arab Emirates	4	1		2		-1		-1	3
Other Middle East	1								1
Cambodia									
Thailand				11	3	-11	-3	-14	-14
Viet Nam	11		1		2		-1	-1	10
Brunei Darussalam	1								1
Indonesia		29	3	12	7	17	-4	13	13
Malaysia	8	12	3	6	1	6	2	8	16
Philippines	5	1	2	1			2	2	7
Singapore	11	16	9	69	5	-53	4	-49	-38
Other SE Asia				1		-1		-1	-1
China (excl. SARs & Taiwan Province)	24	6	7	9	2	-3	5	2	26
Hong Kong (SAR of China)	6	26	7	63	4	-37	3	-34	-28
Taiwan	1	16	1	11	1	5		5	6
Japan	2	2	19	27	4	-25	15	-10	-8
Korea, Republic of (South)	2	2	5	4	1	-2	4	2	4
Other NE Asia									
Bangladesh									
India	4		3				3	3	7
Pakistan		1				1		1	1
Sri Lanka	1				1		-1	-1	
Other Sthn Asia									
Afghanistan									
Other Cent Asia (fmr USSR & BS)									
Canada	1	3	1	5		-2	1	-1	
United States of America	7	24	15	59	7	-35	8	-27	-20
Other Nth America		2				2		2	2
Argentina	2			1	1	-1	-1	-2	
Brazil			1				1	1	1
Chile									
Other Sth Amer, Cent Amer & Caribbean		2		2					
Kenya									
South Africa	8	4	9	2	4	2	5	7	15
Zimbabwe			1	1		-1	1		
Other Africa excl N. Africa	4	1	2		2	1		1	5
Other									
Total	177	248	240	488	98	-240	142	-98	79

One year 2003-04									
Financial Investment Advisors, Assoc Prof Last/next residence	PLT Arrivals Residency status			PLT Departures Residency status		Net PLT		Total net (excl. settlers)	Total net (incl. settlers)
	Settlers	Residents	Visitors	Residents	Visitors	Residents	Visitors		
Australia									
Australia Ext. Terr.									
New Zealand	10	2	7	15	13	-13	-6	-19	-9
Papua New Guinea				3		-3		-3	-3
Solomon Islands									
Vanuatu									
Fiji	1			2	3	-2	-3	-5	-4
Other Oceania and Antarctica				1	2	-1	-2	-3	-3
United Kingdom	35	81	47	100	14	-19	33	14	49
Ireland		6	7	4	3	2	4	6	6
Austria									
Belgium									
France		1	1	3	2	-2	-1	-3	-3
Germany	2	1	4	2		-1	4	3	5
Netherlands	1	2	1	2			1	1	2
Switzerland				4		-4		-4	-4
Other Western Europe									
Denmark		1				1		1	1
Finland									
Norway				1		-1		-1	-1
Sweden			1		1				
Other Northern Europe									
Italy									
Malta									
Portugal									
Spain					1		-1	-1	-1
Former Yugoslavia	2		1	1		-1	1	-1	2
Greece									
Romania									
Czech Republic	1								1
Poland									
Slovakia									
Other S. & E. Europe (fmr Czech nfd)			1				1	1	1
Other S. & E. Europe (fmr USSR)	1	1			1	1	-1		1
Other S. & E. Europe				1		-1		-1	-1
Other Europe									
Egypt									
Other Nthn Africa			1				1	1	1
Iran									
Iraq									
Israel		1				1		1	1
Jordan		1				1		1	1
Kuwait									
Lebanon	2			1		-1		-1	1
Oman									
Saudi Arabia				1		-1		-1	-1
Turkey	1	1			1	1	-1		1
United Arab Emirates		1				1		1	1
Other Middle East									
Cambodia				1		-1		-1	-1
Thailand	1			3		-3		-3	-2
Viet Nam			3	1	1	-1	2	1	1
Brunei Darussalam									
Indonesia	2		7	6	2	-6	5	-1	1
Malaysia	3	3	4	2	1	1	3	4	7
Philippines	1								1
Singapore	10	5	9	22	3	-17	6	-11	-1
Other SE Asia				2		-2		-2	-2
China (excl. SARs & Taiwan Province)	2	2	11	1	2	1	9	10	12
Hong Kong (SAR of China)	3	19	2	16	3	3	-1	2	5
Taiwan	2			1		-1		-1	1
Japan	1	3	5	11		-8	5	-3	-2
Korea, Republic of (South)	2	2				2		2	4
Other NE Asia			1				1	1	1
Bangladesh			1				1	1	1
India	4		2				2	2	6
Pakistan									
Sri Lanka	3		1		1				3
Other Sthn Asia									
Afghanistan									
Other Cent Asia (fmr USSR & BS)									
Canada	1	4	9	9		-5	9	4	5
United States of America	7	13	19	19	5	-6	14	8	15
Other Nth America									
Argentina	2								2
Brazil			1		1				
Chile			1				1	1	1
Other Sth Amer, Cent Amer & Caribbean		1	2		1	1	1	2	2
Kenya									
South Africa	8	3	3	1	3	2		2	10
Zimbabwe	2								2
Other Africa excl N. Africa	1		1		2		-1	-1	
Other									
Total	111	154	153	236	66	-82	87	5	116

One year 2003-04 Chefs	PLT Arrivals			PLT Departures		Net PLT		Total net (excl. settlers)	Total net (incl. settlers)
	Residency status			Residency status					
	Last/next residence	Settlers	Residents	Visitors	Residents	Visitors	Residents	Visitors	
Australia		6		14		-8		-8	-8
Australia Ext. Terr.									
New Zealand	174	50	182	124	148	-74	34	-40	134
Papua New Guinea	1	3	1	2	2	1	-1		1
Solomon Islands				1		-1		-1	-1
Vanuatu	1			1		-1		-1	-1
Fiji	5	2	3	5	10	-3	-7	-10	-5
Other Oceania and Antarctica		1	1	6	3	-5	-2	-7	-7
United Kingdom	157	477	170	507	125	-30	45	15	172
Ireland	6	43	48	27	41	16	7	23	29
Austria	3	4	2	2	4	2	-2		3
Belgium	1		1				1	1	2
France	2	33	9	16	22	17	-13	4	6
Germany	9	13	12	5	2	8	10	18	27
Netherlands	5	9	2	12	2	-3		-3	2
Switzerland	3	13	5	19	5	-6		-6	-3
Other Western Europe				1		-1		-1	-1
Denmark	2	10	2		1	10	1	11	13
Finland			1		2		-1	-1	-1
Norway		2	4	3		-1	4	3	3
Sweden	2	11	9	9	6	2	3	5	7
Other Northern Europe									
Italy	6	13	19	11	22	2	-3	-1	5
Malta	1	4	1	3	1	1		1	2
Portugal		2		2					
Spain	3	18		17	1	1	-1		3
Former Yugoslavia	1			2	4	-2	-4	-6	-5
Greece		4		6		-2		-2	-2
Romania				2		-2		-2	-2
Czech Republic		1	1		1	1		1	1
Poland	1		1	1	2	-1	-1	-2	-1
Slovakia			1	1	1	-1		-1	-1
Other S. & E. Europe (fmr Czech nfd)		1	1	1			1	1	1
Other S. & E. Europe (fmr USSR)	1	1		3	2	-2	-2	-4	-3
Other S. & E. Europe	2	1		1	3		-3	-3	-1
Other Europe		4		11		-7		-7	-7
Egypt			1	1	3	-1	-3	-4	-4
Other Nthn Africa		1	1	1	1				
Iran	1	1		1		1	-1		1
Iraq				3	1	-3	-1	-4	-4
Israel			5	2	2	-2	3	1	1
Jordan		1				1		1	1
Kuwait		2		1		1		1	1
Lebanon	10		2	3	2	-3		-3	7
Oman									
Saudi Arabia	2	2		2					2
Turkey	3	1	1	3		-2	1	-1	2
United Arab Emirates	7	11		13	4	-2	-4	-6	1
Other Middle East	3	4		17		-13		-13	-10
Cambodia		1		3	1	-2	-1	-3	-3
Thailand	5	12	50	34	104	-22	-54	-76	-71
Viet Nam	1	4		15	14	-11	-14	-25	-24
Brunei Darussalam				2		-2		-2	-2
Indonesia	5	7	13	13	33	-6	-20	-26	-21
Malaysia	8	14	29	15	47	-1	-18	-19	-11
Philippines	2	1	13	1	6		7	7	9
Singapore	8	12	19	14	33	-2	-14	-16	-8
Other SE Asia		1	1	1	1				
China (excl. SARs & Taiwan Province)	29	15	74	55	31	-40	43	3	32
Hong Kong (SAR of China)	6	14	8	41	21	-27	-13	-40	-34
Taiwan	1	4	2	4	3		-1	-1	
Japan	10	15	100	35	135	-20	-35	-55	-45
Korea, Republic of (South)	1	1	16	2	32	-1	-16	-17	-16
Other NE Asia				3	1	-3	-1	-4	-4
Bangladesh	2	2	1	3	7	-1	-6	-7	-5
India	11	6	75	3	99	3	-24	-21	-10
Pakistan	3		1	1	5	-1	-4	-5	-2
Sri Lanka	3	1	8	1	11		-3	-3	
Other Sthn Asia		2	9	6	12	-4	-3	-7	-7
Afghanistan									
Other Cent Asia (fmr USSR & BS)									
Canada	11	56	20	39	18	17	2	19	30
United States of America	9	72	18	53	24	19	-6	13	22
Other Nth America		1		1					
Argentina		1	3		5	1	-2	-1	-1
Brazil	1	1		1	4		-4	-4	-3
Chile	1	1		2		-1		-1	
Other Sth Amer, Cent Amer & Caribbean	1	18	1	7	2	11	-1	10	11
Kenya									
South Africa	11	2	5		3	2	2	4	15
Zimbabwe	3				2		-2	-2	1
Other Africa excl N. Africa	2	3	5	6	1	-3	4	1	3
Other				1		-1		-1	-1
Total	546	1,016	956	1,223	1,079	-207	-123	-330	216

One year 2003-04 Other Associate Professionals	PLT Arrivals			PLT Departures		Net PLT		Total net (excl. settlers)	Total net (incl. settlers)
	Residency status			Residency status					
	Last/next residence	Settlers	Residents	Visitors	Residents	Visitors	Residents	Visitors	
Australia									
Australia Ext. Terr.			4	23	2	-19	-2	-21	-21
New Zealand	620	157	301	772	357	-615	-56	-671	-51
Papua New Guinea	10	7	12	68	11	-61	1	-60	-50
Solomon Islands		2	3	13	3	-11		-11	-11
Vanuatu		5	2	11	6	-6	-4	-10	-10
Fiji	55	13	18	59	63	-46	-45	-91	-36
Other Oceania and Antarctica	1	18	15	38	15	-20		-20	-19
United Kingdom	589	1,510	736	1,886	399	-376	337	-39	550
Ireland	21	113	140	92	68	21	72	93	114
Austria	14	10	11	17	6	-7	5	-2	12
Belgium	1	6	4	10	1	-4	3	-1	
France	14	38	59	48	20	-10	39	29	43
Germany	31	42	102	53	33	-11	69	58	89
Netherlands	19	31	24	45	6	-14	18	4	23
Switzerland	9	19	22	37	10	-18	12	-6	3
Other Western Europe	1		1		1				1
Denmark	2	10	10	8	5	2	5	7	9
Finland	2	5	5	4	5	1		1	3
Norway	2	11	6	2	3	9	3	12	14
Sweden	6	9	20	13	7	-4	13	9	15
Other Northern Europe				1		-1		-1	-1
Italy	9	19	23	33	9	-14	14		9
Malta		5	3	5	1		2	2	2
Portugal	2	5	1	4		1	1	2	4
Spain	10	16	2	21	4	-5	-2	-7	3
Former Yugoslavia	17	13	3	19	8	-6	-5	-11	6
Greece	4	44	4	32	2	12	2	14	18
Romania	5	3		1		2		2	7
Czech Republic	4	1	7		8	1	-1		4
Poland	10	7	4	7	10		-6	-6	4
Slovakia	2		2	2	2	-2		-2	
Other S. & E. Europe (fmr Czech nfd)		2	4	2	3		1	1	1
Other S. & E. Europe (fmr USSR)	17	4	27	4	13		14	14	31
Other S. & E. Europe	11	17	11	6	6	11	5	16	27
Other Europe		5		16		-11		-11	-11
Egypt	12	7	5	4	10	3	-5	-2	10
Other Nthn Africa	3	5			2	5	-2	3	6
Iran	10	6	3	3	3	3		3	13
Iraq				6		-6		-6	-6
Israel	17	12	20	13	6	-1	14	13	30
Jordan	12	4	1	6	3	-2	-2	-4	8
Kuwait	1	3		1		2		2	3
Lebanon	34	34	5	18	11	16	-6	10	44
Oman	3	3	7	1		2	7	9	12
Saudi Arabia	3	8	3	11	1	-3	2	-1	2
Turkey	14	8	2	11	9	-3	-7	-10	4
United Arab Emirates	41	41	10	83	11	-42	-1	-43	-2
Other Middle East	12	10	1	13	2	-3	-1	-4	8
Cambodia	8	3	4	16	2	-13	2	-11	-3
Thailand	39	53	50	112	103	-59	-53	-112	-73
Viet Nam	46	26	29	56	26	-30	3	-27	19
Brunei Darussalam	1	8	9	8	2		7	7	8
Indonesia	75	82	49	137	109	-55	-60	-115	-40
Malaysia	82	132	98	109	63	23	35	58	140
Philippines	166	47	49	51	63	-4	-14	-18	148
Singapore	73	106	109	194	108	-88	1	-87	-14
Other SE Asia	8	12	9	27	5	-15	4	-11	-3
China (excl. SARs & Taiwan Province)	260	194	207	304	131	-110	76	-34	226
Hong Kong (SAR of China)	50	454	40	418	71	36	-31	5	55
Taiwan	13	227	41	207	30	20	11	31	44
Japan	33	42	307	115	106	-73	201	128	161
Korea, Republic of (South)	51	35	269	92	136	-57	133	76	127
Other NE Asia	1	8	2	10	1	-2	1	-1	
Bangladesh	9	13	32	10	15	3	17	20	29
India	245	23	139	38	76	-15	63	48	293
Pakistan	48	1	11	2	18	-1	-7	-8	40
Sri Lanka	35	9	16	17	34	-8	-18	-26	9
Other Sthn Asia	8	6	4	5	6	1	-2	-1	7
Afghanistan		1		2		-1		-1	-1
Other Cent Asia (fmr USSR & BS)	5	2	1	2	2		-1	-1	4
Canada	40	121	88	194	45	-73	43	-30	10
United States of America	77	392	186	586	119	-194	67	-127	-50
Other Nth America				2		-2		-2	-2
Argentina	13	5	3	4	7	1	-4	-3	10
Brazil	8	4	15	7	20	-3	-5	-8	
Chile	6	13	3	7	3	6		6	12
Other Sth Amer, Cent Amer & Caribbean	16	18	30	33	12	-15	18	3	19
Kenya	17	6	5	4	11	2	-6	-4	13
South Africa	110	39	78	35	32	4	46	50	160
Zimbabwe	17	5	5	3	2	2	3	5	22
Other Africa excl N. Africa	27	26	27	37	22	-11	5	-6	21
Other		1		3	1	-2	-1	-3	-3
Total	3,237	4,406	3,554	6,369	2,526	-1,963	1,028	-935	2,302

One year 2003-04 Mech Eng Tradespersons	PLT Arrivals			PLT Departures		Net PLT		Total net (excl. settlers)	Total net (incl. settlers)
	Residency status			Residency status					
	Settlers	Residents	Visitors	Residents	Visitors	Residents	Visitors		
Last/next residence									
Australia				2		-2		-2	-2
Australia Ext. Terr.									
New Zealand	114	23	46	102	56	-79	-10	-89	25
Papua New Guinea	2	2	6	12		-10	6	-4	-2
Solomon Islands									
Vanuatu				2	1	-2	-1	-3	-3
Fiji	24	1	5	3	23	-2	-18	-20	4
Other Oceania and Antarctica	1	2	3	1	2	1	1	2	3
United Kingdom	349	140	80	196	52	-56	28	-28	321
Ireland	11	14	41	13	19	1	22	23	34
Austria	5	3	2	1	1	2	1	3	8
Belgium									
France	1	2				2		2	3
Germany	7	9	17	11	4	-2	13	11	18
Netherlands	2	6	2	4	1	2	1	3	5
Switzerland	2	4	5	5	2	-1	3	2	4
Other Western Europe									
Denmark		1	2		2	1		1	1
Finland					1		-1	-1	-1
Norway		1		1					
Sweden			1	2		-2	1	-1	-1
Other Northern Europe									
Italy		2	3	2	1		2	2	2
Malta	1			2		-2		-2	-1
Portugal	1	1	1	2		-1	1		1
Spain	1	5	1	1		4	1	5	6
Former Yugoslavia	19	6	1	3	4	3	-3		19
Greece	2	6		6	2		-2	-2	
Romania	2			3	1	-3	-1	-4	-2
Czech Republic		1		1					
Poland		4	1	1		3	1	4	4
Slovakia	2	1	1		1	1		1	3
Other S. & E. Europe (fmr Czech nfd)			1		1				
Other S. & E. Europe (fmr USSR)	1		1				1	1	2
Other S. & E. Europe	1		10	1	1	-1	9	8	9
Other Europe		2		5		-3		-3	-3
Egypt	1				1		-1	-1	
Other Nthn Africa	2								2
Iran	2								2
Iraq									
Israel	1	1	1	1	1				1
Jordan	1	2				2		2	3
Kuwait			1	2		-2	1	-1	-1
Lebanon	25	3	1	1	5	2	-4	-2	23
Oman	1			3		-3		-3	-2
Saudi Arabia	4	7		6		1		1	5
Turkey	3	4		2	2	2	-2		3
United Arab Emirates	15	6		9	1	-3	-1	-4	11
Other Middle East	6	3		2		1		1	7
Cambodia	1			1		-1		-1	
Thailand	8	10	6	10	4		2	2	10
Viet Nam	4		1	9	6	-9	-5	-14	-10
Brunei Darussalam	1			1		-1		-1	
Indonesia	6	3	3	8	8	-5	-5	-10	-4
Malaysia	34	7	2	7	2				34
Philippines	10	1	25	2	10	-1	15	14	24
Singapore	66	15	24	13	11	2	13	15	81
Other SE Asia	2			1		-1		-1	1
China (excl. SARs & Taiwan Province)	14	3	3	14	4	-11	-1	-12	2
Hong Kong (SAR of China)	4	10	1	13	2	-3	-1	-4	
Taiwan		2			2	2	-2		
Japan		1	3	1	2		1	1	1
Korea, Republic of (South)		1	8	1	4		4	4	4
Other NE Asia		1	1	2		-1	1		
Bangladesh	2		1				1	1	3
India	182	11	7	2	7	9		9	191
Pakistan	4								4
Sri Lanka	16	2	1	1	1	1		1	17
Other Sthn Asia				1		-1		-1	-1
Afghanistan									
Other Cent Asia (fmr USSR & BS)									
Canada	4	29	6	26	7	3	-1	2	6
United States of America	9	23	3	25	5	-2	-2	-4	5
Other Nth America									
Argentina	2				1		-1	-1	1
Brazil					1		-1	-1	-1
Chile		2	1	2	1				
Other Sth Amer, Cent Amer & Caribbean		3	1	1	1	2		2	2
Kenya	4	2				2		2	6
South Africa	100	8	16	6	14	2	2	4	104
Zimbabwe	33	1	5		2	1	3	4	37
Other Africa excl N. Africa	6	4	1	5	2	-1	-1	-2	4
Other		1			1	1	-1		
Total	1,121	402	352	560	283	-158	69	-89	1,032

One year 2003-04 Fabric Eng Tradespersons Last/next residence	PLT Arrivals Residency status			PLT Departures Residency status		Net PLT		Total net (excl. settlers)	Total net (incl. settlers)
	Settlers	Residents	Visitors	Residents	Visitors	Residents	Visitors		
Australia									
Australia Ext. Terr.									
New Zealand	47	12	14	35	31	-23	-17	-40	7
Papua New Guinea				1		-1		-1	-1
Solomon Islands									
Vanuatu									
Fiji	5		1	1	4	-1	-3	-4	1
Other Oceania and Antarctica	1	1	2	1	2				1
United Kingdom	125	53	30	47	11	6	19	25	150
Ireland	7	3	18	2	7	1	11	12	19
Austria	1			2		-2		-2	-1
Belgium		1		1					
France	1	1				1		1	2
Germany		1	1	1	1				
Netherlands	2	3	4	1		2	4	6	8
Switzerland	2		1				1	1	3
Other Western Europe									
Denmark	2								2
Finland									
Norway	1		2				2	2	3
Sweden		1		1					
Other Northern Europe									
Italy	3		2				2	2	5
Malta		1				1		1	1
Portugal		1	1			1	1	2	2
Spain	1		1				1	1	2
Former Yugoslavia		3	3	3			3	3	3
Greece	2	2				2		2	4
Romania									
Czech Republic			1				1	1	1
Poland	1				1		-1	-1	
Slovakia									
Other S. & E. Europe (fmr Czech nfd)									
Other S. & E. Europe (fmr USSR)					1		-1	-1	-1
Other S. & E. Europe	3								3
Other Europe		1				1		1	1
Egypt	1	1			2	1	-2	-1	
Other Nthn Africa		1				1		1	1
Iran	2				1		-1	-1	1
Iraq									
Israel					1		-1	-1	-1
Jordan	4								4
Kuwait									
Lebanon	8	4		2	3	2	-3	-1	7
Oman				2		-2		-2	-2
Saudi Arabia	1								1
Turkey	2	1			1	1	-1		2
United Arab Emirates	5		1	1	1	-1		-1	4
Other Middle East	4			1		-1		-1	3
Cambodia				2		-2		-2	-2
Thailand		1	1	1	1				
Viet Nam	3			5	2	-5	-2	-7	-4
Brunei Darussalam									
Indonesia	1	1		3	2	-2	-2	-4	-3
Malaysia		3	2	2	2	1		1	1
Philippines	1	1	1		3	1	-2	-1	
Singapore	3	3		2	5	1	-5	-4	-1
Other SE Asia		1				1		1	1
China (excl. SARs & Taiwan Province)	2		26	5	3	-5	23	18	20
Hong Kong (SAR of China)	1	2			1	2	-1	1	2
Taiwan				1		-1		-1	-1
Japan	1			2		-2		-2	-1
Korea, Republic of (South)	2		2	1	4	-1	-2	-3	-1
Other NE Asia									
Bangladesh			1				1	1	1
India	20	1	2		2	1		1	21
Pakistan	2								2
Sri Lanka	2	1	1		1	1		1	3
Other Sthn Asia									
Afghanistan					1		-1	-1	-1
Other Cent Asia (fmr USSR & BS)	1								1
Canada	5	8	2	6		2	2	4	9
United States of America	4	8	2	7	3	1	-1		4
Other Nth America									
Argentina	1								1
Brazil			1	1		-1	1		
Chile	1	1		4	1	-3	-1	-4	-3
Other Sth Amer, Cent Amer & Caribbean	3		1	2	2	-2	-1	-3	
Kenya	1								1
South Africa	18	1	24	1	2		22	22	40
Zimbabwe	2				1		-1	-1	1
Other Africa excl N. Africa	2				1		-1	-1	1
Other									
Total	307	123	148	147	104	-24	44	20	327

One year 2003-04 Automotive Tradespersons	PLT Arrivals			PLT Departures		Net PLT		Total net (excl. settlers)	Total net (incl. settlers)
	Residency status			Residency status					
	Settlers	Residents	Visitors	Residents	Visitors	Residents	Visitors		
Last/next residence									
Australia		2		7	2	-5	-2	-7	-7
Australia Ext. Terr.									
New Zealand	64	8	35	43	33	-35	2	-33	31
Papua New Guinea	1	3	1	1	2	2	-1	1	2
Solomon Islands									
Vanuatu					1		-1	-1	-1
Fiji	32		2	1	13	-1	-11	-12	20
Other Oceania and Antarctica	1	2	2	2	2				1
United Kingdom	188	78	48	69	25	9	23	32	220
Ireland	4	11	22	3	2	8	20	28	32
Austria	4	3	1	2	3	1	-2	-1	3
Belgium			1				1	1	1
France	1								1
Germany	2	4	8	2	4	2	4	6	8
Netherlands	8	2	1		1	2		2	10
Switzerland	3	2	10	2	2		8	8	11
Other Western Europe		2		1		1		1	1
Denmark	1	2	2	1	1	1	1	2	3
Finland									
Norway									
Sweden	1	2	1	1	1	1		1	2
Other Northern Europe									
Italy		1		3		-2		-2	-2
Malta	1								1
Portugal					1		-1	-1	-1
Spain	1	3	1			3	1	4	5
Former Yugoslavia	3	8	1	1		7	1	8	11
Greece		8		5	1	3	-1	2	2
Romania	2		1				1	1	3
Czech Republic	1			1		-1		-1	
Poland	1	3	1			3	1	4	5
Slovakia		1				1		1	1
Other S. & E. Europe (fmr Czech nfd)									
Other S. & E. Europe (fmr USSR)	3		3	1		-1	3	2	5
Other S. & E. Europe		4	1	1	2	3	-1	2	2
Other Europe		1		2		-1		-1	-1
Egypt				1		-1		-1	-1
Other Nthn Africa	1	1				1		1	2
Iran	4			2		-2		-2	2
Iraq									
Israel									
Jordan	1								1
Kuwait									
Lebanon	51	4	2	3	12	1	-10	-9	42
Oman									
Saudi Arabia									
Turkey	6	2	3	1		1	3	4	10
United Arab Emirates	6	1			1	1	-1		6
Other Middle East	4	1		1					4
Cambodia				1		-1		-1	-1
Thailand	1	4	1	2	3	2	-2		1
Viet Nam	4	1	2		2	1		1	5
Brunei Darussalam									
Indonesia		3	3	3	3				
Malaysia	1	2	1	2	1				1
Philippines	6	3	5	3	1		4	4	10
Singapore	4	6	1	2	4	4	-3	1	5
Other SE Asia		1		2		-1		-1	-1
China (excl. SARs & Taiwan Province)	3	3	5	2	2	1	3	4	7
Hong Kong (SAR of China)	6	1		3	1	-2	-1	-3	3
Taiwan									
Japan		3	3	3	2		1	1	1
Korea, Republic of (South)	2		1	1	3	-1	-2	-3	-1
Other NE Asia									
Bangladesh									
India	12	1	5			1	5	6	18
Pakistan	1								1
Sri Lanka	7	2		2	3		-3	-3	4
Other Sthn Asia	2								2
Afghanistan					1		-1	-1	-1
Other Cent Asia (fmr USSR & BS)									
Canada	5	19	4	12	4	7		7	12
United States of America	2	24	6	17	8	7	-2	5	7
Other Nth America									
Argentina			1				1	1	1
Brazil	1			1	1	-1	-1	-2	-1
Chile		2		1		1		1	1
Other Sth Amer, Cent Amer & Caribbean	1	1		3	4	-2	-4	-6	-5
Kenya	6		1		1				6
South Africa	44	4	9	2	5	2	4	6	50
Zimbabwe	26		3	1	7	-1	-4	-5	21
Other Africa excl N. Africa	7	3	1	2	1	1		1	8
Other									
Total	536	242	199	222	166	20	33	53	589

One year 2003-04 Elect & Elect Tradespersons Last/next residence	PLT Arrivals Residency status			PLT Departures Residency status		Net PLT		Total net (excl. settlers)	Total net (incl. settlers)
	Settlers	Residents	Visitors	Residents	Visitors	Residents	Visitors		
Australia		4		5		-1		-1	-1
Australia Ext. Terr.									
New Zealand	81	33	50	103	53	-70	-3	-73	8
Papua New Guinea		2	6	4	1	-2	5	3	3
Solomon Islands			1				1	1	1
Vanuatu				3		-3		-3	-3
Fiji	43	2	1	4	11	-2	-10	-12	31
Other Oceania and Antarctica	1	1				1		1	2
United Kingdom	421	346	112	430	54	-84	58	-26	395
Ireland	15	34	98	20	40	14	58	72	87
Austria	1	1		2	1	-1	-1	-2	-1
Belgium					1		-1	-1	-1
France	1	2	1	1	1	1		1	2
Germany	7	7	9	5	7	2	2	4	11
Netherlands	1	8	1			8	1	9	10
Switzerland	3	7	5	10	1	-3	4	1	4
Other Western Europe									
Denmark			1	3	1	-3		-3	-3
Finland									
Norway	1		2	5	3	-5	-1	-6	-5
Sweden	1	6	1	6			1	1	2
Other Northern Europe									
Italy	4	1	4	5	1	-4	3	-1	3
Malta	1	2		1		1		1	2
Portugal		1	1	1			1	1	1
Spain	1	3		6	1	-3	-1	-4	-3
Former Yugoslavia	14	3	2	3	5		-3	-3	11
Greece	3	11		6	1	5	-1	4	7
Romania	3	1			1	1	-1		3
Czech Republic			2				2	2	2
Poland	3	1	1		1	1		1	4
Slovakia	2								2
Other S. & E. Europe (fmr Czech nfd)	1			1	1	-1	-1	-2	-1
Other S. & E. Europe (fmr USSR)	4			2	1	-2	-1	-3	1
Other S. & E. Europe	6	5		3	1	2	-1	1	7
Other Europe				7		-7		-7	-7
Egypt	6	1		1					6
Other Nthn Africa	1								1
Iran	1		1	2		-2	1	-1	
Iraq			1	2	1	-2		-2	-2
Israel	4		3	1	1	-1	2	1	5
Jordan	2								2
Kuwait	1								1
Lebanon	23	2	1	2	5		-4	-4	19
Oman	2	2	1			2	1	3	5
Saudi Arabia	1	2		3		-1		-1	
Turkey	9	1			1	1	-1		9
United Arab Emirates	17	5	2	3	2	2		2	19
Other Middle East	4		1				1	1	5
Cambodia	1	1				1		1	2
Thailand		6	2	5	8	1	-6	-5	-5
Viet Nam	8			1	2	-1	-2	-3	5
Brunei Darussalam									
Indonesia	1	1		5	16	-4	-16	-20	-19
Malaysia	7	2	2	4	6	-2	-4	-6	1
Philippines	25		3	4	6	-4	-3	-7	18
Singapore	18	13	4	8	6	5	-2	3	21
Other SE Asia		5	1	1	1	4		4	4
China (excl. SARs & Taiwan Province)	26	3	3	11	4	-8	-1	-9	17
Hong Kong (SAR of China)	4	22		17	4	5	-4	1	5
Taiwan	1	3	1			3	1	4	5
Japan		6	5	7	5	-1		-1	-1
Korea, Republic of (South)	1	2	1	7	3	-5	-2	-7	-6
Other NE Asia		1				1		1	1
Bangladesh	2								2
India	90	3	5	3	4		1	1	91
Pakistan	3		1	1	1	-1		-1	2
Sri Lanka	7		1	1	5	-1	-4	-5	2
Other Sthn Asia				1		-1		-1	-1
Afghanistan									
Other Cent Asia (fmr USSR & BS)	4								4
Canada	8	37	4	43	2	-6	2	-4	4
United States of America	11	41	10	52	15	-11	-5	-16	-5
Other Nth America				2		-2		-2	-2
Argentina	3	1	1			1	1	2	5
Brazil	1	1		1	1		-1	-1	
Chile	1	1		2		-1		-1	
Other Sth Amer, Cent Amer & Caribbean			1	5	1	-5		-5	-5
Kenya	3								3
South Africa	138	9	21	6	5	3	16	19	157
Zimbabwe	21		4	2		-2	4	2	23
Other Africa excl N. Africa	10	6	5	7		-1	5	4	14
Other	1								1
Total	1,084	658	383	846	292	-188	91	-97	987

One year 2003-04 Construction Tradespersons Last/next residence	PLT Arrivals Residency status			PLT Departures Residency status		Net PLT		Total net (excl. settlers)	Total net (incl. settlers)
	Settlers	Residents	Visitors	Residents	Visitors	Residents	Visitors		
Australia		5	1	18	2	-13	-1	-14	-14
Australia Ext. Terr.									
New Zealand	440	115	251	352	351	-237	-100	-337	103
Papua New Guinea	1	6	1	6	4		-3	-3	-2
Solomon Islands		2		2					
Vanuatu		2		6	4	-4	-4	-8	-8
Fiji	20	3	4	17	35	-14	-31	-45	-25
Other Oceania and Antarctica	2	3	1	9	9	-6	-8	-14	-12
United Kingdom	787	873	252	800	212	73	40	113	900
Ireland	32	117	205	79	123	38	82	120	152
Austria	3	3	4	6	6	-3	-2	-5	-2
Belgium			2	2		-2	2		
France	5	20	6	15		5	6	11	16
Germany	11	22	19	10	16	12	3	15	26
Netherlands	10	24	10	9	3	15	7	22	32
Switzerland	3	12	13	9	10	3	3	6	9
Other Western Europe									
Denmark	1	6	8	10		-4	8	4	5
Finland		5	2	4	1	1	1	2	2
Norway		11		5		6		6	6
Sweden	1	13	6	17	2	-4	4		1
Other Northern Europe				1		-1		-1	-1
Italy	2	17	4	12	10	5	-6	-1	1
Malta	1	8	1	4	1	4		4	5
Portugal	2	20	6	15	6	5		5	7
Spain	1	13	1	13	2		-1	-1	
Former Yugoslavia	13	22	3	35	12	-13	-9	-22	-9
Greece	10	53	3	24	12	29	-9	20	30
Romania	2	2	2	1	1	1	1	2	4
Czech Republic		3	1	1	1	2		2	2
Poland	2	6	2	3	7	3	-5	-2	
Slovakia		2	2	3	1	-1	1		
Other S. & E. Europe (fmr Czech nfd)		3		2		3	-2	1	1
Other S. & E. Europe (fmr USSR)	4	1	2	4	18	-3	-16	-19	-15
Other S. & E. Europe	6	9	2	6	6	3	-4	-1	5
Other Europe		3		12		-9		-9	-9
Egypt	3	2		2	1		-1	-1	2
Other Nthn Africa	1	2				2		2	3
Iran	2	1	2	3	1	-2	1	-1	1
Iraq					1		-1	-1	-1
Israel	3	5		2	1	3	-1	2	5
Jordan	5	1		1	2		-2	-2	3
Kuwait		1				1		1	1
Lebanon	69	21	17	17	33	4	-16	-12	57
Oman									
Saudi Arabia			1	1		-1	1		
Turkey	18	3	2	2	2	1		1	19
United Arab Emirates	3	6	2	10	10	-4	-8	-12	-9
Other Middle East	7	2	3	6	8	-4	-5	-9	-2
Cambodia	1	3			1	3	-1	2	3
Thailand	4	17	4	16	24	1	-20	-19	-15
Viet Nam	14	2	4	14	13	-12	-9	-21	-7
Brunei Darussalam					1		-1	-1	-1
Indonesia	1	8	5	15	38	-7	-33	-40	-39
Malaysia	7	13	4	9	15	4	-11	-7	
Philippines	7	3	2	9	14	-6	-12	-18	-11
Singapore	8	19	12	16	15	3	-3		8
Other SE Asia				2	1	-2	-1	-3	-3
China (excl. SARs & Taiwan Province)	15	6	2	35	29	-29	-27	-56	-41
Hong Kong (SAR of China)	4	30	2	14	5	16	-3	13	17
Taiwan		8		7	2	1	-2	-1	-1
Japan	5	8	19	15	20	-7	-1	-8	-3
Korea, Republic of (South)	7	1	11	5	25	-4	-14	-18	-11
Other NE Asia				1	2	-1	-2	-3	-3
Bangladesh					1		-1	-1	-1
India	7	3	3	5	3	-2		-2	5
Pakistan	3				1		-1	-1	2
Sri Lanka		2			2	2	-2		
Other Sthn Asia			1				1	1	1
Afghanistan									
Other Cent Asia (fmr USSR & BS)				1	1	-1	-1	-2	-2
Canada	10	93	23	89	19	4	4	8	18
United States of America	14	138	18	108	37	30	-19	11	25
Other Nth America		1		1					
Argentina	1	2	2	6	3	-4	-1	-5	-4
Brazil		2		5	5	-3	-5	-8	-8
Chile	3	5	1	1	2	4	-1	3	6
Other Sth Amer, Cent Amer & Caribbean	3	19	1	9	6	10	-5	5	8
Kenya									
South Africa	30	6	8	7	8	-1		-1	29
Zimbabwe	5		1		1				5
Other Africa excl N. Africa	6	2	1	4	2	-2	-1	-3	3
Other		2				2		2	2
Total	1,625	1,841	965	1,948	1,212	-107	-247	-354	1,271

One year 2003-04 Other Tradespersons	PLT Arrivals			PLT Departures		Net PLT		Total net (excl. settlers)	Total net (incl. settlers)
	Residency status			Residency status					
	Last/next residence	Settlers	Residents	Visitors	Residents	Visitors	Residents	Visitors	
Australia									
Australia Ext. Terr.		1		22	2	-21	-2	-23	-23
New Zealand	489	118	312	414	322	-296	-10	-306	183
Papua New Guinea	1	4	5	30	11	-26	-6	-32	-31
Solomon Islands		1		7	1	-6	-1	-7	-7
Vanuatu	1	1		13	5	-12	-5	-17	-16
Fiji	41	5	14	12	38	-7	-24	-31	10
Other Oceania and Antarctica	4	1	12	14	8	-13	4	-9	-5
United Kingdom	651	764	351	895	178	-131	173	42	693
Ireland	30	51	93	38	34	13	59	72	102
Austria	13	6	4	3	7	3	-3		13
Belgium	5	3	3	2	3	1		1	6
France	9	29	17	26	15	3	2	5	14
Germany	28	40	48	40	18		30	30	58
Netherlands	17	21	13	14	8	7	5	12	29
Switzerland	11	11	11	19	7	-8	4	-4	7
Other Western Europe									
Denmark	2	7	6	3	1	4	5	9	11
Finland		1	2	3		-2	2		
Norway	3	4	5	3		1	5	6	9
Sweden	6	8	7	12	2	-4	5	1	7
Other Northern Europe									
Italy	7	19	18	26	12	-7	6	-1	6
Malta	1	2	1	3	2	-1	-1	-2	-1
Portugal	1	6	4	9	1	-3	3		1
Spain	1	9	4	9	1		3	3	4
Former Yugoslavia	28	24	6	19	13	5	-7	-2	26
Greece	7	37	2	22	5	15	-3	12	19
Romania	5	1	1			1	1	2	7
Czech Republic	1		3		2		1	1	2
Poland	8	3	7	3	7				8
Slovakia	1		3	1	1	-1	2	1	2
Other S. & E. Europe (fmr Czech nfd)		1	3	1	4		-1	-1	-1
Other S. & E. Europe (fmr USSR)	22	2	5	1	12	1	-7	-6	16
Other S. & E. Europe	8	7	3	5	8	2	-5	-3	5
Other Europe		3		6		-3		-3	-3
Egypt	8	3	1	4	1	-1		-1	7
Other Nthn Africa	2	1			1	1	-1		2
Iran	7	1		1	1		-1	-1	6
Iraq	1		3	2	1	-2	2		1
Israel	18	13	3	10	7	3	-4	-1	17
Jordan	11	2		2	1		-1	-1	10
Kuwait	1								1
Lebanon	104	15	8	11	15	4	-7	-3	101
Oman	1	1		2		-1		-1	
Saudi Arabia				2	1	-2	-1	-3	-3
Turkey	45	8	4	6	7	2	-3	-1	44
United Arab Emirates	10	12	3	24	13	-12	-10	-22	-12
Other Middle East	23	7	2	7	3		-1	-1	22
Cambodia	9	2	1	4		-2	1	-1	8
Thailand	31	17	59	50	75	-33	-16	-49	-18
Viet Nam	247	10	12	62	37	-52	-25	-77	170
Brunei Darussalam	1	3	1	5	6	-2	-5	-7	-6
Indonesia	20	16	23	30	73	-14	-50	-64	-44
Malaysia	30	16	25	48	47	-32	-22	-54	-24
Philippines	40	4	24	21	29	-17	-5	-22	18
Singapore	46	34	51	43	61	-9	-10	-19	27
Other SE Asia	1	7	6	10	8	-3	-2	-5	-4
China (excl. SARs & Taiwan Province)	67	14	45	63	46	-49	-1	-50	17
Hong Kong (SAR of China)	21	47	19	48	31	-1	-12	-13	8
Taiwan	3	9	1	7	2	2	-1	1	4
Japan	29	18	72	28	55	-10	17	7	36
Korea, Republic of (South)	25	7	85	10	57	-3	28	25	50
Other NE Asia		1		2	1	-1	-1	-2	-2
Bangladesh	2		9	1	6	-1	3	2	4
India	108	3	73	8	38	-5	35	30	138
Pakistan	19	1	6	2	5	-1	1		19
Sri Lanka	15	1	9	1	12		-3	-3	12
Other Sthn Asia		1	7	1	9		-2	-2	-2
Afghanistan		1			1	1	-1		
Other Cent Asia (fmr USSR & BS)	6			1		-1		-1	5
Canada	22	106	46	107	22	-1	24	23	45
United States of America	27	192	200	282	81	-90	119	29	56
Other Nth America	1	1				1		1	2
Argentina	5	1		2	2	-1	-2	-3	2
Brazil	1	3	2	1	4	2	-2		1
Chile	5	2		4	3	-2	-3	-5	
Other Sth Amer, Cent Amer & Caribbean	10	11	6	16	11	-5	-5	-10	
Kenya	7	1		2		-1		-1	6
South Africa	72	12	26	9	18	3	8	11	83
Zimbabwe	8		1		1				8
Other Africa excl N. Africa	31	6	6	4	5	2	1	3	34
Other		1		1			-1	-1	-1
Total	2,541	1,801	1,802	2,619	1,526	-818	276	-542	1,999

References

¹ Notably, Michael Fullilove and Chloe Flutter, *Diaspora, the World Wide Web of Australians*, Lowy Institute for International Policy, Sydney, 2004

² Senate Legal and Constitutional References Committee, *They Still Call Australia Home: Inquiry Into Australian Expatriates*, March 2005, p. 1

³ Bob Birrell, Ian R. Dobson, Virginia Rapson and T. Fred Smith, *Skilled Labour: Gains and Losses*, DIMIA, 2001 and Bob Birrell, Virginia Rapson, Ian R. Dobson, and T. Fred Smith, *Skilled Movement in the New Century: Outcomes for Australia*, DIMIA, 2004

⁴ Long term visitor arrivals are defined as those who indicate on their passenger card that their stay in Australia is for a year or more and departures as those who indicated that they have spent a year or more in Australia. Further information on the definitions of long term resident and visitor movements and the origin and limitations of the data passenger card data which is the source of this report can be found in Bob Birrell, et al, *Skilled Movement in the New Century*, op. cit., Appendix 1: Data Sources.

⁵ Resident movement refers, in the case of departures, to persons holding Australian permanent residence visas or persons born in Australia who indicate when leaving Australia that they intend an overseas stay of a year or more or that they intend to leave permanently. Returns refer to Australian residents who indicate when they reach Australia that they have been overseas for a year or more.

⁶ Bob Birrell, et al, *Skilled Labour: Gains and Losses*, op cit, pp 33-35

⁷ For an assessment of the relative contribution of migration and domestic training to key professions in Australia, see Bob Birrell, Daniel Edwards, Ian R. Dobson and T. Fred Smith, 'The myth of too many university students', *People and Place*, vol. 13, no. 1, p. 69.

⁸ B. Hugo, 'Emigration of skilled Australians: patterns, trends and issues', in DIMIA, *Migration: Benefiting Australia*, Canberra, 2002, p. 58

⁹ David Osborne, 'Analysing traveller movement patterns: stated intentions and subsequent behaviour', *People and Place*, vol. 12, no. 4, 2004, pp. 38-41

¹⁰ Bob Birrell et al, *Skilled Movement in the New Century*, op cit, pp 42-48

¹¹ *ibid*, p. 6

¹² Bob Birrell, et al, *Skilled Movement in the New Century*, op cit, p. 24

¹³ For analysis of movements of skilled residents by birthplace and stock figures, see *ibid.*, p. 24

¹⁴ Birrell et al., *Skilled Movement in the New Century*, op. cit. p. 7

¹⁵ DIMIA, *Population Flows: Immigration Aspects*, 2003-04 and earlier editions

¹⁶ Birrell et al. *Skilled Movement in the New Century*, op. cit., pp. 35-41

¹⁷ A similar figure was provided in *Skilled Movement* (Figure 4, p. 37). Unfortunately the figure was mislabelled as referring to professionals when it should have referred to all skilled occupations.

¹⁸ Sue Richardson et al., *The Changing Settlement Experience of New Migrants*, DIMIA 2004, p. 80, downloaded from www.immig.gov.au/research/publication/Isia/settlementv2.pdf April 2005