

**DIFFERENCES BETWEEN ASCO AND ANZSCO  
MAJOR GROUPINGS AND SKILL LEVELS**

ASCO Second Edition		ANZSCO	
Major Group	Skill Level	Major Group	Skill Level
1 Managers & Administrators	1	1 Managers	1, 2
2 Professionals	1	2 Professionals	1
3 Associate Professionals	2	3 Technicians & Trades Workers	2, 3
4 Tradespersons & Related Workers	3	4 Community & Personal Service Workers	2, 3, 4, 5
5 Advanced Clerical & Service Workers	3	5 Clerical & Administrative Workers	3, 4, 5
6 Intermediate Clerical & Service Workers	4	6 Sales Workers	2, 3, 4, 5
7 Intermediate Production & Transport Workers	4	7 Machinery Operators & Drivers	4
8 Elementary, Clerical, Sales & Service Workers	5	8 Labourers	4, 5
9 Labourers & Related Workers	5		

Skill Level	ASCO Second Edition	ANZSCO
1	Bachelor degree or higher and/or 5 years' relevant experience	<ul style="list-style-type: none"> <li>• Commensurate with a bachelor degree or higher qualification.</li> <li>• At least five years of relevant experience may substitute for the formal qualification.</li> <li>• In some instances relevant experience and/or on-the-job training may be required in addition to the formal qualification.</li> </ul>
2	AQF Diploma or advance Diploma and/or 3 years' relevant experience	<ul style="list-style-type: none"> <li>• Commensurate with NZ Register Diploma or AQF Associate Degree, Advanced Diploma or Diploma.</li> <li>• 3 years of relevant experience may substitute for the formal qualifications.</li> <li>• In some instances relevant experience and/or on-the-job training may be required in addition to the formal qualification.</li> </ul>
3	AQF Certificate III or IV and/or 3 years' relevant experience.	<ul style="list-style-type: none"> <li>• Commensurate with NZ Register Level 4 qualification or AQF Certificate IV or AQF Certificate III including at least two years of on-the-job training.</li> <li>• 3 years of relevant experience may substitute for the formal qualifications.</li> <li>• In some instances relevant experience and/or on-the-job training may be required in addition to the formal qualification.</li> </ul>
4	AQF Certificate II and/or 1 year's relevant experience.	<ul style="list-style-type: none"> <li>• Commensurate with NZ Register Level 2 or 3 qualification or AQF Certificate II or III.</li> <li>• 1 year of relevant experience may substitute for the formal qualifications.</li> <li>• In some instances relevant experience may be required in addition to the formal qualification.</li> </ul>
5	AQF Certificate I or completion of compulsory secondary education.	<ul style="list-style-type: none"> <li>• Commensurate with NZ Register Level 1 qualification or AQF Certificate I or compulsory secondary education.</li> <li>• For some occupations on-the-job training may be required in addition to or instead of the formal qualification.</li> <li>• In some instances, no formal qualification or on-the-job training may be required.</li> </ul>