



Occupational trainee visa – Acknowledgement by nominator

Australian organisations providing occupational training to foreign nationals who will not be paid are required to complete this form to indicate an understanding of the basis of the appointment and an understanding of the relevant industrial relations laws. This acknowledgement is in addition to the declaration of form 913 *Nomination for occupational training* that declares the nominee will be remunerated in accordance with Australian industrial relations laws and relevant Commonwealth, State or Territory awards.

Approval of a *Nomination for occupation training* does not imply that the training, remuneration or other arrangements meet the requirements of other Australian laws and requirements, such as the laws relating to industrial relations.

Please contact the **Workplace Infoline of the Commonwealth Workplace Authority on 1300 363 264** for advice about your industrial relations obligations to ensure your proposed programme is consistent with Australian law.

This form must be signed by a person who is authorised to make the acknowledgement on behalf of the nominator.

Acknowledgement

On behalf of

Host organisation name

I acknowledge that:

- Our organisation proposes to engage the person named below as an occupational trainee for the specified period nominated;

Name of Nominee

Period of placement

MONTHS	WEEKS
/	/

- the proposed learning-based training placement is designed to assist the nominee to develop skills relevant to their tertiary education, current occupation or field of study, and it will involve the observation of tasks performed by our employees or the performance of tasks under close supervision of our employees;
- there is no intention on the part of our organisation or the nominee to create an employment relationship as recognised under the law of Australia;
- it has been explained to the nominee that the work placement is unpaid;
- our organisation understands its obligations under Australian industrial relations laws if the nominee becomes an employee;
- our organisation has made independent enquiries and as appropriate obtained independent legal advice about the proposed unpaid work placement;
- our organisation understands that workplace relations laws make it unlawful to employ an employee and not pay them, and that penalties may be imposed against any employer who breaches these laws;
- in considering this visa application, the Department of Immigration and Citizenship (the department) has not endorsed the proposed work placement as meeting the requirements of Australia's workplace relations laws; and
- our organisation agrees to cooperate with officers of the department and other Commonwealth agencies in monitoring and interviewing relevant persons at reasonable times throughout the training placement.

Signature of nominator

Date

DAY	MONTH	YEAR
/	/	/

Full name (block letters)

Position held

Name of nominator